## Minimum Package of Essential Health Services For Primary and Secondary Healthcare Facilities

A High Priority Health Services Package

## Bangladesh Rohingya Response at Cox's Bazar







2024

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#### Background

One of the health cluster's core coordination functions is to ensure that the affected people access quality healthcare services. Being a cluster-like approach in the Rohingya Response at Cox's Bazar, the Health Sector also aims for the same goal i.e., all the essential health services should be delivered equitably while ensuring quality and accessibility. Central to this goal is a cohesive definition of the standard of health services to be delivered at each level of the health service delivery platforms- organized into a set of/packages of services. The Minimum Package of Essential Health Services (MPEHS) is to set and demarcate minimum standards to operate in each service delivery platform and a Maximum that they can extend to ensure the rational use of resources along with the quality.

In the Cox's Bazar Rohingya Response, the first Minimum Package of Essential Health Services was developed in 2017 after the influx and revised in December 2018 and February 2020 by the WHO-led Health Sector under the Leadership of the Ministry of Health and Family Welfare (MoHFW), Bangladesh and the Office of The Refugee Relief and Repatriation Commissioner (RRRC). The packages considered SPHERE standards, UNHCR Global Strategy for Humanitarian Response, and contextualized realities and outlined a set of priority health services for primary healthcare facilities operating in the Rohingya refugee response. The package was only for primary healthcare and was officially endorsed by the government and was initially for two-year terms later extended to 2022.

The scope of the previous package was limited to general primary healthcare facilities only with the following classification of primary healthcare facilities-

- a) Health Post: Comparable to the MoHFW Community Clinic (CC) but adapted to the unique context with the criteria that 1 health post for 10,000 population and within 20 minutes walking distance from patients' homes delivering simple curative, maternal / child health and immunization services with referral to the Primary Health Centre (PHC) facilities and Operational during daytime only (6 days in a week and 6-8 hours per day)
- b) Primary Health Centre: comparable to the MoHFW Union Health and Family Welfare Center (UHFWC) but adapted to the unique context with the criteria that 1 Primary Health Centre (PHC) for 25,000-30,000 population and within 30 minutes walking distance from patients' homes and remain operational 24 hours in a day and 7 days a week delivering the essential PHC services.

The packages provided minimum service catalogue and Staffing Norms for these two variations of primary health care: Health Post (HP) and Primary Health Centre (PHC). However, Health services provided at the community level (by the Community Health Workers) and Secondary Health Care Facilities at the camp level i.e., the Field Hospital remained unstandardized by the previous package.

Since the package was developed and revised based on the almost five years old scenario and context of the response, and the context has evolved and the health system and needs changed a lot over time, there has been an axiomatic need to revise the MPEHS to meet global standards, respond to the current morbidity burden, and organize care to respond to the evolving current context and its challenges as well as ensure quality with the limited resources. Beyond revising and updating the existing package of services for primary healthcare, it is required to set a standard for community-level healthcare and secondary healthcare services (Field Hospitals). To address these needs, the newer version of the package aims to develop and include minimum essential service packages for Community-level Healthcare and secondary healthcare services along with a revision of the existing package of services for primary healthcare.

This version of the package will address the below Classification of Health Care:

- a) Community Level Health Care: Primary care services delivered by community health workers (CHWs) following the CHW Package i.e., Primary prevention: RCCE, Mobilization, Screening/Referral, NO CURATIVE SERVICES. CHWs are categorized as skilled volunteers (trained at least 2-6 months). They have long experience working in camps and also supervised by the CHW supervisors.
- b) Health Post: Comparable to the MoHFW Community Clinic (CC) but adapted to the unique context with the criteria that 1 health post for 10,000 population and within 20 minutes walking distance from patients' homes delivering simple curative, maternal / child health and immunization services with referral to the Primary Health Centre (PHC) facilities and Operational during daytime only (6 days in a week and 6-8 hours per day)
- c) Primary Health Centre: Comparable to the MoHFW Union Health and Family Welfare Center (UHFWC) but adapted to the unique context with the criteria that 1 Primary Health Centre (PHC) for 25,000-30,000 population and within 30 minutes walking distance from patients' homes and remain operational 24 hours in a day and 7 days a week delivering the essential PHC services.
- d) Field Hospital: Comparable to the MoHFW Upazila Health Complex (UHC) as the first-level referral facility. It is characterized by the availability of physicians (occasionally specialists), diagnostic tools (basic lab and simple radiology), inpatient care, and emergency surgery & operative care, including obstetric interventions (CEmONC), emergency care, advanced lab diagnostics, etc. Adopted the 50-bed structure of the Upazila Health Complex (UHC).

Adapting the WHO High Priority Health Services for Humanitarian Setting (H3 Package) for MPEHS

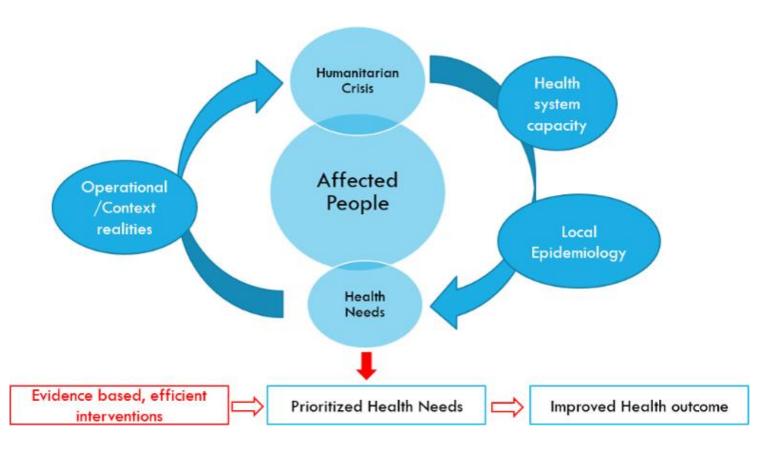
For this new version of MPEHS, the WHO High Priority Health Services for Humanitarian Setting (H3 Package) was used as a global reference package aligned with the SDG 3.8: Principles of UHC and the WHO SPDI tool has been used to contextualize the package with the existing scenario.

In March 2023, WHO released the High Priority Health Services for Humanitarian Settings (H3P), a set of guidelines for essential health services in humanitarian settings. This 'redline' guidance aims to elevate the standard of care provided by humanitarian partners. To customize this for Cox's Bazar, a diverse group of experts, healthcare professionals, and policymakers convened for a two-day workshop. They crafted a draft of Cox's Bazar-specific Essential Health Services Package, considering local standards, resources, and needs. This draft underwent scrutiny by the Strategic Advisory Group (SAG) and technical staff, who also addressed staffing norms absent in the original H3 Package. Following their review and government endorsement, the Health Sector team collaborated with the Global Health Cluster and H3 team to integrate feedback and develop a distributable booklet of the updated Essential Health Service Packages.

The rationale for designing the MPEHS based on H3P

In a fragile and protracted setting, a standard common service package serves several functions.

- i. Provide a policy statement by the Ministry of Health for the health strategy the response.
- ii. Define a set of services to be delivered, as standard, by facility level, which is intended to be used for planning, approvals, etc.,
- iii. on an operational level, used as a guide to healthcare facility managers on the role, responsibilities, and standards of their institutions,
- iv. To serve as a basis for resource allocation and for reducing fragmentation, gaps, and inequities in access to healthcare



The Essential Health Service Package (H3P) is a critical initiative aimed at enhancing the quality and accessibility of healthcare services in humanitarian settings. Designed to serve as a foundational guide for humanitarian implementers and donors, H3P promotes accountability and facilitates the integration of essential health services into national Universal Health Coverage (UHC) packages. This initiative acts as an operational entry point for the Humanitarian-Development Nexus, ensuring that services are aligned with both immediate humanitarian needs and long-term development goals.

#### Purpose of H3P

The primary purpose of H3P is multifaceted, focusing on the following key objectives:

- Accountability: H3P promotes the accountability of humanitarian implementers and donors by setting clear standards and expectations.
- Service Mapping: It aids in mapping essential health services to national UHC packages, ensuring coherence and alignment with broader health system goals.
- Operational Reference: Serving as a reference for operational planning, implementation, and monitoring, H3P helps increase access and coverage of health services.
- Standard Setting and Quality Improvement: By defining a minimum set of services to be delivered to affected populations, H3P ensures standard setting and supports quality improvement processes.
- Support for IASC AAP: The package supports the Inter-Agency Standing Committee's Accountability to Affected Populations (IASC AAP) framework.
- Costing and Planning: H3P provides a reference for costing, feasibility analyses, planning, budgeting, implementation, and monitoring within Joint Response Plans (JRPs).
- Humanitarian-Development Nexus: It provides an entry point for operationalizing the Humanitarian-Development Nexus, bridging short-term humanitarian efforts with long-term development strategies.

#### Scope of H3P

H3P is designed to operate in humanitarian and low-resource settings, addressing both immediate and protracted crises. The scope encompasses a variety of service delivery platforms and networks, all aligned with a primary healthcare approach:

- Contextual Adaptation: Humanitarian, Low resource setting, Consideration of local Burden of Diseases (BoD), Health System Capacity
- Aligned to Primary Healthcare approach: Community and outpatient services through health posts (HP) and primary healthcare centers (PHCs). Dedicated or integrated primary healthcare.
- Secondary Care: Services provided by field hospitals and comprehensive healthcare centers.
- Staffing and Capacity: Defined staffing capacities for each delivery platform to ensure efficient and effective service provision.
- Reproductive Health: Specific facilities for pregnancy and birthing to deliver Basic Emergency Obstetric and Newborn Care (BEMONC).
- Healthcare Integration: Dedicated or integrated primary healthcare services, with core and extended service options.
  - ✓ Core Services: Essential services that must be available at all times.
  - ✓ Extended Services: Services that may require additional investments in resources, infrastructure, or workforce training before they can be delivered.
- Standard service definitions: WHO UHC Compendium, SRH MISP, etc.

