



GiHA WG Monthly Meeting Notes

Date & Time: Sunday | 04 September 2024 | 10:00AM - 12:00 PM **Location:** ISCG Conference Room, Cox's Bazar + Online (Teams)

Attendees: Representatives from ISCG, Sectors/WGs (Protection, CPSS, GBV, Education, Nutrition, Livelihoods and Skills Development, ADWG) and organizations (UN Women, UNFPA, UNICEF and IFRC)

Agenda

- 1. Introductions
- 2. GiHA WG 2024 Work Plan and Priorities:
- 2.1 GiHA WG Membership WLO/WRO
- 2.2 Ensuring linkages between the GiHA WG and camp-level work
- 2.3 Gender data and analysis

AOB: Update on Gender Tipsheets, JRP '25

Reference: PPT presentation and GiHA WG Work Plan attached.

Agenda	Summary / Action Points
Welcome and introduction.	1. Introductions In her opening remarks, Silja Rajander, Head of the UN Women Sub-office and Cochair of the GIHA WG, warmly welcomed all GiHA WG members and expressed her appreciation for their active contributions to the GiHA WG. She introduced the new GIHA WG Coordinator, Mehbuba Jabin, noting that the coordinator will now lead the GiHA WG coordination efforts, including organizing regular GiHA WG meetings and managing ongoing GiHA WG activities.
	Review of Previous Meeting Minutes: Following a tour of introductions, the GiHA WG Coordinator reminded GiHA WG members that the minutes from the last meeting had been shared via email. GiHA WG Members were encouraged to provide any final comments or feedback by 12 September 2024 to finalize the document.
	Action Point: The finalized minutes will be published on the ISCG website by 15 September 2024.
GiHA WG Wok Plan, IASC Policy, JRP	2. GiHA WG Work Plan 2024, Performance areas & key forthcoming priorities: This discussion item focused on a brief overview of the GiHA WG Work Plan, which has been reorganized to clearly link with the IASC GE Policy standards and priorities and incorporates key priority work agreed to in 2023 and as discussed during GiHA WG meetings in 2024.
	The Work Plan incorporates the following key performance objectives: Gender equality included in analysis, planning, and design.





- Local and national women-led, women's rights organizations participate meaningfully in the response.
- ➤ GiHA WG communication and advocacy increases awareness & visibility of gender equality issues in the RRR.
- Organizational resources and capacities are in place to deliver on gender equality commitments.

Action point:

Gender Data Taskforce: Please inform Knowledge and Information Management Focal Point Jannat (jannat.ferdous@unwomen.org) if you are interested in contributing to this proposed Task Force by the end of Thursday 12 September.

2.1. GiHA WG Membership - WLO/WRO

- Meaningful participation of WLOs/WROs in humanitarian responses is a minimum standard.
- ➤ One-day Consultation Workshop planned for end of September, with WLOs/WROs to agree on representational participation.

Action points:

- ➤ GiHA Coordinator to share the WG membership list with Sector Coordinators and GiHA WG members to ensure the list is updated and that GiHA WG 'sector' members are participating in the SWGs to ensure linkages. GiHA WG Members should also reach out to the coordinator to share any issues.
- Contact GiHA WG Knowledge and Information Management-Consultant if interested in contributing to the planning of and/or to support the organization of the Workshop. This will entail adjusting the TOR of the GiHA WG to incorporate members of WLO/WRO.

2.2. Linkage of GiHA with Camp Level Intervention:

- ➤ GiHA WG identified in 2023 the need to ensure there is a direct link between the GiHA WG in Cox's Bazar and the camps. This aligns with the IASC Policy on GE, which identifies the need for collective efforts to ensure gender is maintained as a key focus of operational activities on the ground, and direct consultations with women's networks and organizations.
- ➤ UN Women is planning for a 'light assessment' of existing related initiatives.
- ➤ Building on existing activities, it is recommended that the GiHA WG look at formulating a workplan for camp-level joint actions.

Action Point:

GiHA Coordinator will prepare a brief survey on camp-level gender sensitization, joint communication/advocacy, and engagement with women's networks, to collect inputs for a work plan.
 GiHA WG members should contact the GiHA knowledge and Information Management Focal Point (jannat.ferdous@unwomen.org) by 15





September 2024 if interested in participating /contributing directly to the light assessment and to review and planning of joint camp-level initiatives.

AOB 1. JRP, GAM Objectives, Indicators and Reports:

The GiHA WG has prepared cross-sectoral analysis on foundational gender issues; on JRP, GAM reports, recent report JRP objectives & indicators). Ensuring use of SADD and gender analysis is key to ensuring gender informed JRP project appeals.

A Task Force to spearhead analytical work was proposed, with the expectation that those trained in Dhaka in April on the RGA would participate. As a first analytical piece, it was proposed that a review is undertaken of the SWG/SS quarterly briefs and other key sector documents to assess the existing gender analysis, summarize the gender findings, and identify key engender analytical gaps.

There was discussion about the JRP transitioning towards a multi-year plan. However, due to lack of government response and considering current situation, the focus is now on developing a new one-year JRP for 2025, following a similar format to 2024 but adapting to significant context changes in Myanmar and Bangladesh. There is a need for sector focal points of the GIHA Working Group to be actively involved in the JRP process to ensure gender considerations are adequately reflected through GAM.

Action Point:

The GiHA WG will need to begin preparations for the GAM review process, ensuring GiHA WG members are included in each Peer Review Team.

GiHA Coordinator will review the past GAM training and prepare an action plan for the GAM review process. Depending on the timeframe, an ad hoc GiHA WG meeting may be convened to support preparations (October 2024, date will be shared).

AOB 2. Tipsheets:

Gender tipsheets were drafted by the GiHA consultant following discussions with sector coordinators.

Action Point:

- The GiHA WG to share the Gender Tip Sheet with GiHA WG members on 10 September 2024 for feedback by 16 September 2024.
- ➤ GiHA WG members, with GiHA Coordinator's support, engage with Sector Coordinators and Sectors to facilitate review and collect inputs.

Next Step Next GiHA WG meeting is scheduled for October 08, 2024 (Tentative).

The meeting concluded with an agreement to prepare for the upcoming workshop for WLOs/WROs. Those interested in participating or contributing to the workshop, which will include adjustments to the GiHA WG's TOR, are encouraged to contact GiHA Knowledge and Information Management Focal Point (jannat.ferdous@unwomen.org).

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