

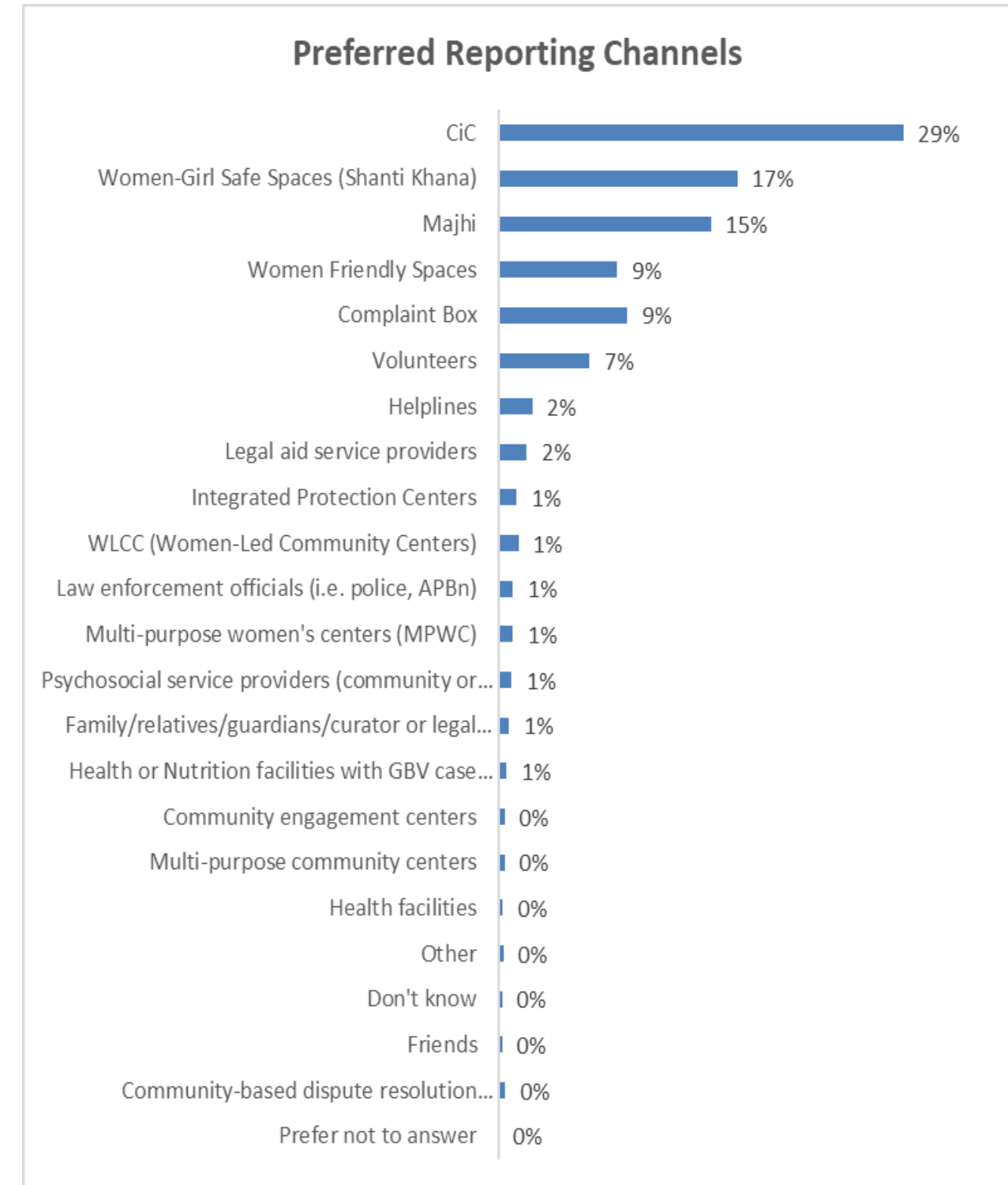
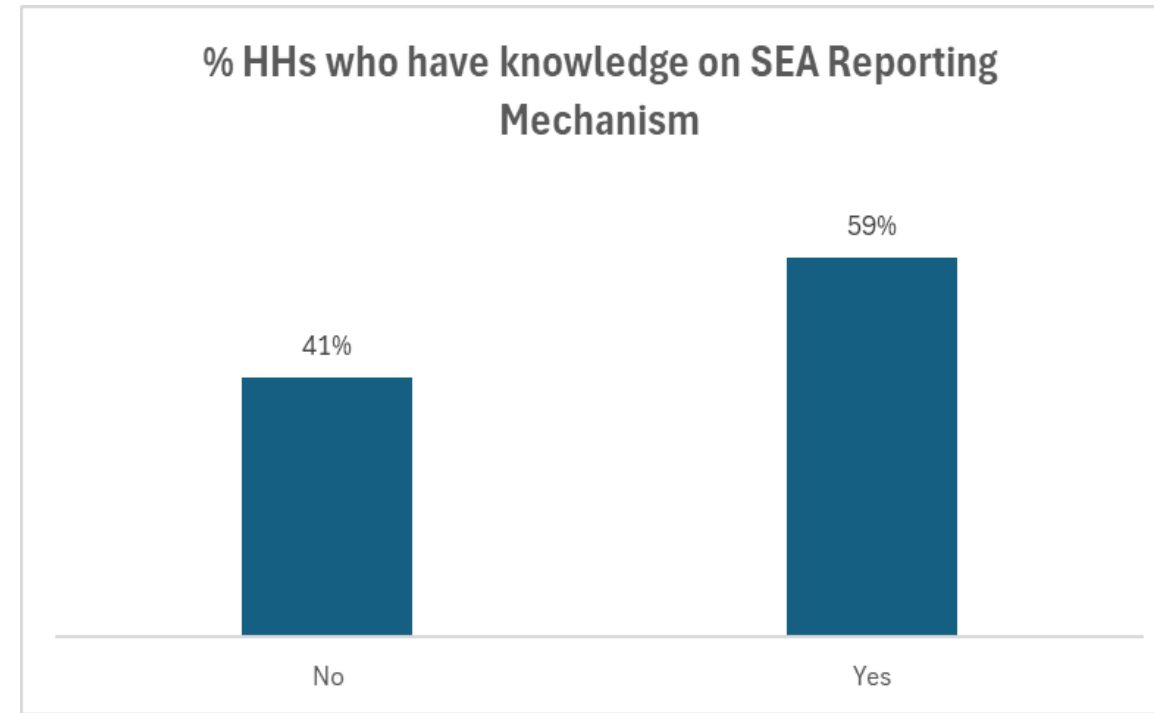