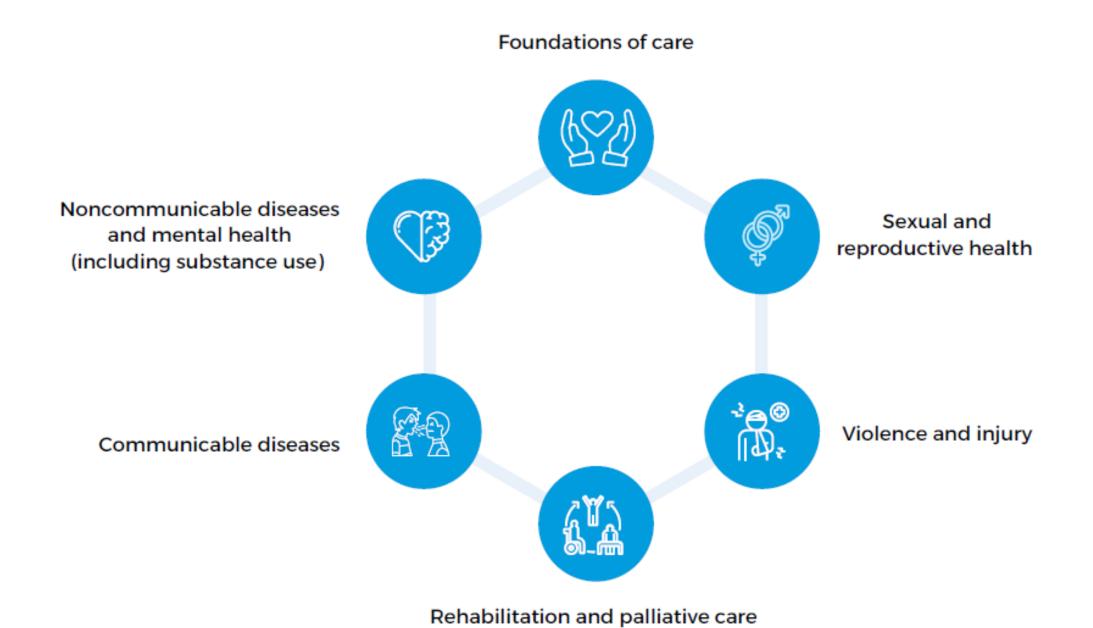


Figure: Components of H3P

Operational Context and Assumptions

H3P is designed with the following assumptions about the operational context:

- Protracted Crises: The package is tailored for settings experiencing prolonged crises with limited national health system capacity.
- Capacity Needs: Humanitarian assistance is essential to meet capacity needs, particularly in human resources and commodities.
- Donor Support: Sustained donor support is critical for the successful implementation and scaling of H3P services.

By addressing these key areas, the Essential Health Service Package (H3P) aims to ensure that affected populations receive timely, effective, and quality healthcare, bridging the gap between humanitarian assistance and sustainable development.

#### **FOUNDATIONS OF CARE**

11-15

#### First access, continuity and coordination

Longitudinal care planning

Referral planning

Early recognition and system activation for time sensitive conditions

Promotion of self-care

#### Approach to emergency syndromes

General approach to emergency syndromes
Initial management of difficulty in breathing
Initial management of acute altered mental status
Initial management of shock
Initial management of serious injury
Initial management of sepsis

#### Approach to common signs and symptoms

General approach to all common signs and symptoms

### REPRODUCTIVE AND SEXUAL HEALTH

**16-24** 

#### Antenatal care

Routine care during pregnancy

#### Labour and childbirth care

Routine care during first stage of labour
Routine care during second stage of labour
Routine care during third stage of labour
Immediate care for newborn
Management of complications during labour and childbirth

#### Postnatal care

Routine care for postpartum women Routine care for newborn Care for neonatal complications

#### Abortion

Abortion related care Care for complications of abortion

#### Ectopic pregnancy

Diagnosis of ectopic pregnancy

Management of ectopic pregnancy

#### Menstrual health

Promotion of menstrual health

#### Contraception and family planning

Screening, testing and counselling for family planning and contraception

Family planning and contraception

#### Intimate partner and sexual violence (see also Violence section)

Prevention of intimate partner and sexual violence, including rape

Care and support for survivors of intimate partner and sexual violence, including rape

Care and support for survivors of intimate partner and sexual violence, including rape

### GROWTH DEVELOPMENT AND 25-27 AGEING

#### Healthy nutrition

Support for healthy nutrition

#### Undernutrition

Assessment of nutritional status Management of undernutrition

#### Healthy growth and development in childhood and adolescence

Longitudinal assessment of growth and development

#### Palliative care

Holistic palliative care assessment, planning and referrals Palliative care for physical symptoms and needs

### NONCOMMUNICABLE DISEASES 28-44 & MENTAL HEALTH

#### Cervical cancer

Screening and early detection of pre-invasive cervical cancer

#### Cardiovascular risks

Assessment of cardiovascular risks

#### Hypertension

Prevention of hypertension
Longitudinal management of hypertension
Screening and diagnosis of hypertension
Management of hypertensive urgencies and emergencies

#### Ischaemic heart disease

Prevention of ischaemic heart disease
Screening and diagnosis of ischaemic heart disease
Longitudinal management of ischaemic heart disease
Management of acute ischaemic heart disease
Rehabilitation for ischaemic heart disease

#### Cerebrovascular disease

Prevention of stroke
Early identification and diagnosis of stroke
Longitudinal management of stroke
Management of acute stroke

#### Chronic obstructive pulmonary disease

Screening and diagnosis of COPD

Management of acute exacerbation of COPD

#### Asthma

Prevention of asthma
Screening and diagnosis of asthma
Management of acute exacerbation of asthma
Longitudinal management of asthma

#### Oral diseases and conditions

Prevention of oral diseases
Screening and diagnosis of oral diseases
Longitudinal management of oral diseases
Management of acute exacerbations of oral diseases

#### Diseases of the oesophagus, stomach, liver, gallbladder, pancreas and intestines

Prevention of gastrointestinal diseases
Screening and diagnosis of gastrointestinal diseases
Management of gastroesophageal reflux disease
Management of gastritis, peptic ulcer disease and
duodenitis
Management of ileus and intestinal obstruction

Management of appendicitis

Management of hernias (inguinal, femoral, abdominal)

Management of gallbladder and biliary diseases

Management of pancreatitis

Management of gastrointestinal bleeding

Management of ascites and acute complications

#### Diabetes mellitus

Prevention of diabetes mellitus
Screening and diagnosis of diabetes mellitus
Management of hyperglycaemic and hypoglycaemic
emergencies
Longitudinal management of diabetes

#### Thyroid disorders

Screening and diagnosis of thyroid disorders Management of thyroid disorders

#### Noninfectious disorders of female genital tract

Management of pelvic organ prolapse

#### Depression

Assessment of depression Management of depression

#### Anxiety disorders (including PTSD)

Assessment of anxiety disorders

Management of anxiety disorders

#### Psychotic disorders

Assessment of psychotic disorders Management of psychotic disorders

#### Bipolar disorders

Assessment of bipolar disorder Management of bipolar disorders

#### Mental disorders | Self-harm

Assessment of self-harm/suicide risk
Management of self-harm / suicide risk

#### Promotive and preventive mental health services for adolescents

Promotive and preventive mental health services for adolescents

Management of emotional problems and disorders in children and adolescents

#### Substance use disorders

Screening and diagnosis of alcohol use disorders Screening and diagnosis of drug use disorders

Screening and diagnosis of epilepsy
Management of epilepsy and seizures
Screening and diagnosis of eye diseases and vision
impairment

Management of refractive error, amblyopia and strabismus Screening and diagnosis of inflammatory skin disorders Management of dermatitis (atopic, contact, seborrheic)

#### **VIOLENCE AND INJURY.**

**45-52** 

#### Interpersonal violence

Prevention and early recognition of violence Safe and confidential access to health services for conditions related to violence Identification of child maltreatment and youth violence Management of child maltreatment and youth violence

#### Violence against older people

Identification of violence against older people

Management of of violence against older people

#### Mechanical injury

Counselling for injury prevention
General approach to serious injury
Management of head and face injury (including ocular injury)

Management of spinal injury (including neck injury)
Management of thoracoabdominal injury
Management of pelvic injury (including urogenital)
Management of extremity injury

Management of wounds (excluding burns)

#### Thermal and chemical injuries (burns)

Counselling for prevention of burns Management of burns

#### **Envenomation injuries**

Counselling for prevention of bite and envenoming injuries Management of bites and envenoming injuries

#### Environmental exposures (including drowning)

Prevention of environmental exposures (including drowning)

Management of environmental exposures (including drowning)

#### Poisoning and toxic exposures

Prevention of poisoning and toxic exposures
Diagnosis of poisoning and toxic exposures
Management of poisoning and toxic exposures

#### **COMMUNICABLE DISEASES**

**53-62** 

#### HIV

Prevention of HIV Screening and diagnosis of HIV Management of HIV

#### **Tuberculosis**

Prevention of tuberculosis

Case detection of tuberculosis

Diagnosis of tuberculosis

#### Malaria

Screening and diagnosis malaria Management of malaria

#### Lower respiratory infections (excluding TB)

Prevention of lower respiratory infections Screening and diagnosis of lower respiratory infections Management of acute lower respiratory infections

#### Enteric infections

Prevention of enteric infections
Screening and diagnosis of enteric infections
Management of enteric infections
Prevention of cholera
Screening and diagnosis of cholera
Management of cholera

#### Sexually transmitted and reproductive tract infections

Prevention of STIs and reproductive tract infections Screening and diagnosis of STIs and reproductive tract infections

Management of STIs and reproductive tract infections

#### Urinary tract infections

Screening and diagnosis of urinary tract infections Management of urinary tract infections

#### Central nervous system (CNS) infections

Management of brain abcess and encephilitis Screening and diagnosis of meningitis Management of meningitis

#### Ear, nose, and throat (ENT) infections

Screening and diagnosis of ENT infections

Management of ENT infections

Management of ear infections and complications

#### Eye infections

Prevention of eye infections Screening and diagnosis of eye infections Management of eye infectons

#### Skin and soft tissue infections

Screening and diagnosis of skin and soft tissue infections Management of skin and soft tissue infections Chapter 3:
Detailed activity
descriptions to
support planning and
implementation



#### Foundations of care | Core functions | First access, continuity and coordination



**COMMUNITY HEALTH** 

**HEALTH POST** 

PRIMARY HEALTHCARE CLINIC

FIELD HOSPITAL (CAMP LEVEL)

#### **Longitudinal care planning**

Medical record review (Review and documentation of history and physical including interim events)

Medication review for necessary dose adjustment, cessation, and/or modification (Medication review of chronic therapeutic regimens for complications and adherence)

#### **Referral planning**

Coordination of referrals

Discharge planning for inpatient admissions Counter-referrals

#### Early recognition and system activation for time sensitive conditions

Coordination of referrals including with receiving facility (Coordination of transfer including with receiving facility)
Protocol for acuity-based triage with validated tool (Protocol for acuity-based triage in emergency units)
Clinical assessment for danger signs and early referral (Protocol for recognition of danger signs in outpatient care)

Protocol to access staffed emergency unit 24 hours per day (Designation of process for access to 24-hour emergency unit)

#### **Promotion of self-care**

Environmental modification Education and advice on self care (Self-care plans) Behavioural modification plans

