# ADTWG Monthly Meeting - Minutes Tuesday 29th April 2025, 09:30am - 01:00pm, Best Western Heritage Hotel, Cox's Bazar



This meeting was chaired by the ISCGs Age and Disability Coordinator. Participants included: technical staff from the organizations under the Age and Disability Technical Working Group.

**Introduction:** The meeting started with providing a brief introduction of participants with their name and organization name.

### Discussion on meeting agenda:

## 1. Staffing and HR Updates

Ms. Shamantha briefed the group on the ongoing staff reduction process prompted by funding constraints. She highlighted the implications for human resources across the response and emphasized the importance of retaining core technical personnel to ensure continuity in essential service delivery. She also highlighted the reduced JRP fund availability as a concern.

#### 2. Impacts of Funding Cuts in the Rohingya Response

Ms. Shamantha also addressed concerns regarding the significant operational disruptions resulting from funding cuts. The impact has been particularly severe on the delivery of life-saving services. There might be merging of sectors, consolidation of services, prioritization of those who cover more area etc.

## 3. Prioritization, Restructuring, and Localization

In response to the funding shortfall, sectors are implementing strategic cost-saving measures, including:

- Service rationalization and reduction of duplication.
- Strengthening coordination mechanisms for shared service delivery.
- Advancing localization by building the capacity of local actors and community based activities.

The group emphasized that improved efficiency must not come at the cost of exclusion. Instead, smarter coordination and inclusive planning are essential to maximizing the impact of limited resources.

#### 4. Community Consultations - Way Forward

A structured community consultation process will be conducted to collect perspectives on the ongoing localization of services. This initiative will prioritize inclusive participation, particularly marginalized groups. The findings will help inform future program design and ensure responsiveness and accountability to affected populations.

#### 5. ISNA 2024 - Preliminary Findings

While it remains uncertain whether the Inter-Sectoral Needs Assessment (ISNA) will be conducted in the upcoming year, preliminary insights from the ISNA 2024 were shared. Key issues identified include persistent food insecurity and unmet basic needs; limited access to healthcare and mental health and psychosocial support (MHPSS) services; and inadequate availability of specialized services for persons with disabilities.

## 6. AD TWG Engagement and ToR Revision

The group discussed updating the Terms of Reference (ToR) for the Age and Disability Technical Working Group (AD TWG) to reflect current strategic priorities for 2025. Members were invited to share feedback.

#### 7. Member Activity Updates

Representatives from member organizations shared updates on their ongoing activities. Key highlights included:

- Continued service delivery amid budget constraints.
- Provision of community-based rehabilitation (CBR) and MHPSS services for at-risk groups.
- Capacity development of Self-Help Groups (SHGs) and Disability Support Committees (DSCs) to enhance community engagement.
- Technical support to mainstream actors to promote inclusive practices.
- Ongoing data collection and analysis to support sectoral planning and reporting.

#### 8. Draft Action Plan for AD TWG - 2025

In a breakout session, members reviewed the 2024 action plan and proposed revisions to reflect evolving needs and funding realities. Key recommendations included.

- Conduct assessment on barrier identification
- Strengthen the capacity of persons with disabilities and enhance their participation
- Organize training on disability inclusion for humanitarian workers
- · Conduct need-based accessibility audits
- Develop inclusive guidance documents, tipsheets, IEC materials, etc.
- Develop a Disability Inclusion (DI) resource library etc.

## 9. Comments and Recommendations

In the concluding session, the following key points were emphasized by the participants:

- Ensure equitable participation of technical staff from all partner organizations in coordination forums, trainings, and events.
- Members need to attend meetings consistently and contribute actively to joint initiatives.
- Strengthening synergy among technical partners is essential to prevent duplication and promote disability-inclusive outcomes across all sectors.

#### **Attendance**

Sl. No.	Name	Organiz ation	Designation	Email	Phone
1	Mostarin Shamanta	ISCG	AAP, Age & Disability Coordinator	shamanta@iscgcxb.org	1762383159
2	Prosenjit Baidya	ISCG	Disability Specialist	p.baidya@hi.org	1825031014
3	Sadikur Rahman	WFP	Programme Policy Officer- Protection and AAP	sadikur.rahman@wfp.or g	1713750624
4	Melissa Bencik	UNHCR	AAP Officer	bencik@unhcr.org	1897645839
5	Noushin Shahale	IOM	Senior Site Management Assistant	Snoushin@iom.int	1685827861
6	Parbez Noor	IOM	CwC Project Assistant	pnoor@iom.int	1680057436
7	Liton Paul	CDD	Program Oparetion Managar	irrp.cdd@gmail.com	
8	Sk. Golam Mohiuddin (with Assistant)	CDD	Inclusion officer	mohiuddin.cdd@gmail. com	1715582962
9	Abdul Hai	CDD	Inclusion officer	hai2023.cdd@gmail.co m	1719405706
10	Atiqur Rahman	HI	Technical Officer-IHA	mat.rahman@hi.org	1671650332
11	Romesa Nasir	HI	Technical Officer- Inclusion	r.nasir@hi.org	1865238080
12	Md. Arifur Rahman	CBM Global	DIDRR & CCA Officer	arifur.rahman@cbm- global.org	1884789959
13	Sumon Chandra Das	SARPV	In charge of P&O unit	inchargepo.sarpv@gmai L.com	1955443522