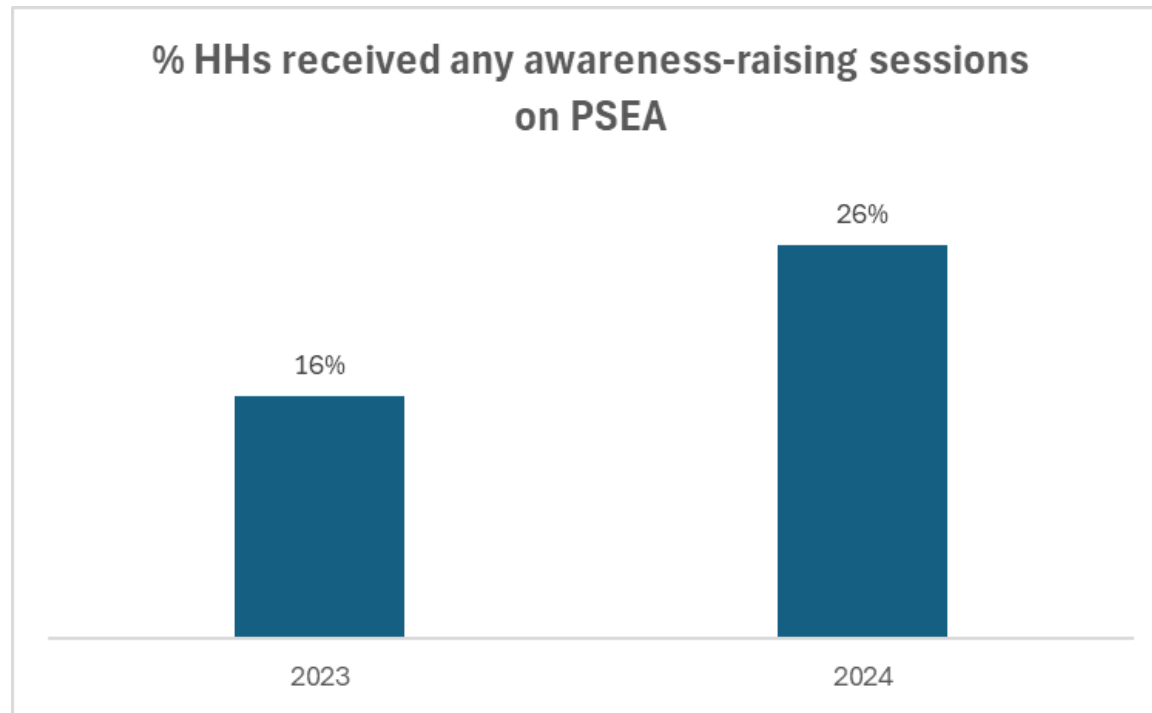
ISCG
INTER SECTOR
COORDINATION
GROUP