Caregiver support (Custom Action)

#### Foundations of care Integrated approach to common presentations | Approach to emergency syndromes

**HEALTH POST** 



FIELD HOSPITAL (CAMP LEVEL) **General approach to emergency syndromes** Clinical assessment for early recognition of History and physical examination Advanced laboratory tests the need for referral Point of care testing Clinical assessment for danger signs and Basic laboratory tests Point of care ultrasound X-ray Electrocardiogram (ECG) early referral (Clinical assessment for early recognition of the need for referral) Continuous vital sign monitoring Manual airway repositioning (Basic airway Non-invasive mechanical ventilation Transurethral catheter placement Endotracheal intubation management) Basic airway management Invasive mechanical ventilation Oral benzodiazepines Supplemental oxygen Oral volume resuscitation Intravenous thrombolytics Oral analgesics Intramuscular benzodiazepines Intravenous benzodiazepines Oral antimicrobials Intravenous analgesics Oral antipyretics Intravenous antimicrobials Oral antiplatelets **Initial management of difficulty in breathing** Needle decompression Intravenous adrenaline Intramuscular adrenaline Subcutaneous anticoagulants Multidose inhaler with antimuscarinics Intravenous antihistamines Multidose inhaler with beta agonists Intravenous corticosteroids Nebulized antimuscarinics Intravenous diuretics Nebulized beta agonists Oral antihistamines Oral corticosteroids Oral diuretics **Initial management of acute altered mental status** Lumbar puncture Oral antiepileptics Rectal anticonvulsants Intravenous antiepileptics Oral glucose Intravenous thiamine Intravenous fluids **Initial management of shock** Pericardiocentesis Defibrillation Cardiopulmonary resuscitation Blood and blood product transfusion Therapeutic thoracentesis Intramuscular adrenaline for shock Intravenous anticoagulants Intravenous fluids Intravenous adrenaline Intravenous antihistamines Intravenous corticosteroids Intravenous tranexamic acid (TXA) Intravenous vasopressors for shock

PRIMARY HEALTHCARE CLINIC

**COMMUNITY HEALTH** 

Intravenous vasopressors



COMMUNITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC FIELD H	HOSPITAL (CAMP LEVEL
Initial management of serious inju	ıry	Continuation from the page above	
	Pelvic binding Spine immobilization Wound care Splinting Intravenous analgesics	Needle thoracostomy for decompression  Pericardic Three-side chest wor Tube thoracostomy for decompression  Blood and Pericardic Three-side chest wor Tube thoracostomy for decompression  Blood and Pericardic Three-side chest wor Tube thoracostomy for decompression  Blood and Pericardic Three-side chest wor Tube thoracostomy for decompression  Intravence Intrave	ic peritoneal lavage d blood product transfusion ocentesis ed chest dressing for sucking und racostomy ous anticoagulants ous anxiolytics ous tranexamic acid (TXA)
Initial management of sepsis		Diganostic	c paracentesis
		Lumbar p	ouncture
		Joint aspii	
			ous antimicrobials
		Intravence	ous antipyretics

#### Foundations of care | Integrated approach to common presentations | Approach to common signs and symptoms

#### **General approach to all common signs and symptoms**

Counselling on warning signs and when to seek additional treatment

Counselling on nutrition, food safety, and healthy diet

Condition-specific nutrition assessment and counselling (Counselling on nutrition, food safety, and healthy diet)

Clinical assessment for danger signs and early referral (Clinical assessment for early recognition of the need for referral)

Counselling on behavioural/environmental modifications to address symptoms

History and physical examination Rapid evaluation for conditions requiring urgent interventions Expanded vital signs, including pulse oximetry (Pulse oximetry) Pulse oximetry Otoscopy

#### Foundations of care Integrated approach to common presentations | Approach to common signs and symptoms



**COMMUNITY HEALTH** 

**HEALTH POST** 

PRIMARY HEALTHCARE CLINIC

FIELD HOSPITAL (CAMP LEVEL)

#### **General approach to all common signs and symptoms**

Peak flow measurement

Speculum examination

Ultrasound

Electrocardiogram (ECG)

X-ray

Lumbar puncture

Oral rehydration solution

Transurethral catheter placement

Nasogastric suction

Supplemental oxygen

Multidose inhaler with beta agonists

(Inhaled bronchodilators for cough and

dyspnoea)

Topical antimicrobials

Topical analgesics

Topical antihistamines

Topical corticosteroids

Intramuscular antimicrobials

Intramuscular analgesics

Oral analgesics

Oral and rectal antipyretics (Oral

antipyretics)

Oral antimicrobials

Oral antiemetics

Oral antihistamines

Oral corticosteroids

Oral antiplatelets

Oral diuretics

Oral contraceptives

Oral zinc (Custom Action)

Oral H2 receptor antagonist (Custom Action)

Oral proton pump inhibitor (Custom Action)

Intravenous fluids

Intravenous analgesics

Intravenous antimicrobials

Intravenous antiemetics



#### Reproductive and sexual health | Pregnancy and birth | Antenatal care

FIELD HOSPITAL (CAMP LEVEL) **COMMUNITY HEALTH HEALTH POST** PRIMARY HEALTHCARE CLINIC

Routine care d	uring pregn	ancy
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Oral energy and protein dietary

supplementation among undernourished

populations

Vaccination: Tetanus toxoid containing

vaccine (TTCV)

Oral antihelminthics in endemic areas

Referral of pregnant women to ANC (Custom Action)

History and physical examination

Dating of pregnancy by history (including last menstrual period) and physical

examination (Custom Action)

Symphysis-fundal height measurement

(Custom Action)

Blood pressure measurement and assessment (Custom Action)

Screening for gestational diabetes (Custom

Action)

Routine screening for STIs, including HIV

(Custom Action)

Screening for hepatitis B (Custom Action) Assess fetal presentation (Custom Action)

Basic laboratory tests

Monitor fetal heart rate

Oral iron and folic acid supplementation Oral preventive calcium supplementation among populations with low dietary calcium

intake

Oral antacids

Oral antimalarials in endemic areas

Fetal biophysical profile (Custom Action) Fetal nonstress test (Custom Action)

Advanced laboratory tests

Ultrasound

#### Reproductive and sexual health | Pregnancy and birth | Labour and childbirth care

**HEALTH POST** FIELD HOSPITAL (CAMP LEVEL) **COMMUNITY HEALTH** PRIMARY HEALTHCARE CLINIC

Routine care during first stage of labour

Digital vaginal examination Clinical assessment of uterine activity Intermittent auscultation of the fetal heart

rate

Fetal auscultation using a doppler

ultrasound

Relaxation techniques for pain management Monitoring of labour with partograph/labour care guide (Custom Action)

Epidural anaesthesia for pain

Actions/services in orange fonts are additional/extended services

#### Reproductive and sexual health | Pregnancy and birth | Labour and childbirth care





PRIMARY HEALTHCARE CLINIC **COMMUNITY HEALTH HEALTH POST** FIELD HOSPITAL (CAMP LEVEL)

Continuation from the page above

#### Routine care during second stage of labour

Clinical assessment of second stage of

labour

Clinical assessment of uterine contraction

Vaginal delivery

#### **Routine care during third stage of labour**

Monitoring of vaginal bleeding Monitoring of maternal vital signs

Delayed cord clamping and hygienic cord

care (Umbilical cord clamping)

Oral uterotonics for prevention of

postpartum haemorrhage

Intramuscular uterotonics to prevent

postpartum haemorrhage

Anti-D immunoglobulin (Custom Action)

Intravenous uterotonics to prevent

postpartum haemorrhage

#### **Immediate care for newborn**

Protecting, promoting and supporting breastfeeding, including: Early initiation of breastfeeding, establishment and maintenance of breastfeeding, immediate skin to skin contact, breastfeeding counselling, and skilled support for relactation, wet nursing, use of donor human milk

Counselling on skin-to-skin contact Counselling on personal hygiene and handwashing with soap Counselling and support for newborn care, including responsive caregiving and

stimulation, recognition of danger signs and follow-up

Hygienic cord care

Basic neonatal resuscitation

Topical antimicrobials to prevent ophthalmia

neonatorum

Weighing and initial clinical examination (History and physical examination for

newborn)

Needle decompression

Surgical airway

Diagnostic thoracentesis Therapeutic thoracentesis

#### Reproductive and sexual health | Pregnancy and birth | Labour and childbirth care

Continuation from the page above





#### **COMMUNITY HEALTH**

#### **HEALTH POST**

#### PRIMARY HEALTHCARE CLINIC

#### FIELD HOSPITAL (CAMP LEVEL)

#### Management of complications during labour and childbirth

Point of care testing

Basic laboratory tests

Blood and blood products transfusion

Balloon tamponade for postpartum

haemorrhage

Amniotomy

Membrane sweeping/stripping

Repair of first and second degree perineal

tear

Repair of cervical laceration

Oral prostaglandin analogues

Vaginal prostaglandin analogues to induce

labor

Oral antihypertensives

Intramuscular oxytocin

Intramuscular antimicrobials for maternal

peripartum infections

Oral tocolytics

Intramuscular antenatal corticosteroids

Intravenous antihypertensives

Intramuscular magnesium sulphate

Intravenous magnesium sulphate

Intravenous oxytocin

Intravenous tranexamic acid (TXA)

