

GiHA WG October 2025 Monthly Meeting Notes

Date & Time: Thursday | 30 October 2025 | 03:30 PM - 05:00 PM

Location: ISCG Conference Room, Cox's Bazar

Attendees: Representatives from ISCG, Sectors/WGs (GVBSS, Protection, CPSS, LSDS, Education, Age and Disability, Nutrition, FSS), organizations (Bandhu, HI, SCI, GUK, PLAN, Care, NGO Platform), WLO/WRO (BTS, JNUS, BNPS, Nari Maitree), UN Agencies (UN Women, FAO, UNFPA, UNHCR, ISCG, IOM, UNESCO, WFP)

Agenda:

1. Introduction
 - Welcome
2. Discussion on GAM orientation
3. 16 DOA
4. ISNA 2025 analysis sharing
5. Follow-up on GiHA Survey
6. AoB

Agenda	Summary / Action Points
Welcome and introduction.	<p>1. Introductions</p> <p>Mehbuba Jabin, GiHA Coordinator for the ISCG Gender in Humanitarian Action Working Group (GiHA WG), extended a warm welcome to all members in her opening remarks. All the members have given their brief introduction including members who joined online. Mehbuba Jabin briefly introduced the agendas before starting the discussion.</p>
Discussion on GAM orientation	<p>During the session, Mehbuba initiated a discussion by asking members why gender is important in humanitarian action. Participants highlighted reasons such as achieving equity, promoting inclusivity, and ensuring that no one is left behind. She then emphasized the significance of integrating the Gender and Age Marker (GAM) in JRP proposals, explaining that it is a critical tool to guarantee gender, age, and disability inclusion throughout project design and implementation. Following this, Mehbuba presented the GAM orientation PowerPoint, walking through each section in detail. The presentation covered essential aspects such as gender-responsive programming principles, guiding questions for proposal development, and the role of GAM as a self-assessment tool during both design and monitoring phases. She also explained the GAM coding system (0–4 scale), which measures the level of gender and age integration, and highlighted the importance of achieving a high score to demonstrate responsiveness and accountability. Finally, Mehbuba introduced the GAM review template, outlining how reviewers should assess proposals for gender mainstreaming and targeted actions.</p> <p>Filippo Buscani, Inter-Sector Coordinator, emphasized that the Gender with Age Marker (GAM) is fundamentally about ensuring the quality of humanitarian projects. He noted that every activity carried out in the field must be properly captured and reflected in project design. With funding becoming increasingly</p>

	<p>limited, Filippo stressed the importance of focusing on essential needs and highlighted that gender considerations are critical for effective and impactful programming.</p>
16 DOA	<p>Next, Mehbuba discussed plans for the upcoming 16 Days of Activism (16 DoA) campaign. Initially, there was a proposal for a single opening event in the camps; however, she clarified that the plan now includes a closing program at the Cox's Bazar level to ensure broader engagement. She mentioned that a detailed discussion on the activities and coordination will take place in a meeting with Working Group members next week, and an official invite will be shared soon. Additionally, Shana from UN Women informed the group that UN Women is preparing a short three-minute video highlighting the 16 DoA campaign, which will focus on raising awareness and promoting gender equality.</p> <p>Action Point:</p> <ul style="list-style-type: none"> • Mehbuba will schedule and send an invitation for the detailed planning meeting on 16 DoA closing activities to all WG members by next week.
ISNA 2025 analysis sharing	<p>Mehbuba then briefly touched on the ISNA 2025 analysis and informed members that she will share the full analysis with the Working Group next week. This will allow members to review and incorporate key findings into ongoing JRP proposals.</p> <p>Action Point:</p> <ul style="list-style-type: none"> • Mehbuba to circulate the ISNA 2025 analysis to all WG members by next week.
Follow-up on GiHA Survey	<p>Finally, Mehbuba spoke about the GiHA survey. She informed members that the survey link has already been shared and requested everyone to complete the questionnaire by 10th November. With this reminder, she concluded the meeting.</p> <p>Action Point:</p> <ul style="list-style-type: none"> • WG members to complete the GiHA survey by 10 November.
AOB	<p>For further information, please contact Mehbuba Jabin, GiHA Coordinator, ISCG. Email: mehbuba@iscgcb.org Afzal Hossain, KIM Officer, UN Women. Email: afzal.hossain@unwomen.org</p>

Annex 1: Participant's List

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