



Meeting Details	
Date	3 June 2026
Time	11:00 am to 12:30 pm (Bangladesh Time)
Chair	Benedetta Cocco (benedetta.cocco1@un.org), Bangladesh PSEA Network Coordinator Rajib Rahman (rasahman@iom.int), CXB PSEA Network Coordinator (a.i.) Md. Shohidul Islam (msho.islam@hi.org), Bangladesh PSEA Network Co-chair
Agenda	
<ul style="list-style-type: none"> • Welcome and Introductions • PSEAH Network Updates • IP PSEA Capacity Assessment Tool • Safe Recruitment Checklist for Volunteers • Safe Work Rules for Day Labourers • <i>AoB</i> 	
Information Collection and relevant links	
<ul style="list-style-type: none"> • Terms of Reference for PSEA Network Bangladesh 2025 • Standard Operating Procedure for SEA Complaint Referral in Bangladesh 2026 • Terms of Reference for PSEA Focal Points 2026 • Protection Sector (CPSS and GBVSS): Available Protection Services per Camp January 2026 • PSEA Network Website 	
Number of Organizations Represented	64 Organizations

Summary of discussions and agreements/action points

Agenda	Summary/Action Point	Responsible
CXB PSEAH Network Updates	<ul style="list-style-type: none"> • The PSEAH Network coordinated and conducted eight batches of Victim Assistance Protocol training, including six in Cox’s Bazar and two in Dhaka, during the second and third weeks of May. The training strengthened participants’ understanding of victim centered assistance, victim support services, and inter agency referral pathways. • WHO, in collaboration with the PSEAH Network, conducted the Health Sector SEAH Risk Identification and Mitigation Workshop on 14 May. The workshop brought together health sector stakeholders to identify sector specific SEAH risks and mitigation measures. • RSH, in coordination with the PSEAH Network, organized the National Consultation on Survivor Centered PSEAH Mechanisms in Bangladesh. • UNFPA, in coordination with the PSEAH Network, organized the SEAH Prevention Knowledge Platform Co Design Workshop. The workshop engaged key stakeholders in the development of a knowledge sharing platform aimed at enhancing SEAH prevention efforts, learning, and inter agency collaboration. 	PSEAH Network



IP PSEA Capacity Assessment Tool	<ul style="list-style-type: none">• The Network presented the PSEA Capacity Assessment Tool, developed to support organizations in assessing the PSEA capacities of both member organizations and implementing partners. The tool provides a structured framework for evaluating existing PSEA systems, identifying gaps, determining areas requiring technical support, and developing targeted improvement plans. Organizations that do not currently have a PSEA capacity assessment mechanism are encouraged to adopt the tool, while those with existing assessment systems may integrate its standards into their internal processes. The tool also enables organizations to conduct self-assessments to measure and strengthen their own PSEA capacities. It includes 14 key standards, a scoring system, mechanisms for identifying support needs, and a framework for monitoring progress and tracking achievements over time.• The Network is currently conducting a mapping exercise to identify organizations and implementing partners that have not yet undergone a PSEA capacity assessment. Based on the findings, the Network will coordinate and facilitate assessments to support organizations in strengthening their PSEA capacities and those of their implementing partners, while promoting the consistent application of minimum PSEA standards across the response.	PSEAH Network Members
Safe Recruitment Checklist for Volunteers	<ul style="list-style-type: none">• The Network developed the Safe Recruitment Checklist for Volunteers and shared it with member organizations, encouraging its systematic implementation to strengthen safeguarding measures and reduce the risk of sexual misconduct. The Network emphasized the importance of safe recruitment practices as a key component of preventing Sexual Exploitation, Abuse, and Harassment (SEAH) within humanitarian and development settings. The checklist and accompanying guidance were developed to support organizations in ensuring that robust PSEAH measures are fully integrated throughout volunteer recruitment processes.• The tool is primarily intended for personnel involved in volunteer recruitment and selection processes. It may also be utilized by staff responsible for onboarding, human resources, safeguarding, and other functions that contribute to volunteer management and oversight.• The checklist provides comprehensive guidance on integrating PSEAH considerations throughout the volunteer recruitment cycle, including SEAH risk assessment prior to developing Terms of Reference and vacancy announcements, the application and screening process, document verification, interviews, reference checks, induction and onboarding procedures, and ongoing performance management. The tool also includes five annexes containing practical resources and templates to support organizations in implementing safe recruitment practices effectively.• <i>The Network requested all member organizations to adopt and utilize the checklist in their volunteer recruitment processes and to ensure that appropriate safeguarding measures are consistently applied to promote safe recruitment practices.</i>	PSEAH Network Members
SAFE WORK RULES FOR DAY LABOURERS	<ul style="list-style-type: none">• The Network also presented the ‘Safe Work Rules for Day Labourers’ and requested all members to ensure its implementation. These rules apply to all day labourers, regardless of their contract duration, location or role, and to any individual granted access to humanitarian or development work environments through official engagement.• The Safe Work Rules for Day Labourers document has already been shared	PSEAH Network Members



	with members and will be re-circulated along with the follow-up email to support wider dissemination and implementation.	
<i>AoB (Any other business)</i>	<ul style="list-style-type: none">• PSEA Focal Points and Alternate Focal Points were encouraged to join the Bangladesh PSEAH Network WhatsApp Group to facilitate timely coordination, information sharing, and communication on Network initiatives and activities. The WhatsApp group link will be included in the follow-up email. <p><i>The next Bangladesh PSEAH Network Monthly Meeting is scheduled for 1 July 2026. Members are kindly requested to save the date. The meeting agenda and reminder will be shared in advance.</i></p>	PSEAH Network Members