Intravenous antimicrobial prophylaxis for

women with preterm rupture of

membranes

Intravenous antimicrobials for maternal

peripartum infections

Intravenous oxytocin for induction of labour

Intravenous fluids

Subtotal hysterectomy

Total hysterectomy

Caesarean section

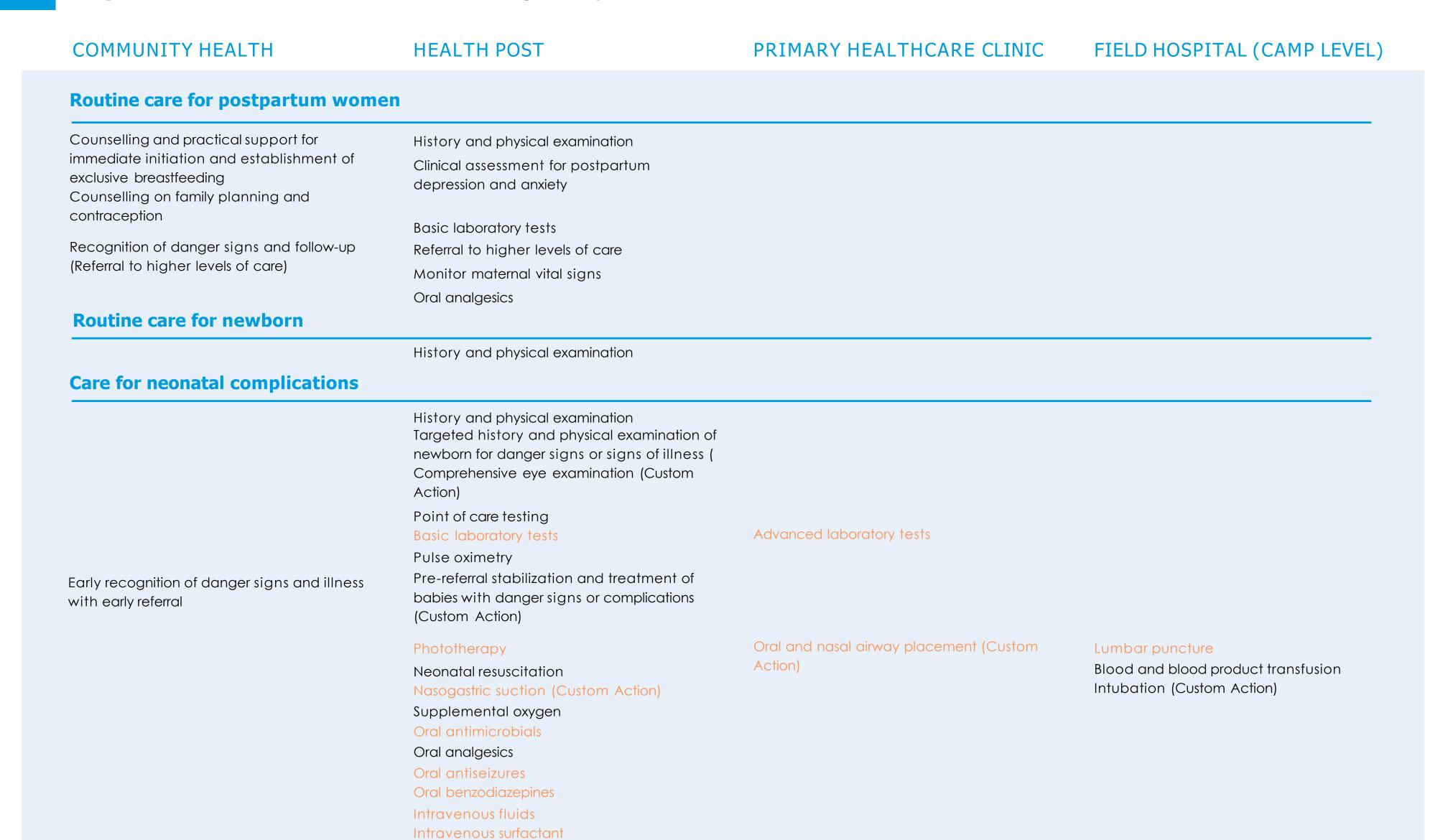
Forceps delivery

Vacuum delivery

#### Reproductive and sexual health | Pregnancy and birth | Postnatal care

Intravenous antimicrobials





#### Reproductive and sexual health | Pregnancy and birth | Postnatal care



**COMMUNITY HEALTH** 

**HEALTH POST** 

PRIMARY HEALTHCARE CLINIC

FIELD HOSPITAL (CAMP LEVEL)

Continuation from the page above

#### **Care for neonatal complications**

Intravenous analgesics
Intravenous antiseizures
Intravenous benzodiazepines
Inhaled bronchodilators

#### Reproductive and sexual health | Pregnancy and birth | Abortion

COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

#### **Abortion related care**

History and physical examination

Assessment of gestational age (Custom

Action)

Vaginal speculum examination (Custom

Action)

Self-management of medical abortion

Counselling and support for abortion,

miscarriage and intrauterine fetal death

(Custom Action)

Point of care testing

Dilation and evacuation

Manual vacuum aspiration

Oral analgesics

Oral antimicrobials

Oral iron supplementation (Custom Action)

Oral progesterone receptor antagonists

Sublingual prostaglandins

Intramuscular anti-D immunoglobulin

Cervical priming with osmotic dilator

IM/IV antimetabolite (Custom Action)

IV iron (Custom Action)

Post-abortion contraceptives (Custom

Action)

#### Reproductive and sexual health | Pregnancy and birth | Abortion





Basic laboratory tests Ultrasound Blood and blood product transfusion

> Surgical repair of genital trauma after abortion

Intravenous antimicrobials

#### Reproductive and sexual health | Pregnancy and birth | Ectopic pregnancy

COMMUNITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC	FIELD HOSPITAL (CAMP LEVEL)
Diagnosis of ectopic pregnancy			
	History and physical examination Basic laboratory tests	Ultrasound	
Management of ectopic pregnancy			
	Assessment of gestational age (Custom		
	Action)		Blood and blood product transfusion Laparotomy for ectopic pregnancy
	Oral iron supplementation (Custom Action)	Oral analgesics Intravenous fluids	Intravenous anti-D immunoglobulin IV iron for anaemia (Custom Action) Intramuscular antimetabolites

#### Reproductive and sexual health | Sexual health and family planning | Menstrual health

COMMUNITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC	FIELD HOSPITAL (CAMP LEVEL)
Promotion of menstrual health			

Counselling on menarche Counselling on menstruation Counselling on painful bleeding

#### Reproductive and sexual health | Sexual health and family planning | Contraception and

family planning

Return to H3\_package overview —



**COMMUNITY HEALTH** FIELD HOSPITAL (CAMP LEVEL) **HEALTH POST** PRIMARY HEALTHCARE CLINIC

#### Screening, testing and counselling for family planning and contraception

Counselling on family planning and contraceptive methods and choice Counselling on fertility awareness-based (FAB) method

> History and physical examination Point of care testing

#### Family planning and contraception

Male condoms

Intrauterine device (IUD) Removal of subdermal contraceptive

Removal of intrauterine device (IUD) Subdermal contraceptive implant Oral hormonal contraceptives

Oral emergency contraceptives

Bilateral tubal ligation

Vasectomy

#### Reproductive and sexual health | Sexual health and family planning | Intimate partner and sexual violence (see also Violence section)

**COMMUNITY HEALTH** FIELD HOSPITAL (CAMP LEVEL) **HEALTH POST** PRIMARY HEALTHCARE CLINIC

#### Prevention of intimate partner and sexual violence, including rape

Group education to raise awareness about violence against women and promote equal gender norms and relations

#### Care and support for survivors of intimate partner and sexual violence, including rape

Provide discrete materials with information about available services

Counselling and referral to address urgent safety needs, for safe abortion (Custom Action)

Education and advice on sexual functions and intimate relationships (Custom Action)

Safe and confidential documentation of sexual violence including medico-legal evidence

#### Reproductive and sexual health | Sexual health and family planning | Intimate partner and sexual violence (see also Violence section)





**COMMUNITY HEALTH HEALTH POST** PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

Continuation from the page above

#### Care and support for survivors of intimate partner and sexual violence, including rape

First-line support

examination, including documentation and evidence collection as appropriate for survivors of violence (History and physical examination for intimate partner violence) History and physical examination Clinical assessment for mental health disorders Safe and confidential documentation of intimate partner violence Oral antimicrobial prophylaxis Post-exposure prophylaxis (PEP) Oral emergency contraceptives Intramuscular antimicrobial prophylaxis

Targeted history and complete physical

Vaccination: Hepatitis B (Custom Action) Vaccination: HPV (Custom Action)



#### **Growth, development and ageing** Nutrition, physical activity and sleep Healthy nutrition

**COMMUNITY HEALTH** 

**HEALTH POST** 

PRIMARY HEALTHCARE CLINIC

FIELD HOSPITAL (CAMP LEVEL)

#### **Support for healthy nutrition**

Counselling on nutrition, food safety, and healthy diet Counselling on exposure to sunlight for vitamin D (Custom Action)

#### Growth, development and ageing | Nutrition, physical activity and sleep | Undernutrition

**COMMUNITY HEALTH HEALTH POST** PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

Assessment of nutritional status			
199e99IIIeiit of Hutifitional Status	History and physical examination		
Management of undernutrition	Thistory and physical examination		
	Oral iron supplementation Oral folic acid supplementation Oral vitamin A supplementation	Oral calcium supplementation	

**Growth, development and ageing** Neonatal, infant, child and adolescent growth and development Healthy growth and development in childhood and adolescence

**COMMUNITY HEALTH HEALTH POST** PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

#### Longitudinal assessment of growth and development

History and physical examination for healthy growth and development in childhood and adolescence Anthropometric assessments Counselling along with practical demonstration of exclusive breastfeeding Counselling on continued breastfeeding and complementary feeding Counselling on nutrition, food safety, and

healthy diet

Actions/services in black fonts are mapped at lowest service delivery platforms Actions/services in orange fonts are additional/extended services

#### Growth, development and ageing | Special considerations for life limiting illnesses and serious health related suffering | Palliative care





**COMMUNITY HEALTH** 

**HEALTH POST** 

PRIMARY HEALTHCARE CLINIC

FIELD HOSPITAL (CAMP LEVEL)

Continuation from the page above

#### Holistic palliative care assessment, planning and referrals

Holistic assessment of physical, psychological, spiritual and social needs

#### Palliative care for physical symptoms and needs

Mouth and skin care

Provide package of supplies for management of urinary and faecal incontinence

Assessment for pain and physical suffering in individuals with life limiting illness (Custom Action)

Oral antihistamines

Oral analgesics

Oral laxatives

Oral opioids

Oral antiemetics

Oral antimicrobials

Oral corticosteroids

Urinary catheter placement

Intramuscular opioid antagonists

Therapeutic thoracentesis Therapeutic paracentesis



#### Noncommunicable diseases and mental health | Cancers | Cervical cancer



COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

**Screening and early detection of pre-invasive cervical cancer** 

Visual inspection with acetic acid (VIA) Cytology (pap smear or liquid-based cytology)

#### Noncommunicable diseases and mental health | Cardiovascular diseases | Cardiovascular risks

COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

#### **Assessment of cardiovascular risks**

Blood pressure measurement and assessment
History and physical examination

Point of care testing

Basic laboratory tests

#### Noncommunicable diseases and mental health | Cardiovascular diseases | Hypertension

COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

#### **Prevention of hypertension**

Integrated counselling on healthy diet, physical activity, weight management, and alcohol and tobaccouse

