

GiHA WG November-December 2025 Monthly Meeting Notes

Date & Time: Thursday | 11 December 2025 | 11:30 AM - 1:00 PM

Location: ISCG Conference Room, Cox's Bazar

(November and December 2025 meeting was held together to adjust work priorities of the GiHA WG members)

Attendees: GiHA Members - UN Women, BRAC, UNHCR, ADTWG, PSEA Network, Nari Maitree, GUK, AAB, WFP, Caritas, RWWS; Sectors – SCCCM, FSS, LSDS, Protection, GBVSS, Nutrition

Draft Agenda:

1. Introduction
2. GiHA camp level launch plan
3. GFP selection for Camp level GiHA work
4. Camp level GiHA Action plan finalization
5. GAM 2025 report analysis
6. GiHA WG next steps (2026)
7. AoB (Thanksgiving for the enormous support for 16 DOA and GiHA Work in 2025, AOB by members)

Agenda	Summary / Action Points
Welcome and introduction.	Mehbuba Jabin, GiHA Coordinator, welcomed all participants and highlighted the collaboration among GiHA and its partner members. She outlined the purpose of the meeting, which was to review GiHA progress, discuss camp-level activities, and plan priorities for 2026.
GiHA WG Next steps and work priorities 2026	<p>Ms. Silja Rajander, Head of UN Women Cox's Bazar Sub-Office, presented an overview of the 16 Days of Activism campaign, highlighting key achievements. Updates were also shared on GiHA interventions, including GiHA survey assessments and camp-level launch initiatives.</p> <p>Key Discussion Points shared by Ms. Silja Rajander:</p> <p>The discussion focused on the future structure, coordination, and functioning of the Protection sector, including GBV, Child Protection, and the GiHA Working Group. Due to limited staffing and funding, coordination structures have been streamlined, including a reduction in the number of sub-groups, with stronger alignment to the national coordination architecture. The GiHA Working Group will continue and function coordination with the rohingya response, host community priorities aligned with the national GiHA Working Group.</p> <p>Planning for 2026 will place strong emphasis on the camp level, including the identification of Gender focal points. Close collaboration will continue with partners, sector focal points, women-led organizations, and Rohingya women-led organizations, with a focus on strengthening their leadership to lead camp-level activities.</p>

	<p>An area-based approach is also being considered to ensure GiHA remains relevant beyond camp settings, particularly during emergencies such as Cyclones and other disasters. While camps remain a priority, support may also extend to affected host communities. National-level rapid gender assessments provide high-level analysis, while local GiHA chapters contribute through field-level engagement, including consultations with women, girls, and community leaders. Future learning sessions on rapid assessments may be organized to strengthen local capacity.</p> <p>Efforts are ongoing to ensure GiHA inputs are reflected in camp-level reports so that critical gender issues are addressed systematically. Increased engagement from local government authorities, including the Department of Women Affairs (DWA), is also anticipated.</p> <p>The current GiHA workplan was acknowledged as strong and well-structured. Moving forward, priorities will include strengthening camp-level integration, expanding analysis and engagement beyond camp-adjacent areas where required, improving national–local coordination, and ensuring consistent reporting and guidance. Overall, GiHA will continue as a key coordination platform aligned with the national structure.</p>
GiHA Camp-Level Launch Plan	<p>The GiHA Working Group has conducted discussions to expand its engagement at the camp level. A survey has been completed to identify key gaps and areas for improvement. Based on the survey findings, camp-level focal points will be selected as the next step. This process aims to identify priority gaps, define improvement areas, and strengthen the local presence and effectiveness of GiHA at the camp level.</p>
Gender Focal Point (GFP) Selection for Camp-Level GiHA Work	<p>The GiHA Working Group will identify and appoint camp-level Gender Focal Points with clearly defined Terms of Reference (TOR) and scopes of responsibility. Existing focal points will continue in their roles, with scope of adjustments where necessary. Additional focal points may be added to strengthen camp-level GiHA implementation.</p>
Camp-Level GiHA Action Plan Finalization	<p>The GiHA Coordinator will circulate the nomination form to all GiHA Working Group members by Sunday. Members are requested to submit nominations by 18 December 2025. The finalized Camp-Level GiHA Action Plan will guide the implementation of GiHA activities starting from January 2026.</p>
GAM 2025 Report Analysis	<p>The GiHA Coordinator requested members' support in the analysis of the JRP GAM 2025 report. The analysis will focus on identifying key gaps, reviewing the current situation, and providing a GiHA-informed perspective to strengthen future planning.</p>
GiHA Working Group plan for 2026	<p>Members discussed the organization and planning of GiHA activities for 2026. Key priorities include strengthening camp-level structures and leadership, expanding analysis and engagement beyond camp settings where required, enhancing national–local coordination, and ensuring gender-responsive planning and reporting across sectors. The GiHA Coordinator also shared that several</p>

	organizations have expressed interest in becoming members of the GiHA Working Group platform. A formal mechanism will be established to review and manage membership requests.
AOB	GiHA Coordinator and the members expressed appreciation and gratitude for the strong collaboration and support provided for the 16 Days of Activism Campaign 2025 and GiHA Working Group activities throughout 2025.
	For further information, please contact Mehbuba Jabin , GiHA Coordinator, ISCG. Email: mehbuba@iscgcb.org Afzal Hossain , Knowledge and Information Management Officer, UN Women. Email: afzal.hossain@unwomen.org

Annex 1: Participant's List

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15	Mst. Nasrin Monowara			
16	Dhana Ranjan Tripura			
17	Taslima Begum			
18	Shohel Rana			
19	Fahmida Jabeen Kanta			