

Meeting Details	
Date	3 rd September 2025
Time	11:00 am to 12:30 pm (Bangladesh Time)
Chair	Rajib Rahman (rajib@iscgcb.org), CXB PSEA Network Coordinator (a.i.)
Agenda	
<ul style="list-style-type: none"> Welcome and Introductions PSEA Network Updates Discussion on the Assessment of the IP's SEAH Investigation Capacity Tailored Awareness Sessions for Beneficiaries Ongoing Training Initiatives Discussion on Coordination Next NGO Co-Chair Nomination <i>AoB</i> 	
Information Collection and relevant links	
<ul style="list-style-type: none"> Bangladesh 2025 Action Plan to Prevent and Respond to Sexual Exploitation and Abuse Terms of Reference for PSEA Network Bangladesh 2025 Terms of Reference for Cox's Bazar PSEA Network Co-Chair 2024 Terms of Reference for Cox's Bazar PSEA Focal Points 2024 Terms of Reference for Cluster/Sector PSEA Focal Point 2025 CHS Alliance SEAH Investigation Guide (Bengali Translated Version) 2025 PSEA Network Website Updated PSEA Focal Point Contact List Network Members' Participation Tracker (Live Updates) 2025 	
Total Participants	82 Organizations

Summary of discussions and agreements/action points

Agenda	Summary/Action Point	Responsible
PSEA Network Updates	<ul style="list-style-type: none"> The UN Country Team (UNCT) has officially endorsed the inclusion of Sexual Harassment (SH) under the scope of the PSEA Network. As a result, the Network will now operate under the expanded framework of Protection from Sexual Exploitation, Abuse, and Harassment (PSEAH). The Terms of Reference (ToR) will be revised accordingly to reflect this change in scope, roles, and responsibilities. The UN Country Team (UNCT) has endorsed the establishment of a Background Check System as part of efforts to strengthen prevention measures within the PSEA framework. The Network will coordinate with UN ClearCheck, MDS, and other relevant stakeholders to support the development and implementation of this system. Further details will be shared as progress is made. 	PSEA Network

	<ul style="list-style-type: none"> Workshops were held in both Dhaka and Cox's Bazar to develop the national PSEA strategy. The strategy will be finalized based on the recommendations gathered during these workshops, along with findings from the Inter-Agency Risk Assessment (IARA). Once a draft is finalized, it will be shared with Network members for review and feedback. The revised PSEA SOP was shared with Network members, GBV Sub-Sector and Cluster Coordinators. Comments and suggestions received will be reviewed and incorporated into the final version. Once finalized, the SOP will be presented to the UNCT and ROCT for endorsement, tentatively in November 2025. A one-pager for casual labourers has been developed with support from Tdh to assist organizations in ensuring that casual labourers receive orientation on PSEAH and clearly understand their roles and responsibilities. Feedback from Network members has been received and incorporated. The final version will be shared with members next week. 	
Discussion on the Assessment of the IP's SEAH Investigation Capacity	<p>Members shared the challenges they are facing regarding SEAH investigation capacity, along with good practices and lessons learned from assessing implementing partners.</p> <ul style="list-style-type: none"> It was noted that during the UN IP PSEA Capacity Assessment, organizations are expected to have a process in place for investigating SEA allegations and be able to provide evidence of this, including hiring external investigators where internal capacity is lacking. However, many national and local NGOs lack trained investigators, and senior leadership who are often the decision-makers also lack adequate training and capacity. There is currently no external pool of trained SEAH investigators in Bangladesh. While the RSH maintains a directory with five safeguarding consultants, most lack specialized training in SEAH investigations. Non-UN partners also often lack standardized tools to assess their partners' PSEA capacity. To address this gap, the Network is working on developing a harmonized assessment tool. Members further noted that despite undergoing assessments, challenges persist, including a shortage of trained investigators, limited learning opportunities, lack of funding, language barriers, and difficulties in maintaining confidentiality and producing quality investigation reports. Some organizations, such as UNICEF, BRAC, IRC, and Save the Children, have provided SEAH investigation training to their implementing partners, but these efforts lack harmonization and sustainability. Members also emphasized that short trainings of 3–4 days are insufficient, and while CHS Alliance offers relevant training, the cost 	N/A