#### **Longitudinal management of hypertension**

Condition-specific nutrition assessment and counselling

Oral ACE inhibitors

Oral angiotensin II receptor blockers

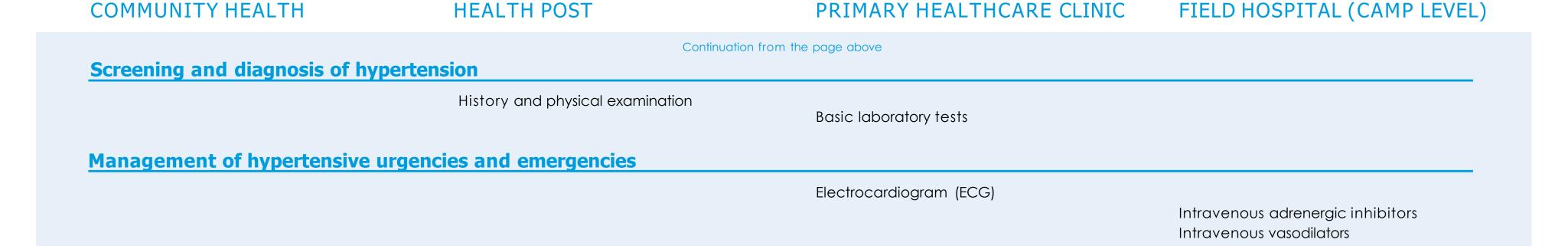
Oral calcium channel blockers

Oral thiazide and thiazide-like diuretics

Oral beta blockers (Custom Action)

#### Noncommunicable diseases and mental health | Cardiovascular diseases | Hypertension





### **Noncommunicable diseases and mental health** | Cardiovascular diseases | Ischaemic heart disease

COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

#### **Prevention of ischaemic heart disease**

Brief behavioural counselling on tobacco cessation

Integrated counselling on healthy diet, physical activity, weight management, and

alcohol and tobacco use

#### **Screening and diagnosis of ischaemic heart disease**

History and physical examination

Point of care testing
Basic laboratory tests
Advanced laboratory tests
Electrocardiogram (ECG)

#### Longitudinal management of ischaemic heart disease

Condition-specific nutrition assessment and counselling

Oral ACE inhibitors
Oral antiplatelets
Oral beta blockers
Oral nitrates
Oral statins

#### Noncommunicable diseases and mental health | Cardiovascular diseases | Ischaemic





COMMUNITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC	FIELD HOSPITAL (CAMP LEVEL
		nuation from the page above	
Management of acute ischaem	nic heart disease		
	Supplemental oxygen Oral beta blockers Oral nitrates Oral statins Oral ACE inhibitors Oral anti-platelet		
<b>Management of acute ischaem</b>	nic heart disease		
	Intravenous analgesics Intravenous diuretics	Intravenous thrombolytic Intravenous nitrates	Intravenous anticoagulants
Rehabilitation for ischaemic he	eart disease		
		Physical exercise training	

#### Noncommunicable diseases and mental health | Cardiovascular diseases | Cerebrovascular disease

COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

#### **Prevention of stroke**

Brief behavioural counselling on tobacco cessation

Integrated counselling on healthy diet, physical activity, weight management, and alcohol and tobaccouse

#### **Early identification and diagnosis of stroke**

History and physical examination

Point of care testing

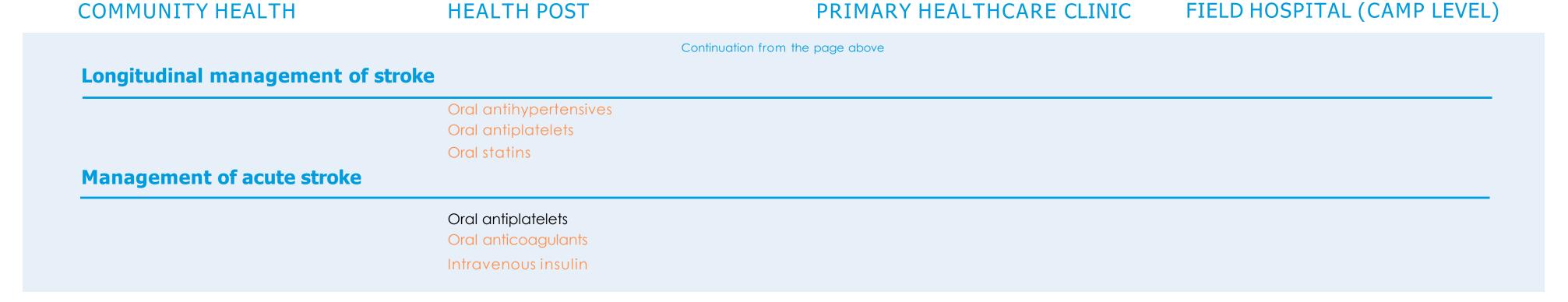
Electrocardiogram (ECG)

Echocardiogram

#### Noncommunicable diseases and mental health | Cardiovascular diseases |



Cerebrovascular disease



## **Noncommunicable diseases and mental health** | Chronic respiratory diseases | Chronic obstructive pulmonary disease

**COMMUNITY HEALTH** FIELD HOSPITAL (CAMP LEVEL) **HEALTH POST** PRIMARY HEALTHCARE CLINIC Continuation from the page above **Screening and diagnosis of COPD** History and physical examination Pulse oximetry Peak flow measurement X-ray **Management of acute exacerbation of COPD** Multidose inhaler with antimuscarinics, used with spacer Multidose inhaler with beta agonists, used with spacer Nebulized antimuscarinics Nebulized beta agonists Oral antimicrobials Oral corticosteroids Supplemental oxygen Intravenous antimicrobials Intravenous corticosteroids

#### Noncommunicable diseases and mental health | Chronic respiratory diseases | Chronic

#### obstructive pulmonary disease





**COMMUNITY HEALTH** FIELD HOSPITAL (CAMP LEVEL) HEALTH POST PRIMARY HEALTHCARE CLINIC

Continuation from the page above

#### **Management of acute exacerbation of COPD**

Supplemental oxygen Inhaled beta agonists

Inhaled antimuscarinics

#### Noncommunicable diseases and mental health | Chronic respiratory diseases | Asthma

**COMMUNITY HEALTH** FIELD HOSPITAL (CAMP LEVEL) **HEALTH POST** PRIMARY HEALTHCARE CLINIC

Continuation from the page above

#### **Prevention of asthma**

Integrated counselling on healthy diet, physical activity, weight management, and alcohol and tobacco use

#### Screening and diagnosis of asthma

History and physical examination

Pulse oximetry

Peak flow measurement

#### Management of acute exacerbation of asthma

Supplemental oxygen Oral corticosteroids

Metered-dose inhaler with antimuscarinics,

used with spacer

Metered-dose inhaler with beta agonists,

used with spacer

Nebulized antimuscarinics Nebulized beta agonists

#### Longitudinal management of asthma

Counselling on personalised asthma

management plan Inhaled beta agonists Inhaled corticosteroids Oral corticosteroids

X-ray

## Noncommunicable diseases and mental health | Digestive diseases (see also communicable diseases) | Oral diseases and conditions



COMMUNITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC	FIELD HOSPITAL (CAMP LEVEL)
	Continuation from	n the page above	
Prevention of oral diseases			
Counselling on daily oral hygiene including toothbrushing with fluoride toothpaste			
Screening and diagnosis of oral dis	seases		
	History and physical examination		Virgin
	4:		X-ray
Longitudinal management of oral	aiseases —————————————————————————————————		
	Glass ionomer cement restoration Simple composite resin restorations		
	Provide saline or disinfectant mouthwash		
Management of acute exacerbation	ns of oral diseases		
	Oral analgesics Oral antimicrobials Antimicrobials in oral suspension (Custom Action) Analgesics in oral suspension (Custom	Simple tooth extraction	Complex or multiple teeth extraction Incision and drainage

**Noncommunicable diseases and mental health** | Digestive diseases (see also communicable diseases) | Diseases of the oesophagus, stomach, liver, gallbladder, pancreas and intestines

COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

Continuation from the page above

#### **Prevention of gastrointestinal diseases**

Counselling on daily oral hygiene including toothbrushing Condition-specific nutrition assessment and counselling fluoride toothpaste





COMMUNITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC	FIELD HOSPITAL (CAMP LEVE
	Continuation f	from the page above	
Screening and diagnosis of ga	strointestinal diseases		
	History and physical examination		
	Point of care testing		
	Basic laboratory tests	Advanced laboratory tests	
		Ultrasound	X-ray
Management of gastroesopha	geal reflux disease		Paracentesis
	Oral H2 receptor antagonist		
	Oral proton pump inhibitors		
	Intravenous proton pump inhibitors		
Management of gastritis, pept	tic ulcer disease and duodenitis		
		Blood and blood product transfusion	
	Oral antimicrobials		
	Oral H2 receptor antagonists		
	Oral proton pump inhibitors Intravenous antiemetics		
	Intravenous fluids		
Management of ileus and inte	estinal obstruction		
	Nasogastric suction		Surgical procedures for bowel obstructio
	Intramuscular analgesics		
	Intravenous analgesics		
	Intravenous antimicrobials Intravenous fluids		
Management of appendicitis	iiii a voi loos iloias		
	ha ka sa		Open appendectomy
	Intravenous analgesics Intravenous antimicrobials		
	Intravenous fluids		
Management of hernias (ingui	inal, femoral, abdominal)		
		Nasogastric suction	Hernioplasty
	Intravenous analgesics		
	Intravenous antimicrobials		



COMMUNITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC	FIELD HOSPITAL (CAMP LEVEL)

Management of gallbladd			
	Oral analgesic Intramuscular analgesic		Intravenous antimicrobials
	Intravenous analgesic		
Management of pancreat	itis		
	Nasogastric suction Oral analgesics Oral antimicrobials Intravenous analgesics Intravenous antimicrobials Intravenous fluids		
Management of gastroint			
	Oral proton pump inhibitors Intravenous analgesics Intravenous fluids Intravenous proton pump inhibitors	Blood and blood product transfusion	Surgical procedures for ulcer or perforation laparotomy
Management of ascites a	nd acute complications		
		Diagnostic paracentesis Therapeutic paracentesis	
		Oral antimicrobials Oral diuretics Intravenous antimicrobials	

# Noncommunicable diseases and mental health | Endocrine, metabolic, and autoimmune disorders | Diabetes mellitus





**COMMUNITY HEALTH HEALTH POST** PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

Continuation from the page above

**Prevention of diabetes mellitus** 

Integrated counselling on healthy diet, physical activity, weight management, and alcohol and tobacco use

Screening and diagnosis of diabetes mellitus

History and physical examination

Point of care testing

Basic laboratory tests (RBS, FBS & HbA1C)

Management of hyperglycaemic and hypoglycaemic emergencies

Provide oral glucose solution

Intravenous fluids

Intravenous insulin in acute hyperglycaemia

IV glucose (Custom Action)

Subcutaneous insulin Intravenous glucose

IV potassium (Custom Action)