**Rohingya
Refugee
Response**
Bangladesh

Presentation on PSEA Mainstreaming in JRP 2025

30 October 2024

PSEA NETWORK COX'S BAZAR



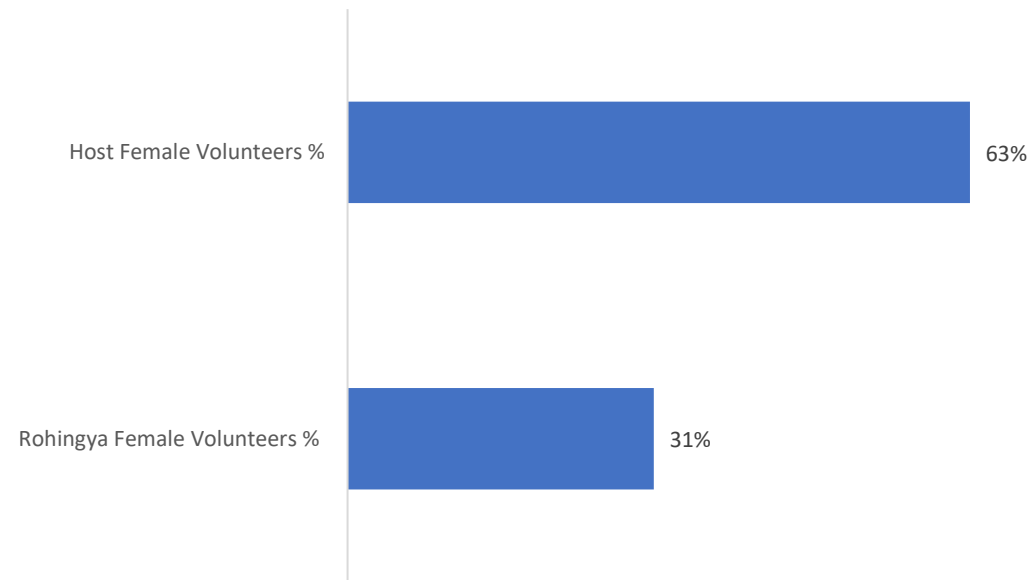
Risks/Gaps

- Gap in community awareness on PSEA, Victims Rights and Reporting.
- Preferring Informal reporting channels over Formal ones.
- CiCs and Majhees' lack of training on safe and confidential SEA referrals and Victim-centered-approach.

