Meeting Details	
Date	8 October 2025
Time	11:00 am to 12:30 pm (Bangladesh Time)
Chair	Rajib Rahman (rajib@iscgcxb.org), CXB PSEA Network Coordinator (a.i.)

Agenda
• Welcome and Introductions
• PSEA Network Updates
• SEA Trend Analysis: 2024-2025
• *AoB*

Information Collection and relevant links
• **Bangladesh 2025 Action Plan to Prevent and Respond to Sexual Exploitation and Abuse**
• **Terms of Reference for PSEA Network Bangladesh	2025**
• **Terms of Reference for Cox's Bazar PSEA Network Co-Chair| 2024**
• **Terms of Reference for Cox's Bazar PSEA Focal Points| 2024**
• **Terms of Reference for Cluster/Sector PSEA Focal Point	2025**
• **CHS Alliance SEAH Investigation Guide (Bengali Translated Version)	2025**
• **PSEA Network Website**
• **Updated PSEA Focal Point Contact List**
• **Network Members' Participation Tracker (Live Updates)	2025**

Total Participants	**85 Organizations**

Summary of discussions and agreements/action points

Agenda	Summary/Action Point	Responsible
PSEA Network Updates	✓ **Staff Training:** Inter-agency PSEA training sessions began in August and continued through September. A total of **4 batches** were conducted, reaching **87 UN and NGO staff**. Network members supported the initiative by providing venues and facilitation. ✓ **SOP Revision:** The revised **SOP for SEA Complaint Referral** was shared with members for feedback. It will be presented to **UNCT and ROCT** for endorsement. Once approved, the SOP will be disseminated to members, and a rollout plan will be discussed. ✓ **Safe Work Rule:** The **Safe Work Rule for Day Labourers** was shared with all members in September 2025. Members are requested to implement this across operations.	**PSEA Network**

	✓ **Volunteer Training:** Coordination is underway to train **1,452 volunteers across 33 camps** through **66 batches of ToT**. Sectors supported volunteer selection. The ToT for Bangladeshi national staff will be held on **15–16 October** at Mukti Cox's Bazar office in Ukhiya, with **66 trainers** expected to participate. ✓ **Safe Recruitment Checklist:** The HR Task Team has developed draft a **Safe Recruitment Checklist for volunteers**. Once finalized, it will be shared with members. ✓ **IP PSEA Capacity Assessment Tool:** Development of the **harmonized IP PSEA capacity assessment tool** is ongoing by the IP PSEA Assessment task team. Once finalized, it will be shared with members.	
SEA Trend Analysis 2024-2025	**Victim profile** • **Children**: **53%**; **every 1 in 2 victims are children** (slightly more than half). • **Sex of victim**: **42% female (2 in 5)**; **57% unknown (3 in 5)** high data gaps limit gendered analysis. **Type of allegation** • **Unknown**: **64% (2 in 3)** <u>this is the single biggest barrier to meaningful trend analysis.</u> • **Sexual abuse**: **16% (1 in 6)** • **Sexual exploitation**: **8% (1 in 12)** • **Sexual harassment**: **6% (1 in 17)** Among classified cases, **1 in 2** allegations are **sexual abuse**, **1 in 4** are **sexual exploitation**, and **1 in 5** are **sexual harassment**. **Support provided** • **Received support**: **41% (2 in 5)** • **Unknown support status**: **32% (1 in 3)** **Location** • **Cox's Bazar**: **74% (3 in 4 cases)** • **Bhasan Char**: **13% (1 in 8)**	**N/A**

Perpetrator Profile

- **Sex**: **35% male (1 in 3)**; **64% unknown (2 in 3)**

- **Role/affiliation**: **54% Rohingya volunteers (1 in 2)**; **13% national staff/volunteers (1 in 8)**; **26% unknown (1 in 4)**

Key Highlights:

✓ **High Risks for Children**
With every 1 in 2 victims being a child, joint action with the Child Protection Sub-Sector and Education Sector is critical to strengthen prevention and response. Priorities include establishing child-friendly reporting mechanisms, engaging caregivers, and promoting school-based PSEA and safeguarding awareness. This requires joint risk mapping in learning and child-friendly spaces to identify hotspots, supervision gaps, and high-risk activities; training teachers and facilitators on reporting obligations and safeguarding standards; and ensuring complaint channels preferred by children and caregivers, designed to be accessible, confidential, and culturally appropriate, such as trusted in-person reporting and safe hotlines, supported by clear handling procedures and language inclusivity.

✓ **Community Volunteers Identified as a Key Risk**
With one in two cases linked to Rohingya volunteers, the response must work collaboratively to strengthen safe recruitment, clarify roles, provide training, ensure supervision, and enhance community oversight. This includes implementing robust recruitment measures such as identity verification, reference checks, conflict-of-interest screening, and background checks; comprehensive onboarding with a clear code of conduct, safeguarding and PSEA training, defined role boundaries, reporting obligations, and sanctions; regular supervision through spot checks and rotation in high-risk roles; and reinforcing community accountability through feedback sessions, safe reporting channels outside volunteer structures, and visible information on how to report concerns.

✓ **'Unknowns' are masking real patterns:** Partners are requested to share data as per the revised SOP and the updated guidance from OSC-SEA.

The meeting noted inconsistency in SEA data sharing. All organizations were reminded to share SEA data with UNRCO within 24 hours of receipt, as per updated guidance from the Office of the Special Coordinator on SEA.

The findings from the analysis will be incorporated as priorities in the multi-year strategy and reflected in the upcoming annual action plan.

| AoB (Any other business) | • The Workshop on the Annual PSEA Network Interagency Action Plan 2026 will take place on 5 November from 9:00 AM to 12:30 PM at ISCG. NGO Champions and UN PSEA Focal Points are requested to attend in person, while other members will join online; the link will be shared in due course.

• Members were reminded to submit their organization's vote for the next NGO Co-Chair of the Cox's Bazar PSEA Network by 5:00 PM on 15 October using the polling link provided, where candidate details were available. Each organization allowed only one vote, and in cases where multiple votes were submitted, only the first was counted; therefore, internal coordination before submission was emphasized.

• **Additionally, all network members were requested to discuss internally and ensure that budget was allocated for the 2026 Interagency PSEA Network Activities.**

The Next PSEA Network Meeting-
The regular monthly meeting will not be held in November, and the schedule for the December monthly meeting will be communicated in due course. | **PSEA Network Members** |