**Longitudinal management of diabetes** 

Condition-specific nutrition assessment and counselling

Counselling on home glucose monitoring

Counselling on insulin use (Custom Action)

Counselling on foot care

Provision of syringes (Custom Action)

Provision of blood glucose monitoring

device and test strips

Diabetic foot examination

Direct ophthalmoscopy

Test for visual acuity

Indirect ophthalmoscopy

Oral hypoglycaemics

Oral statins

Oral ACE inhibitor

Oral ARBs

Subcutaneous insulin

# **Noncommunicable diseases and mental health** | Endocrine, metabolic, and autoimmune disorders | Thyroid disorders

COMMUNITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC	FIELD HOSPITAL (CAMP LEVEL)
Screening and diagnosis of thy	oid disorders		

History and physical examination

Basic laboratory tests

Advanced laboratory tests

**Management of thyroid disorders** 

Condition-specific nutrition assessment and counselling

Oral iodine

Oral beta-adrenergic blockers
Oral levothyroxine

Intravenous beta-adrenergic blockers

**Noncommunicable diseases and mental health** | Genitourinary disorders | Noninfectious disorders of female genital tract

COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

**Management of pelvic organ prolapse** 

Pelvis floor muscle training (Custom Action)

Ultrasound

Surgery for pelvic organ prolapse
Pessary for pelvic organ prolapse (Custom
Action)

# Noncommunicable diseases and mental health | Mental disorders | Depression





COMMUNITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC	FIELD HOSPITAL (CAMP LEVEL)

Assessment of depression	Continuation from	m the page above
Management of depression	Assessment of self-harm and suicide risk in people with mental, neurological, and substance use conditions History and physical examination	Medical evaluation, including laboratory testing, for alternative diagnoses (Basic laboratory tests)
Psychoeducation to reduce stress and strengthen social support (Psychoeducation and psychosocial support (including for patient's carers)) Psychoeducation to promote functioning and activities for daily living in the community in people with mental health conditions (Custom Action)	Assessment of suicide risk and appropriate referral for services when needed (Custom Action)	Provide cognitive behavioural therapy or interpersonal therapy
Basic psychosocial support for people with mental health conditions and their caretakers (Custom Action)		Referral for specialized mental health and other needed services when needed Oral antidepressants

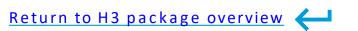
# Noncommunicable diseases and mental health | Mental disorders | Anxiety disorders (including PTSD)

FIELD HOSPITAL (CAMP LEVEL) **COMMUNITY HEALTH HEALTH POST** PRIMARY HEALTHCARE CLINIC

#### **Assessment of anxiety disorders** Assessment of self-harm and suicide risk in History and physical examination people with mental, neurological, and substance use conditions Medical evaluation, including laboratory Advanced laboratory tests testing, for alternative diagnoses (Basic laboratory tests)

# **Noncommunicable diseases and mental health** | Mental disorders | Anxiety disorders (including PTSD)

Continuation from the page above



**COMMUNITY HEALTH** 

#### **HEALTH POST**

#### PRIMARY HEALTHCARE CLINIC

#### FIELD HOSPITAL (CAMP LEVEL)

# **Management of anxiety disorders**

Psychoeducation to reduce stress and strengthen social support (Psychoeducation and psychosocial support (including for patient's carers))

Psychoeducation to promote functioning and activities for daily living in the community in people with mental health conditions (Custom Action)

Basic psychosocial support for people with mental health conditions and their caretakers (Custom Action)

Psychological first aid for recent exposure to traumatic stressors (Custom Action)

Provide cognitive behavioural therapy or interpersonal therapy

Referral for specialized mental health and other needed services

Oral antidepressants for second-line treatment for PTSD
Oral antidepressants for generalized anxiety disorder and panic disorder

# Noncommunicable diseases and mental health | Mental disorders | Psychotic disorders

# **Assessment of psychotic disorders**

Assessment of suicide risk and appropriate referral for services when needed (Assessment of self-harm and suicide risk in people with mental, neurological, and substance use conditions)

Referral for mental health and other needed services (protection, livelihoods) (Referral for self-harm and suicide risk in people with mental, neurological, and substance use conditions) History and physical examination
Basic laboratory tests



COMMUNITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC	FIELD HOSPITAL (CAMP LEVEL)

Continuation from the page above  Management of psychotic disorders  Continuation from the page above				
Psychoeducation to reduce stress and strengthen social support (Psychoeducation and psychosocial support (including for		Provide cognitive behavioural therapy or interpersonal therapy for psychotic disorders		
patient's carers)) Psychoeducation to promote functioning and activities for daily living in the community in people with mental health conditions (Custom Action)	Maintenance treatment for chronic psychosis, including long-acting antipsychotic medications (Custom Action)	Oral anticholinergic medications  Intramuscular antipsychotics  Oral antipsychotics	Intravenous antipsychotics	
Basic psychosocial support for people with mental health conditions and their caretakers (Custom Action)	Maintenance treatment for chronic psychosis, including long-acting antipsychotic medications (Custom Action)			

PRIMARY HEALTHCARE CLINIC

# Noncommunicable diseases and mental health | Mental disorders | Bipolar disorders

**HEALTH POST** 

Assessment of self-harm and suicide risk in people with mental, neurological, and substance use conditions	History and physical examination	Medical evaluation, including laboratory testing, for alternative diagnoses (Basic laboratory tests)	
Management of bipolar disorders			
Basic psychosocial support for people with mental health conditions and their caretakers (Psychoeducation and psychosocial support (including for patient's carers))		Provide cognitive behavioural therapy or interpersonal therapy for bipolar disorders	
Referral for self-harm and suicide risk in people with mental, neurological, and substance use conditions		Oral anticholinergic medications Oral mood stabilizer Oral antipsychotics Oral anticonvulsants	

COMMUNITY HEALTH

FIELD HOSPITAL (CAMP LEVEL)

# Noncommunicable diseases and mental health | Mental disorders | Self-harm



COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

Continuation from the page above

#### **Assessment of self-harm/suicide risk**

Assessment of self-harm and suicide risk in people with mental, neurological, and substance use conditions
History and physical examination of those who attempted suicide and self-harmed for other mental and physical health conditions

#### **Management of self-harm / suicide risk**

Psychosocial support for caregivers

Assessment of suicide risk and appropriate referral for services when needed (Referral for self-harm and suicide risk in people with mental, neurological, and substance use conditions)

# Noncommunicable diseases and mental health | Child and adolescent mental health |

Promotive and preventive mental health services for adolescents

COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

# **Promotive and preventive mental health services for adolescents**

Problem solving and interpersonal skills training for adolescent

# Management of emotional problems and disorders in children and adolescents

Support and carer skills training for carers of children and adolescents with developmental disabilities (Caregiver skills training)

Basic psychosocial support for people with mental health conditions and their caretakers (Psychoeducation for patients and caregivers)

Psychosocial interventions for children and adolescents with emotional disorders

Referral for specialized mental health and

other needed services

Oral fluoxetine for moderate to severe

depression in adolescents

# Noncommunicable diseases and mental health | Substance use disorders |



COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

Continuation from the page above

# **Screening and diagnosis of alcohol use disorders**

History and physical examination
Systematic screening for substance use among at risk population
Basic laboratory tests

#### **Screening and diagnosis of drug use disorders**

History and physical examination

# COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

COMMONITYTICALITY	IILALIII POST	PRIMARI IILALIIICARL CLINIC	FILLD HOSPITAL (CAMP LLVL
Screening and diagnosis of epilepsy	Continuation fro	m the page above	
Management of epilepsy and seizu	History and physical examination  res	Basic laboratory tests	Electrocardiogram (ECG) Lumbar puncture
Counselling on avoiding high risk activities (Custom Action) Education of family members on first aid (Custom Action)			
Psychoeducation and psychosocial support (including for patient's carers)	Initial resuscitation and stabilization after seizure (Custom Action) Intramuscular benzodiazepines Oral antiseizures Oral antipyretics Oral benzodiazepines (Custom Action) Oral glucose (Custom Action)	Intravenous benzodiazepines IV antiepileptics (Custom Action) IV antipyretics (Custom Action) IV glucose (Custom Action)	
Screening and diagnosis of eye disc	<del>-</del>		
Managament of refractive error ar	Test for visual acuity	Tonometry Slit lamp examination	
Management of refractive error, an	indiyopia and strabisinus		Provide spectacles
Screening and diagnosis of inflamr	matory skin disorders		
	History and physical examination		
Management of dermatitis (atopic,	contact, seborrheic)		
	Oral corticosteroids Topical antifungals Topical corticosteroids Topical emollients		





#### **COMMUNITY HEALTH HEALTH POST** PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

Continuation from the page above

#### **Prevention and early recognition of violence**

Clinical assessment for signs of neglect, maltreatment or abuse (History and complete physical examination for survivors of violence, including documentation and evidence collection as appropriate)

#### Safe and confidential access to health services for conditions related to violence

Basic psychosocial support including stress reduction techniques (First line support) Provide first-line support Identification and documentation of signs and symptoms of maltreatment (Document signs and symptoms of child maltreatment) Psychological first aid for recent exposure to trauma (Custom Action)

Referral for the management of mental illness

Referral to address urgent safety needs

# **Identification of child maltreatment and youth violence**

Clinical assessment for signs of neglect, maltreatment or abuse (History and physical examination for child maltreatment and youth violence)

# Management of child maltreatment and youth violence

Referral for the management of mental illness

Counselling and referral to address urgent safety needs (Custom Action)

Referrals to other health services and support services for survivors of violence (Custom Action)

# Violence and injury | Interpersonal violence | Violence against older people





#### **COMMUNITY HEALTH HEALTH POST** PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

Continuation from the page above

#### **Identification of violence against older people**

Identification and documentation of signs and symptoms of maltreatment (Custom Action)

Clinical assessment for signs of neglect, maltreatment or abuse (History and physical examination for neglect, maltreatment or abuse)

#### Management of of violence against older people

Clinical assessment for mental disorders in older people

Psychoeducation and psychosocial support (including for patient's carers) Psychological first aid for recent exposure to trauma

Referral to address urgent safety needs Referral for the management of mental illness

Referrals to other health services and support services for survivors of violence (Referral to social care services)