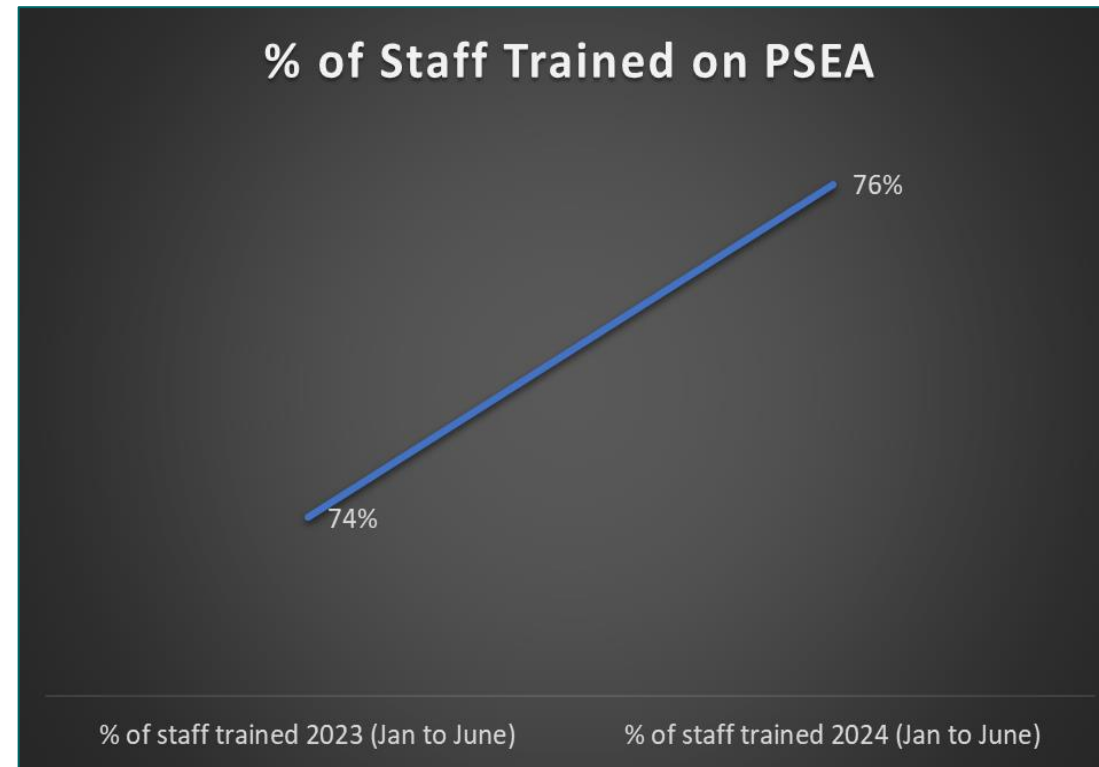
Priority Needs

- Increase community awareness on SEA reporting mechanism.
- Collaboration with Government Actors (jointly with Protection/GBV Sectors)

