

Meeting Details	
Date	06 November 2024
Time	11:00 am to 12:30 pm
Chair	Rajib Rahman (rajib@iscgxcb.org)
Co-Chair	Mahiratul Zannat (mahiratul.jannat@tdh.org)
Agenda	
<ol style="list-style-type: none"> 1. Welcome and Introductions 2. PSEA Network Updates 3. Presentation: Finding from ISNA 2024, JRP 2025 and Field Visit-October 2024 4. Presentation from BRAC 5. PSEA Network Membership 6. AoB 	
Information Collection and relevant links	
<ul style="list-style-type: none"> • PSEA Network Website • Minimum Operating Standards PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE BY OWN PERSONNEL Revision August 2024 • Updated PSEA Focal Point Contact List • GBV Camp focal points (CFP) / entry points for Referral Pathways (Live update) • ToR for the PSEA Network • ToR for the PSEA Focal Points • Bangladesh 2024 Action Plan to Prevent and Respond to Sexual Exploitation and Abuse • Foundations of SEAH Investigations (Tier 1) • Investigator Qualification Training Scheme (IQTS) Tier 2 • Investigator Qualification Training Scheme (IQTS) Tier 3 	
Total Participants	113 (Online Attendance-95 LINK)
Meeting Presentation	Meeting Presentation

Summary of discussions and agreements/action points

Agenda	Summary/Action Point	Responsible
PSEA Network Updates	<p>The PSEA network conducted two PSEA Mainstreaming Workshops with SCCCM and WaSH sector partners in October in collaboration with WHO and Tdh. These workshops aimed to identify key SEA risks and develop strategies to mitigate them. A SEA Risk Mitigation checklist will be developed based on these workshops and shared with the sectors in 2025.</p> <p>Additionally, training was provided to the implementing partners (IPs) of UN Women, organized by UN Women. The first Bangla Training of Trainers (ToT)</p>	PSEA Network Members

was also conducted in collaboration with Tdh, using the newly translated IASC learning package.

Recognizing that senior management is primarily responsible for PSEA, engagement has begun with the senior management of NGOs through the NGO Platform. Appreciation is extended to the NGO Platform for the opportunity to share updates. Moving forward, PSEA will be a standing agenda item in future NGO Platform meetings.

The PSEA network conducted 3 field visits in October 2024 with Tdh, COAST Foundation, BRAC and PHALS in Camp 16, 4 Ext and 6.

Recommendations from the Field Visits:

- Capacity building of different community-based committees on PSEA
- Develop PSEA awareness materials that are culturally and socially sensitive, ensuring that they reflect the local context and are appropriate for the target audience including community meetings, posters, and flyers, to raise awareness, in local languages and formats accessible to non-literate populations.
- All staff, volunteers, drivers need to ensure visibility (ID Cards, Vests)
- All Organizations must provide mandatory PSEA Training to their staff, volunteers and vendors
- Increase Female staff and volunteers in the field especially in the Education Sector

Global Update:

[Minimum Operating Standards PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE BY OWN PERSONNEL Revision August 2024](#)

The PSEA Network's translated IASC '[Saying No to Sexual Misconduct](#)' and [Victims' Rights Statement](#) is now available on IASC and UN OVRA Website. Tdh supported us to translate those documents.

Upcoming Events in November-December 2024

- PSEA Workshop with LSDS Sector on 10 November 2024
- Support the JRP Peer Review Team to ensure PSEA has been mainstreamed in the JRP proposals (12-21 November 2024)
- SEAH Investigation Training Workshop from 12 to 14 November 2024 (In Collaboration with BRAC and CHS Alliance)

	<ul style="list-style-type: none"> • Workshop with Members on Annual Action Plan 2025 (Tentative Date: 27 & 28 November 2024, in Collaboration with WFP) • IOM's Annual PSEA Workshop with their IPs and Third Parties (December 2024, TBC) • Psychological First Aid and Self Care training for PSEA Focal Points on 10 to 11 December (In Collaboration with IOM) • GBV Basic Training for Non-GBV Members (December, TBC, in Collaboration with GBVSS) • Training on Victim Assistance (December, TBC, in Collaboration with UNICEF) • Mentorship graduation and RSH Bangladesh hub close out program (14 and 20 November) • Interagency SEA Risk Assessment in Bangladesh including Cox's Bazar (December 2024 to March 2025) • Bangla translation of CHS Alliance-SEAH Investigation Guide (December 2024, BRAC & CHS Alliance) 	
<p>Presentation: Finding from ISNA 2024, JRP 2025 and Field Visit-October 2024</p>	<p>Only 59% of Rohingya households have knowledge and awareness on sexual exploitation and abuse reporting mechanisms while only 26% have received awareness sessions in 2024 (a 10% increase from 2023). This gap is consistent across gender and age groups suggesting systemic rather than demographic challenges in PSEA programming. Most prefer to report SEA cases to Camp-in-Charge (72%), women-girl safe spaces (43%) and Mahjis (38%). While most households (96%) are confident in their ability to report misconduct, 4% of households are hesitant. Among these hesitant households, 57% (62% women and 38% men) do not know what constitutes misconduct or reportable behavior, and 29% do not know where to make a report. Although only a small portion of households (3%) agree that it is acceptable for individuals to engage in exploitative relationships with humanitarian workers for material favors, and 1.36% believe that humanitarian workers can ask for favors in exchange for assistance, this still indicates a potential vulnerability where exploitative relationships may be normalized and accepted.</p> <p>Analysis by gender of the reporting barriers further reveals concerning disparities: women are significantly less likely to know where to report misconduct (47% of women compared to 27% of men) and what constitutes reportable behavior (11% of women versus 3% of men). These substantial gaps suggest women may be potentially exposed to higher risk of exploitation and abuse due to lack of knowledge, compared to men.</p> <p>The Rohingya households would like to receive information about PSEA, face-to-face communication with aid workers is the preferred information channel (71% of respondents), followed by receiving information from volunteers (48%) and door-to-door visits (37%). The findings show that the Rohingya community prefer direct engagement instead of generic sharing of information, this highlights the need to change approach in the communication strategy.</p>	<p>PSEA Network</p>



	<p>Recommendations:</p> <ul style="list-style-type: none"> • Ensure PSEA information and initiatives are disseminated at all levels within the organizations. • Strengthen awareness raising initiatives with emphasis to reporting mechanisms at community level across all gender and age groups. • Strengthen reporting mechanisms including addressing barriers faced by women in reporting misconduct. 	
Presentation from BRAC Pool Fund	BRAC presented their project titled 'A Pooled Fund for Bangladeshi NGOs for the Rohingya Refugee Response' along with their initiatives on Safeguarding and PSEA. You can find the presentation HERE .	BRAC
PSEA Network Membership	<p>The PSEA Network informed its members about an update exercise conducted to renew the PSEA Network Membership list and the mailing list of the PSEA Focal Points.</p> <p>The total membership now stands at 164, including 51 INGOs, 12 LNGOs, 77 NNGOs, 13 UN entities, and 11 others. There are 164 PSEA Focal Points and 157 Alternate PSEA Focal Points.</p> <p>The Network requested members to ensure effective and meaningful participation in the network. Additionally, members were encouraged to engage senior management more actively to create and maintain an environment that prevents sexual exploitation and abuse and promotes the implementation of their code of conduct.</p>	PSEA Network Members
AoB (Any other business)	<i>The Next PSEA Network Meeting- December 04, 2024.</i>	PSEA Network