#### FIELD HOSPITAL (CAMP LEVEL) **COMMUNITY HEALTH HEALTH POST** PRIMARY HEALTHCARE CLINIC

COMMONITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC	FIELD HOSPITAL (CAMP LEVEL)
	Continuation from	n the page above	
<b>Counselling for injury prevention</b>			
Counselling on safety and injury prevention Counselling on vehicular child restraint and road safety behaviors			
<b>General approach to serious injury</b>			
	History and physical examination	Basic laboratory tests	
Perform temperature management including non-invasive cooling and warming		,	X-ray Point of care ultrasound
Spine immobilization  Pelvic binding  Urniquet application and haemostatic  yents (Custom Action)  Surgical wound debridement  Manual airway repositioning (Basic airway management)  Oral and nasal airway placement (Basic airway management)		Blood and blood product transfusion Bag-valve-mask ventilation Endotracheal intubation Surgical airway	
	Continuous vital sign monitoring Supplemental oxygen	Intravenous antimicrobials	Intranasal analgesia
	Oral volume resuscitation Oral antimicrobials Oral analgesia Intramuscular analgesia Intramuscular anxiolysis Intramuscular tetanus toxoid Topical analgesia Intravenous analgesics	Intravenous anxiolytics Intravenous antithrombolytic Intravenous sedatives	Intranasal anxiolysis
Management of head and face injur	Intravenous fluids		
Management of head and face inju			
	Oral antimicrobials Intramuscular tetanus toxoid	Intravenous antimicrobials Intravenous osmotic medications to reduce	

intracranial pressure



COMMUNITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC	FIELD HOSPITAL (CAMP LEVEL)
	Continuation	n from the page above	
Management of head and face	e injury (including ocular injury)		
		Irrigation and debridement Suture repair of head and facial lacerations	Burr hole
Management of spinal injury (	including neck injury)	ororo ropali orrioda aria raciariacoranoris	
	Spine immobilization		
	Intravenous fluids		
Management of thoracoabdon	ninal injury		
	Electrocardiogram (ECG)		Point of care ultrasound
Wound care			
			Blood and blood product transfusion  Diagnostic peritoneal lavage
		Intravenous antimicrobials for penetrating	
Management of polyic injury (	including urogenital)	abdominal injury requiring surgery	
Management of pelvic injury (			
Wound care	Speculum examination Pelvic binding		Point of care ultrasound
			Blood and blood product transfusion
Management of extremity inju	ıry		
		External haemorrhage control with tourniquet application	External dislocation reduction External fracture fixation Fasciotomy Internal fracture fixation Irrigation and debridement for open fractures Nonoperative reduction and immobilization Operative soft tissue repair Pelvic binding Provision of orthotics and prosthetics Splinting Surgical management of amputation Traction
			Traction  Wound care  Positioning and active and passive  movements to prevent complications



**COMMUNITY HEALTH HEALTH POST** PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

**Management of wounds (excluding burns)** 

Continuation from the page above

Home wound care

Outpatient wound care Foreign body removal Suture repair of laceration Intramuscular tetanus toxoid

# Violence and injury | Injury | Thermal and chemical injuries (burns)

**COMMUNITY HEALTH** FIELD HOSPITAL (CAMP LEVEL) PRIMARY HEALTHCARE CLINIC **HEALTH POST** 

#### **Counselling for prevention of burns**

Counselling for prevention of burns

## **Management of burns**

Home wound care

Clinical assessment of burns

Point of care testing Basic laboratory tests

Decontamination Outpatient wound care

Basic airway management

Surgical wound debridement (Wound debridement)

Escharotomy Foreign body removal Bag-valve-mask ventilation Endotracheal intubation

Surgical airway

#### Supplemental oxygen

Dressings for superficial and partial

thickness burns

Intramuscular tetanus toxoid



# Violence and injury | Injury | Envenomation injuries

**COMMUNITY HEALTH HEALTH POST** FIELD HOSPITAL (CAMP LEVEL) PRIMARY HEALTHCARE CLINIC

Continuation from the page above

# **Counselling for prevention of bite and envenoming injuries**

Counselling on prevention of bite and envenoming injuries

#### **Management of bites and envenoming injuries**

Wound care

Intramuscular rabies immunoglobulin Intramuscular tetanus toxoid Oral antihistamines (Custom Action) Oral corticosteroids (Custom Action)

IV fluids (Custom Action)

IV antihistamines (Custom Action) IV corticosteroids (Custom Action)

Intramuscular rabies vaccine Intramuscular tetanus immunoglobulin

Intravenous antivenin

# Violence and injury | Injury | Environmental exposures (including drowning)

**COMMUNITY HEALTH HEALTH POST** FIELD HOSPITAL (CAMP LEVEL) PRIMARY HEALTHCARE CLINIC

Continuation from the page above

# **Prevention of environmental exposures (including drowning)**

Counselling on household safety for infants and young children Counselling on water safety

# Management of environmental exposures (including drowning)

Decontamination

Temperature management including nonpharmacologic cooling and warming

Oral electrolytes

Supplemental oxygen

Intravenous fluids

Intravenous antiseizures Intravenous benzodiazepines



**COMMUNITY HEALTH HEALTH POST** FIELD HOSPITAL (CAMP LEVEL) PRIMARY HEALTHCARE CLINIC

Continuation from the page above

# **Prevention of poisoning and toxic exposures**

Counselling on household safety for infants and young children

# **Diagnosis of poisoning and toxic exposures**

Decontamination

Pulse oximetry

Electrocardiogram (ECG)

Point of care testing Basic laboratory tests Advanced laboratory tests

X-ray

#### **Management of poisoning and toxic exposures**

Temperature management including nonpharmacologic cooling and warming

> Basic airway management Endotracheal intubation Defibrillation

Supplemental oxygen

Oral antidotes and reversal medications

Oral antipyretics Oral electrolytes Intravenous fluids

Intravenous antiseizures Intravenous benzodiazepines



# Communicable diseases | Communicable diseases (excluding NTDs) | HIV



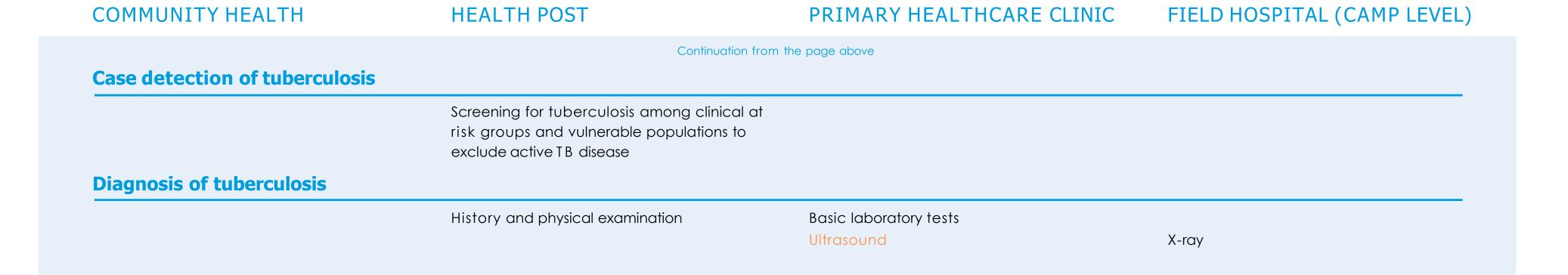
COMMUNITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC	FIELD HOSPITAL (CAMP LEVEL)
	Continuation from t	the page above	
Prevention of HIV			
Counselling on safe sex, risk reduction and condoms  Male condoms	Counselling on partner notification, diagnosis and treatment Post-exposure prophylaxis (PEP) Pre-exposure prophylaxis (PrEP)	Voluntary medical male circumcision (VMMC)	
Screening and diagnosis of HIV			
	History and physical examination Point of care testing		
Management of HIV			
	Condition-specific nutrition assessment and counselling		
	Tuberculosis preventive therapy (TPT) - Refer to ART Center Oral antimicrobials for prevention of opportunistic infections in HIV - Refer to ART Center Oral antiretrovirals (ARVs) for first line treatment - Refer to ART Center Oral antiretrovirals (ARVs) for second or third		

# Communicable diseases | Communicable diseases (excluding NTDs) | Tuberculosis

COMMUNITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC	FIELD HOSPITAL (CAMP LEVEL)
		Continuation from the page above	
Prevention of tuberculosis			
Conduct active case finding for TB among at-risk populations Perform routine contact tracing to identify individuals exposed to TB	Vaccination: BCG		

# Communicable diseases | Communicable diseases (excluding NTDs) | Tuberculosis





# Communicable diseases | Communicable diseases (excluding NTDs) | Malaria

COMMUNITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC	FIELD HOSPITAL (CAMP LEVEL)
	Continuation from	the page above	
<b>Screening and diagnosis malaria</b>			
	History and physical examination		
	Point of care testing		
	Basic laboratory tests		
Management of malaria			
Clinical assessment for danger signs and early referral (Custom Action)			
			Blood and blood product transfusion
Oral glucose (or glucose-containing	Oral antimalarials	Intravenous antimalarials for initial phase of	
food/liquid) (Custom Action)	Oral antimalarials for treatment completion of severe malaria	severe malaria Intravenous glucose for hypoglycaemia	
	Oral and rectal antipyretics (Oral antipyretics	IV antipyretics (Custom Action)	
	for malaria)		
	Rectal antimalarials for pre-referral empiric therapy		
	Intramuscular antimalarials for pre-referral		
	empiric therapy		
	Supplemental oxygen (Custom Action)		

# **Communicable diseases** | Communicable diseases (excluding NTDs) | Lower respiratory infections (excluding TB)



COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

	Continuation from	the page above	
Prevention of lower respiratory infe	ections		
Counselling on WASH activities including clean drinking water, sanitation and hygiene	Vaccination: COVID-19 Vaccination: diphtheria-tetanus-pertussis- containing vaccines (DTPCV) for infants Vaccination: haemophilus influenzae type b (Hib) Vaccination: measles Vaccination: pneumococcal conjugate Vaccination: seasonal influenza Vaccination: BCG	Appropriate isolation for high-risk communicable diseases (Custom Action)	
Screening and diagnosis of lower re	espiratory infections		
Clinical assessment for danger signs and early referral (Clinical assessment for early recognition of need for referral)	Pulse oximetry	Isolation for high risk communicable diseases	
	History and physical examination		
	Point of care testing	Basic laboratory tests  Advanced laboratory tests	X-ray
Management of acute lower respira			X-ray
Management of acute lower respira			Therapeutic thoracentesis Intubation (Custom Action)
Management of acute lower respira	atory infections	Advanced laboratory tests  Intubation and mechanical ventilation (Invasive mechanical ventilation)	Therapeutic thoracentesis Intubation (Custom Action) Non-invasive mechanical ventilation
Management of acute lower respira	atory infections  Supplemental oxygen	Intubation and mechanical ventilation (Invasive mechanical ventilation)  Inhaled beta agonist	Therapeutic thoracentesis Intubation (Custom Action)
Management of acute lower respira	atory infections	Advanced laboratory tests  Intubation and mechanical ventilation (Invasive mechanical ventilation)	Therapeutic thoracentesis Intubation (Custom Action) Non-invasive mechanical ventilation
Management of acute lower respira	Supplemental oxygen Inhaled bronchodilators Oral antimicrobials Oral antipyretics Oral corticosteroids	Intubation and mechanical ventilation (Invasive mechanical ventilation)  Inhaled beta agonist	Therapeutic thoracentesis Intubation (Custom Action) Non-invasive mechanical ventilation
Management of acute lower respira	Supplemental oxygen Inhaled bronchodilators Oral antimicrobials Oral antipyretics Oral corticosteroids Intramuscular antimicrobials	Intubation and mechanical ventilation (Invasive mechanical ventilation)  Inhaled beta agonist	Therapeutic thoracentesis Intubation (Custom Action) Non-invasive mechanical ventilation
Management of acute lower respira	Supplemental oxygen Inhaled bronchodilators Oral antimicrobials Oral antipyretics Oral corticosteroids Intramuscular antimicrobials	Intubation and mechanical ventilation (Invasive mechanical ventilation)  Inhaled beta agonist	Therapeutic thoracentesis Intubation (Custom Action) Non-invasive mechanical ventilation