	<p>remains a barrier for national and local NGOs.</p> <ul style="list-style-type: none"> In response, the Bangladesh PSEA Network Coordinator shared that the Network is currently mapping existing SEAH investigators in Bangladesh with backgrounds in legal, safeguarding, audit, and forensic fields. These individuals will receive further training from the Network, and a national pool of trained SEAH investigators will be established for use by Network members. ✓ The Network will continue developing a harmonized PSEA capacity assessment tool to support organizations, particularly non-UN and local partners, in identifying and addressing capacity gaps. ✓ A national pool of trained SEAH investigators is being established through a mapping and training process led by the Network, which members will be able to access once finalized. 	
Tailored Awareness Sessions for Beneficiaries	<ul style="list-style-type: none"> ✓ The Network will begin developing key PSEA messages to support community awareness sessions, particularly in light of recent funding cuts and the increased risks of SEAH. A link will be shared with members, and those with relevant expertise are encouraged to join and contribute to the development of these messages. 	PSEA Network Members
Ongoing Training Initiatives	<ul style="list-style-type: none"> In response to recent funding cuts, the Network encouraged members to explore sustainable and cost-effective solutions for delivering mandatory PSEAH training to staff. Members were requested to share available resources and make efficient use of limited budgets. To support this effort, the Network has begun providing PSEA orientation sessions for newly onboarded staff of member organizations. Organizations in need of this support may contact the Network directly or use the shared registration links. Where possible, the Network will also assist with facilitators and internal venues. This initiative reinforces the “One Humanitarian Community” approach. The upcoming training batches are scheduled for 8 September and 13 October. Additionally, UNESCO, in collaboration with the PSEA Network, will organize a joint PSEA training on 21 September. Six seats are reserved for UNESCO staff, and ten seats are available for Network members. The training will be conducted in English, and a registration link will be shared. UN Women also announced eight available seats for their training on 17–18 September. Links will be shared through the PSEA Network. WHH will conduct PSEA training for WASH sector partners on 10 September in collaboration with the Network. ActionAid Bangladesh will facilitate capacity-building training for Women-Led Organizations (WLOs) on 9 and 10 September. 	PSEA Network And Network Members

	<ul style="list-style-type: none"> The Network shared plans to roll out a Volunteer Training of Trainers (ToT) initiative across all 33 camps, with a total of 66 training batches to be conducted. This initiative aims to promote sustainability and a community-led approach to PSEAH. Trained volunteers will be expected to cascade the training to other volunteers in coordination with sector partners in the camps. The tentative start date is November. A registration link will be shared, and interested members with relevant expertise are encouraged to support the initiative by registering as trainers. The final list of volunteers will be finalized with support from the sectors. 	
Discussion on Coordination	<p>As outlined in the Terms of Reference,</p> <ul style="list-style-type: none"> ✓ PSEA Focal Points are required to actively coordinate with the PSEAH Network on all internal PSEA-related initiatives. ✓ This includes timely sharing of information, aligning activities with the PSEAH Network's Action Plan and strategy, and avoiding duplication of efforts. ✓ Focal Points are also expected to respond promptly to all information requests related to PSEA activities. Effective coordination is essential to ensure a coherent, unified, and impactful approach across the humanitarian response. 	PSEA Network Members
Next NGO Co- Chair Nomination	<p>The current NGO Co-Chair, Terre des Hommes (TdH), will complete their tenure in December 2025.</p> <ul style="list-style-type: none"> ✓ As per the Terms of Reference (ToR), the PSEA Network will now invite interested member organizations with the required expertise outlined in the ToR to self-nominate for the Co-Chair role. ✓ Following the nomination period, a voting process will be conducted, and the top two candidates will be presented to the UN Resident Coordinator (UNRC) and the ISCG Principal Coordinator for final endorsement. ✓ The Network aims to finalize the selection process within October 2025. Relevant links and details will be shared in a follow-up email. 	
AoB (Any other business)	<i>The Next PSEA Network Meeting- TBC</i>	PSEA Network