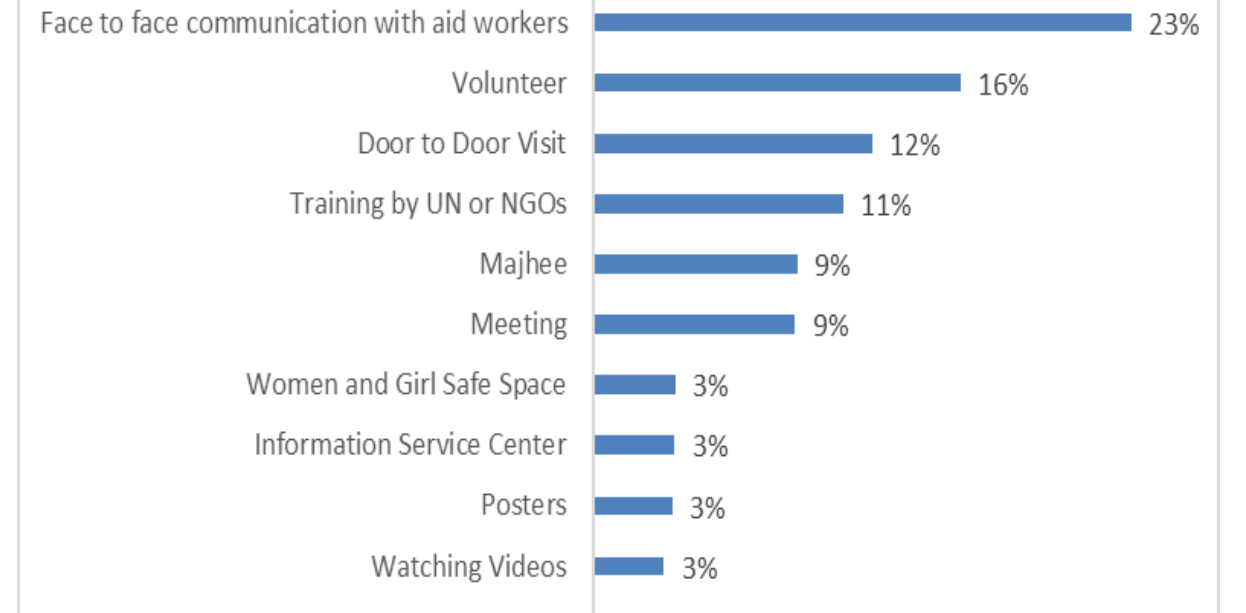
% of Female Volunteers-2024



% of Staff Trained on PSEA



HHs preference to receive information about PSEA



Risks/Gaps

- Less Female staff/volunteer
- Gap in mandatory PSEA training and training are limited to basics
- Lack of trained/certified SEAH investigators
- Not all the organizations are mainstreaming PSEA

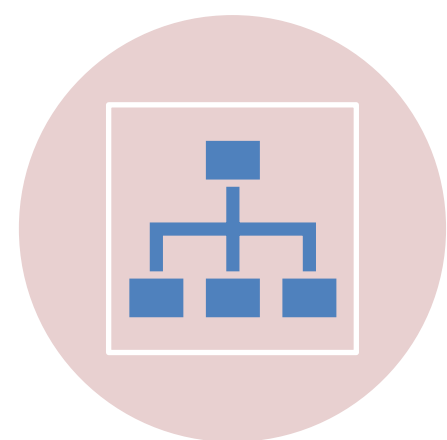
Priority Needs

- More Female Staff and Volunteers
- Mandatory training for 100% of the staff and related personnel
- In-house trained SEAH investigators
- Mainstreaming of PSEA

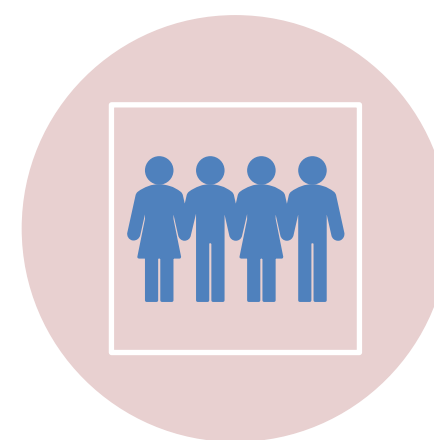
PSEA Mainstreaming

- Mainstreaming PSEA is both a technical and collective process which requires shifts in organizational cultures and ways of thinking, as well as changes in the goals, structures, and resource allocation of organizations.
- Integrate PSEA concerns into every aspect of an organization's priorities and procedures as well as maintaining specialist departments or units
- **Zero tolerance for Inaction:** This means: zero tolerance for acts of SEAH; zero tolerance for inaction to prevent, report or respond to SEAH; and zero tolerance for retaliation against victim-survivors or whistleblowers. It does not mean having zero cases of SEAH being reported. Reporting is strongly encouraged and should not be penalized.