# Communicable diseases | Communicable diseases (excluding NTDs) | Enteric infections





COMMUNITY HEALTH	HEALTH POST	PRIMARY HEALTHCARE CLINIC	FIELD HOSPITAL (CAMP LEVEL)
	Continuation from	om the page above	
Prevention of enteric infections			
Counselling on WASH services (use of safe water supply; sanitation and hygiene) Condition-specific nutrition assessment and counselling			
Screening and diagnosis of enteric i	nfections		
	History and physical examination Point of care testing		
<b>Management of enteric infections</b>			
	Referral to health facility for the management of sever dehydration		
	Oral zinc supplementation	Intravenous fluids	
	Oral rehydration solution		
	Oral antimicrobials		
	Intramuscular antimicrobials agents		
Prevention of cholera			
Counselling about handwashing with soap Counselling on WASH services (use of safe water supply; sanitation and hygiene)			
Screening and diagnosis of cholera			
Point of care testing - Applicable at Sentinel Sites	History and physical examination		
Management of cholera			
Oral rehydration solution	Oral antipyretics Oral antimicrobials Oral Zinc supplementation	Intravenous fluids Intravenous glucose	

# **Communicable diseases** | Communicable diseases (excluding NTDs) | Sexually transmitted and reproductive tract infections



COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

Continuation from the page above

#### **Prevention of STIs and reproductive tract infections**

Counselling on STI prevention, risk reduction, and safer sex

Promote and provide female condoms

Promote and provide male condoms

Post-exposure prophylaxis (PEP) for STIs

Risk assessment with sexual history and risk

(VMMC) (Custom Action)

#### Screening and diagnosis of STIs and reproductive tract infections

Point of care testing
Basic laboratory tests
Speculum examination

Syndromic diagnosis of STIs (History and physical examination for sexually transmitted and reproductive tract infections)

infections)

History and physical examination

Genital examination including specimen

colletion

Bimanual examination

Counselling on self-collection of samples for

Voluntary medical male circumcision

STI laboratory testing

Anoscopy

# **Management of STIs and reproductive tract infections**

Counselling on self-collection of samples for

STI laboratory testing
Oral antimicrobials

Intramuscular antimicrobials Vaginal antimicrobials

Oral analgesics

# **Communicable diseases** | Communicable diseases (excluding NTDs) | Urinary tract infections

COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

# Screening and diagnosis of urinary tract infections

History and physical examination

Point of care testing

Basic laboratory tests
Advanced laboratory tests

Ultrasound

# **Communicable diseases** | Communicable diseases (excluding NTDs) | Urinary tract

infections



**COMMUNITY HEALTH** 

**HEALTH POST** 

Oral analgesics

Oral antipyretics

Oral antimicrobials

PRIMARY HEALTHCARE CLINIC

FIELD HOSPITAL (CAMP LEVEL)

Suprapubic catheterization (Custom Action)

Continuation from the page above

**Management of urinary tract infections** 

Transurethral catheterization (Custom

Action)

Intravenous antimicrobials Intravenous antipyretics

Transurethral catheterization (Custom

Action)

Communicable diseases | Communicable diseases (excluding NTDs) | Central nervous system (CNS) infections

**COMMUNITY HEALTH** 

**HEALTH POST** 

Intramuscular antimicrobials

PRIMARY HEALTHCARE CLINIC

FIELD HOSPITAL (CAMP LEVEL)

Management of brain abcess and encephilitis

Oral antimicrobials chemoprophlaxis for contacts

**Screening and diagnosis of meningitis** 

History and physical examination

Clinical assessment for early recognition of

the need for referral

Basic laboratory tests

Advanced laboratory tests Lumbar puncture

**Management of meningitis** 

Intravenous antimicrobials for meningitis Intravenous antiseizures for meningitis Intravenous corticosteroids for meningitis

# Communicable diseases | Communicable diseases (excluding NTDs) | Ear, nose, and throat

(ENT) infections

Return to H3 package overview

**COMMUNITY HEALTH** 

**HEALTH POST** 

PRIMARY HEALTHCARE CLINIC

FIELD HOSPITAL (CAMP LEVEL)

# **Screening and diagnosis of ENT infections**

Continuation from the page above

History and physical examination

Otoscopy

Basic laboratory tests

X-ray

#### **Management of ENT infections**

Nasal decongestants

Oral antihistamines

Oral antimicrobials for ENT infections

Oral analgesics

Intranasal corticosteroids for ENT infections

Intravenous analgesics

Intravenous antimicrobials for ENT infections

#### Management of ear infections and complications

Dry wicking

Intramuscular antimicrobials Intranasal corticosteroids

Oral analgesics
Oral antimicrobials
Topical antimicrobials

Intravenous analgesics

Intravenous antimicrobials for ear infections

# Communicable diseases | Communicable diseases (excluding NTDs) | Eye infections

COMMUNITY HEALTH HEALTH POST PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

# **Prevention of eye infections**

Counselling on WASH activities including clean drinking water, sanitation and hygiene

# **Screening and diagnosis of eye infections**

Slit lamp examination - Available at Eye Clinics

Tonometry - Available at Eye Clinics
Black light assessment with fluorescein
(Custom Action) - Available at Eye Clinics

History and physical examination

Basic laboratory tests

Direct ophthalmoscopy

# **Communicable diseases** | Communicable diseases (excluding NTDs) | Eye infections



COMMUNITY HEALTH **HEALTH POST** PRIMARY HEALTHCARE CLINIC FIELD HOSPITAL (CAMP LEVEL)

Continuation from the page above

**Management of eye infectons** 

Oral antimicrobials

Topical antimicrobials

Intravenous antimicrobials

Communicable diseases | Communicable diseases (excluding NTDs) | Skin and soft tissue infections

**COMMUNITY HEALTH** 

**HEALTH POST** 

PRIMARY HEALTHCARE CLINIC

FIELD HOSPITAL (CAMP LEVEL)

Continuation from the page above

Screening and diagnosis of skin and soft tissue infections

History and physical examination

Basic laboratory tests

Ultrasound

Management of skin and soft tissue infections

Incision and drainage

Oral analgesics

Oral antimicrobials for skin and soft tissue

infections

Topical antimicrobials for skin and soft tissue

infections

Topical antimicrobials for skin infestation

(scabies and lice) (Custom Action)

Intravenous antimicrobials

# Chapter 4: Minimum Staffing

# Minimum Staff Required

**65-66** 

Primary Healthcare

Field Hospitals

Staffing Category	Health Post (HP)	Primary Healthcare Clinic (PHC)	Comment
PHC Manager		1	
Medical Doctor	1	5	A medical Doctor should be present whenever the facility is open for service
Sub-assistant Community Medical Officer (SACMO)/Medical Assistant	2	4	
Family Planning Focal Person	0	1	A focal person in HP should be available for the family planning
Nurse	1	5	A Nurse should be present whenever the facility is open for service
Midwife (ANC, Delivery, PNC)	1	6	A Midwife should be present whenever the facility is open for service
Pharmacist	0	1	
Dispenser	1	2	
Laboratory Technician	0	1	In Health Post for only RTD test
Laboratory Assistant	0	1	
Focal Person for Reporting and Data Management	1	1	For the registry as well
Community Health Worker Supervisor	As required	As required	
Community Health/Psychological Worker	As required	As required	
Ambulance Driver		2	
Vaccinator (for the fixed vaccination sites)	2	2	
Psychologist		1	
Other Support Staff and Security	0	As required	

<b>2</b> W	

Category	Number of Minimum Staff	Comments		
Facility Manager/ Hospital Lead	1			
Residential Medical Officer	1	One Minimum, organization can increase as per their HR policies		
	Consultant/ Specialist			
Medicine	1			
Surgery	1			
Gyne and Obs	1			
Anesthesiologist and Pain Medicine	1	Doctors with Post-Graduat Degrees/ training		
Pediatrics	1	equivalent 8 based on the		
Cardiology and C.C.U	1	available services (H3P)		
Orthopedics and Traumatology	1			
Radiology and Imaging	1			
Assistant Surgeon/ Medical Officer (Doctors)				
Medicine	2			
Surgery	2			
Gyne and Obs	2			
Anesthesiologist and Pain Medicine	2			
Pediatrics	2			
Cardiology and C.C.U	2			
Orthopedics and Traumatology	1			
Radiology and Imaging	1			
Dental Surgeon	1	Optional (if the services is available)		

Category	Number of Minimum Staff	Comments
Emergency Medical Officer	4	
Nursing Supervisor	1	
Senior Staff Nurse	of inpatient beds and OPD clinics	1 per 5 beds per shift, e.g., 3 per 5 beds considering 3 shifts per day + 1 for OPD
Midwife		1 midwife per 6 beds per shift
Statistician	1	
Medical Technologist (EPI)	1	
Medical Technologist (Lab)	4	
Medical Technologist (Radiography)	2	
Medical Technologist (Dental)	1	Optional (if the services is available)
Medical Technologist (phsiotherapy)	1	
Medical Technologist (S.I.T)	1	Optional
Medical Technologist (Blood Bank)	1	
Pharmacist	1	1 with 3 drug dispensers
Storekeeper	2	
Assitant Satatistician/ Data Entry Operator	1	
Ticket Clerk/ Traige	2	
Drug Dispenser	3	
WASH & IPC focal	Need to institutionalized	
mhGAP trained doctors	1	
Ambulance Drivers	Based on the number of ambulances	

Note: Organizations may hire the required administrative staff as per their policy.

