

GiHA WG March 2025 Monthly Meeting and IWD Task force meeting Notes

Date & Time: Tuesday | 25 March 2025 | 09:00 AM - 10:00 AM

Location: ISCG Conference Room, Cox's Bazar

Attendees: Representatives from ISCG, organizations (BRAC), WLO/WRO (GUK, BTS) and UN Agencies (UNESCO, GSF, IOM, WFP, UN Women)

Agenda:

1. Introduction
 - Welcoming
2. IWD 2025-Learning sharing and way forward
3. Discussion on JRP 2025
4. Discussion on Camp level consultation report and follow-up plan (Gender Data Task Force)
5. Discussion on final Gender tip sheets and sector specific coordination plan

Agenda	Summary / Action Points
Welcome and introduction.	<p>1. Introductions</p> <p>Mehbuba Jabin, GiHA Coordinator for the ISCG Gender in Humanitarian Action Working Group (GiHA WG), extended a warm welcome to all members in her opening remarks. All the members have given their brief introduction including members joined online. Mehbuba Jabin briefly introduced the agendas before starting the discussion.</p>
1. IWD 2025-Learning sharing and way forward and discussion on JRP 2025	<ul style="list-style-type: none"> • GiHA coordinator started the discussion with the update from the IWD 2025 launch event and camp level consultation. She then asked ISCG principal coordinator David to discuss learning sharing and the way forward. • David emphasized that International Women's Day is not just a one-day event, but gender equality efforts must be continuous through our regular interventions. IWD should initiate systematic approaches rather than one-off initiatives. • The Gender Snapshot presented in the IWD launch event showed valuable insights, but it must be maintained and updated regularly. These data should be used to measure impact and shape interventions. • The 2025 JRP appeal is \$934 million, a 10% increase from 2024. However, funding challenges are severe, with expected cuts leading to a need for prioritization. • Though donors are emphasizing on life saving initiatives but gender-focused initiatives must remain central despite reduced resources. • Need for a Theory of Change approach: defining what success looks like.

	<ul style="list-style-type: none"> • GiHA should focus on community leadership, especially women and youth participation. Strengthening community engagement and ensuring women-led organizations are involved can contribute to the change approach. • Transformation and Localization in Humanitarian Work is important. Gender bashed work should shift towards leaner, more localized response models. • Now it is high time to move from discussions to real, actionable transformation. We have to plan long-term approach to women’s empowerment rather than quick fixes. <p>Action Points</p> <ul style="list-style-type: none"> • Create a clear work plan with priorities for gender integration across all sectors and ensure regular updates and engagement with sector leads. Conduct regular follow-ups with sectors to assess their gender focus. • Conduct a comparative analysis of gender-related data from previous years. Use data-driven approaches to refine interventions. • Advocate for the inclusion of gender-specific programs in sector plans and engage donors to highlight the importance of gender-focused work. • Organize regular consultations with women and girls in the refugee context. Also support and empower women-led organizations in decision-making. • Identify and promote women champions and youth leaders in the response. • Prepare for the Special Conference in September and contribute to discussions on community leadership and gender issues. • Be ready for potential civil society consultations and ensure women’s voices are represented. • Increase representation in gender discussions at sector coordination meetings. • Organize more frequent gender-focused events, not just on Women’s Day.
<p>AOB</p>	<p>For further information, please contact Mehbuba Jabin, GiHA Coordinator, ISCG. Email: mehbuba@iscgxcb.org Afzal Hossain, Knowledge and Information Management Officer, UN Women. Email: afzal.hossain@unwomen.org</p>

Annex 1: Participant's List

SL	Name	Organization	Designation	Phone/WhatsApp
01	David Bugden	ISCG	Principal Coordinator	
02	James Russel	UNESCO	Head of Project Office	
03	Pia Conradsen	GSF	Consultant	
04	Shakila	GSF	Consultant	
05	Shanta Dey	IOM	GVB Coordinator	01834886337
06	Nipul Barua	WFP	Programme Associate	01844501583
Online				
07	Silja Ranjander	UN Women	Head of Sub Office	
08	Bimola Bala	GUK	PC	01717138700
09	Fahmida	BTS		
10	Hasnat Bashir Arnob	BRAC	Project Manager of Site Management (CCCM) sector	
11	Sukarna Abdullah	NGO Platform		