PSEA Mainstreaming- IASC Minimum Operating Procedures for PSEA



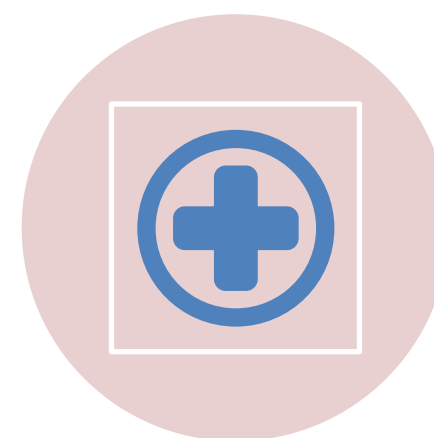
Management and
coordination



Engagement with and support
of local community
population



Response



Prevention

JRP Project Template

PSEA Activities

- PSEA Training for Staff, Volunteers, IPs, Vendors and Third Parties
- PSEA awareness sessions for beneficiaries
- PSEA training for Government actors
- Conduct community consultation on CFRM, SEA risks and their preferred communication channels

Protection from Sexual Exploitation and Abuse (PSEA)

Is your agency/organization and are your IPs all members of the PSEA Network? *(select from dropdown menu)*

NEW - Please select up at least two specific PSEA activities that you will implement in this project *(select from dropdown menu)*

PSEA mainstreaming

Guidance for Incorporating PSEA in Projects

Policies

- ✓ Code of conduct should have PSEA principles and standards of behavior embedded with a clear prohibition of SEA.
- ✓ All contractors, vendors and third parties engaged in your project should also sign the code of conduct and abide by PSEA principles.

Leadership

- ✓ The manager/lead of your project should work to create and maintain an environment which prevents SEA. It is recommended that the PSEA be a standing agenda at all project coordination meetings

Coordination

- ✓ Ensure your organization's PSEA focal point is collaborating with your project and overseeing PSEA integration into it. This focal should share information on PSEA initiatives and coordinate activities with the PSEA Network.

Guidance for Incorporating PSEA in Projects

Prevention

- ✓ Regularly assess and monitor SEA risks.
- ✓ Ensure that 100% of project staff (e.g. frontline staff, enumerators, volunteers, senior management) and related personnel (including vendors, suppliers, third parties) receive mandatory PSEA training (including regular refreshers).
- ✓ Organizations must engage affected communities (particularly vulnerable groups) in the design of mechanisms to prevent and report SEA. PSEA awareness materials (such as posters, flyers, and videos) including key PSEA messages, and the available CFRM should be visible to beneficiaries.
- ✓ The project should ensure that 100% of project beneficiaries are aware of PSEA and reporting mechanisms. (Child Friendly PSEA Messages)
- ✓ If the project involves CFRM, ensure that 100% of CFRM staff receive training on how to receive and refer SEA disclosures safely, respectfully and confidentially.

Guidance for Incorporating PSEA in Projects

Response

- ✓ It is each organization's responsibility to ensure any SEA allegation will be properly investigated and necessary actions taken in line with standard operating procedures (SOP) for SEA complaint referral in the refugee response.
- ✓ Take a **victim-survivor centered approach** to reports and investigations. Respond to and investigate cases in a timely, fair, confidential, safe and sensitive manner which is centred on the safety, agency, informed consent, dignity, needs and rights of victims-survivors.
- ✓ It is mandatory to report any allegation of Sexual Exploitation and Abuse (SEA), involving any entities, even if it does not involve your own organization. All allegations must be reported to the UN Resident Coordinator.

Monitoring

- ✓ Ensure that PSEA activities are reflected in your project activity plan in line with PSEA Network priorities.

Questions and Comments

Thank you.

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