



Meeting Details	
Date	8 April 2026
Time	11:00 am to 12:30 pm (Bangladesh Time)
Chair	Benedetta Cocco (benedetta.coccol@un.org), Bangladesh PSEA Network Coordinator Rajib Rahman (rarahman@iom.int), CXB PSEA Network Coordinator (a.i.) Pudentienne MUSABYIMANA (musabyimanap@who.int), CXB PSEA Network Co-chair
Agenda	
<ul style="list-style-type: none"> Welcome and Introductions Presentation on ILO C-190 <i>AoB</i> 	
Information Collection and relevant links	
<ul style="list-style-type: none"> Terms of Reference for PSEA Network Bangladesh 2025 PSEA Network Website Network Members' Participation Tracker (Live Updates) 2026 	
Total Participants	79 Organizations

Summary of discussions and agreements/action points

Agenda	Summary/Action Point	Responsible
CXB PSEAH Network Updates	<ul style="list-style-type: none"> The PSEAH Network Coordination Survey is currently ongoing, with a submission deadline of 12 April 2026. The survey aims to assess the capacity, structure, and functioning of PSEAH systems across member organizations, to identify gaps and inform future coordination and capacity-building efforts. Volunteer PSEA training is ongoing in collaboration with sectors and is expected to be completed by May 2026. Additional volunteer training in Bhasan Char is planned, with UNHCR leading the process. The IP PSEA Capacity Assessment Tool is under development and is expected to be finalized and shared with members within April 2026. The tool will support the assessment and strengthening of partner capacities, particularly for organizations that currently do not have an assessment mechanism in place. 	PSEAH Network
Presentation on ILO C-190	<p>A presentation on the ILO Violence and Harassment Convention, 2019 (No. 190) was delivered by Deepa Bharathi (Ms), Senior Specialist on Gender Equality, Non-Discrimination and Inclusion, ILO.</p> <p>The presentation highlighted that C190 establishes the right to a world of work free from violence and harassment, including gender-based violence. Bangladesh's endorsement and ratification of the Convention was noted as a significant step towards strengthening legal and institutional frameworks to address violence and harassment in the workplace.</p> <p>Key points included the importance of:</p> <ul style="list-style-type: none"> C190 establishes the right to a world of work free from violence and harassment, including gender-based violence Applies broadly to all workers and work-related settings, including 	PSEAH Network Members



	<p>volunteers, informal sectors, workplace interactions, and work-related environments</p> <ul style="list-style-type: none">• Promotes an inclusive and gender-responsive approach, addressing power imbalances, discrimination, and unsafe working conditions <p>Emphasizes the need for:</p> <ul style="list-style-type: none">• prevention and risk assessment• safe reporting and complaint mechanisms• Highlights the shared responsibility of governments, employers, and workers in ensuring safe and dignified <p>The presentation emphasized the relevance of C190 in reinforcing PSEAH systems, particularly in addressing power imbalances and ensuring safe, accountable and inclusive work environments.</p>	
<p><i>AoB (Any other business)</i></p>	<ul style="list-style-type: none">• Network members are requested to submit their organizational Annual PSEA Action Plans by 30 April 2026. The Country Action Plan 2026 and a sample format have been shared for reference.• Members are requested to nominate relevant staff from Procurement, Logistics, Finance, and/or PSEAH Focal Points to support the development of a guideline/tipsheet for vendors. Nominations should be submitted via the provided link by 20 April 2026. The task team will include representatives from UN agencies, national NGOs, and international NGOs.• Members are requested to ensure the implementation of the Safe Recruitment Checklist for Volunteers within their respective organizations.• Colleagues from Bhasan Char (Hazera Legendre Khanam and BRAC PSEA Focal Point) are requested to share the theatre script with the Bangladesh PSEAH Network Coordinator and the PSEA Network team.• Colleagues from Bhasan Char are requested to coordinate with the Bangladesh PSEAH Network Coordinator and the PSEA Network team on the implementation of volunteer training. <p><i>The next PSEA Network monthly meeting is scheduled for 13 May 2026. The agenda will be shared in advance along with a reminder.</i></p>	<p>PSEAH Network Members</p>