



**Livelihood & Skill Development Sector**

# Project presentation

Host/Local Community Interventions

**Action Against Hunger/Action Contre la Faim (ACF)**

**Livelihoods and Skill Development Sector, Cox's Bazar**



# Key Project Information

**Project Title:** Youth and Women Empowerment through Skill Development for host communities in Cox's Bazar

**Project Objective:** The main objective of this program is to collaborate with the youths both male and female in the host community to create sustainable livelihood opportunities that are oriented towards the market. Additionally, it aims to foster social cohesion by involving them in volunteer work for development.

**Duration:** 01 January 2024 – 31 December 2024

**Location:** Teknaf Upazila (Unions: Sabrang, Whykong and Hnila)

**Target :** 600 individuals (male-400 & female-200)

**Total budget:** 200,000 USD

**Donors:** GIZ, VSO, GSRD Foundation, ACF and John Lewis Foundation etc.



# Key Activities

- Vocational Skills Development for Host Communities
  - ❖ Mobile Phone Repairing,
  - ❖ Electrical House Wiring
  - ❖ AC/Refrigerators technician
  - ❖ Motor driving etc.
  
- Non-formal technical training for Host Communities
  - Barber
  - Carpenter
  - Auto Rickshaw Mechanics
  - Plumber
  - mason man etc.
  
- Support livelihoods of Host Communities based on gained skills
  - ✓ fish drying
  - ✓ small business etc.

Note: As per need assessment new trades can be included.



# New Project Information

## Objectives of this project:

To promote eco-friendly micro-entrepreneurship & alternative livelihood opportunities for the targeted marginalized population, especially women and other excluded people, in Teknaf.

**Project Period:** 01 December 2023 to 30 November 2025

**Targeted Beneficiary:** 750 (80% women)

## Location:

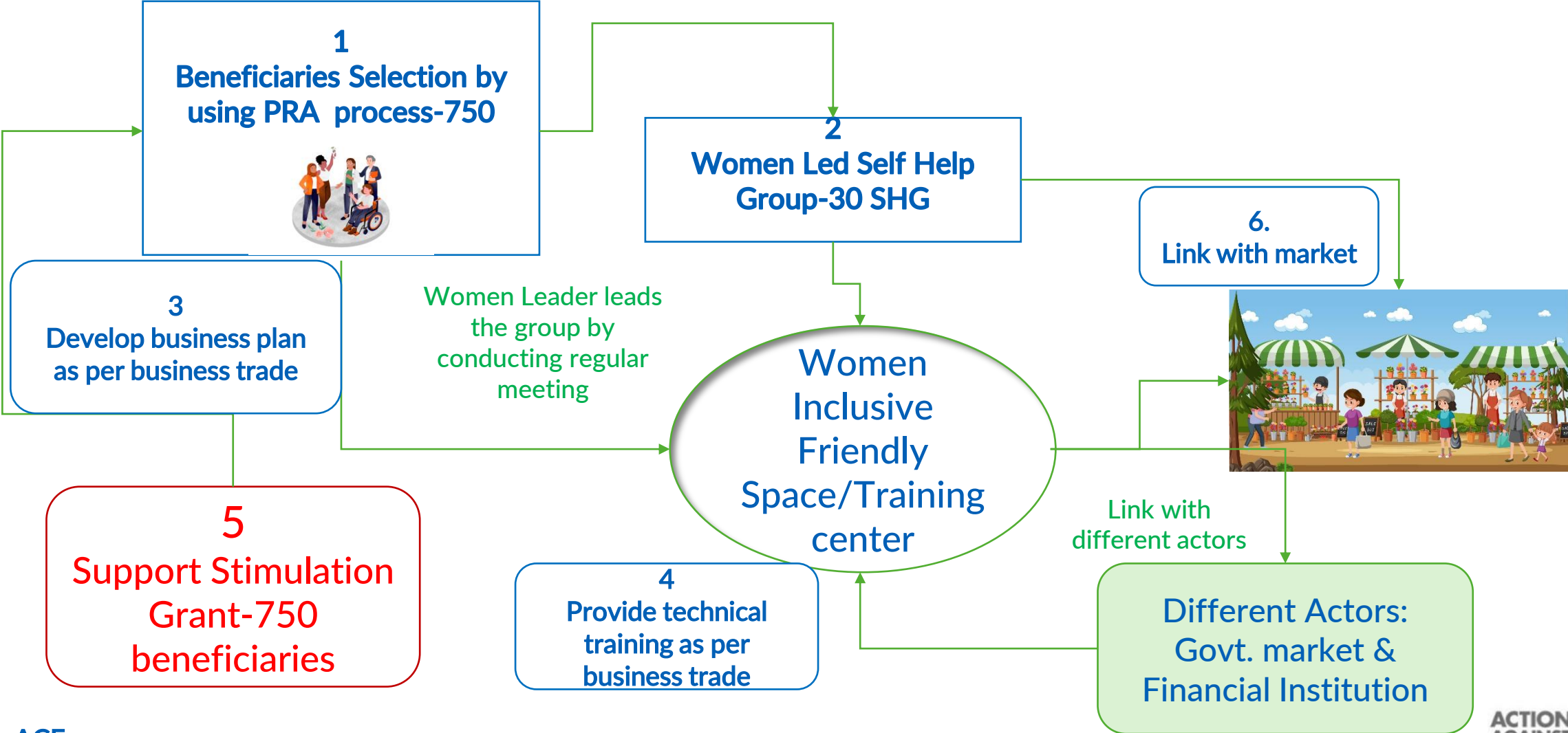
Teknaf Upazila: Two Unions- Whykong (ward 1&3) & Hnila (ward 7.8 &9)

**Funded by:** GIZ

**Project Budget:** 300,000 EUR



# Gender Sensitive Livelihood Intervention Implementing Model



# Challenges

The beneficiaries of ACF projects have the autonomy to select their preferred options based on their individual needs. Through a thorough assessment, beneficiaries can opt for either on-farm or off-farm activities. Consequently, this flexibility may result in fluctuations in the number of participants within the LSD Sector. (Off farm activities is included LSDS)



# WELCOME



**DRC** DANISH  
REFUGEE  
COUNCIL

15th May 2024



## Project Title: Enhance decent and Resilience Livelihoods of Rohingya Refugee and Host Communities in Cox's Bazar

**Sector Objectives-3: Support Host and Local Communities in Diversified Vocational Skill Development and Sustainable Livelihoods Options**

**Module-1: Garment Industry Waste Recycling for Green Employment Creation (24+6 days)  
Module-2: Plastic Waste Recycling through the Use Shredding Machine Managed by CBO**

**Duration: 1<sup>st</sup> January 2024 to 31<sup>st</sup> December 2024**

**Working Area: Ukhiya (3 Unions- Rajapalong, Palong khali, Jhaliapalong)**

**Modality: Implementation by DRC and ESDO (Implementing Partner)**

**Total Targeted Beneficiary in 2024 (Host): 600  
Non-formal technical training (Garment jhoot waste-300, Shredding Machine- 300)**

## Major Activities in Host communities (Ongoing/planned)

- 1. Recycling of garment jhoot waste for women entrepreneurship development by producing household items**
- 2. Recycling plastic waste by using shredding machine for youth income generation**

# Pictorial View of Activities

DRC

**Recycling of garment jhoot waste  
for women entrepreneurship  
development by producing  
household items (Go Green  
Initiative)**



# Pictorial View of Activities

**Recycling of garment jhoot waste  
for women entrepreneurship  
development by producing  
household items- Training event-  
learning by doing approach**



**Recycling plastic waste by using shredding machine for youth income generation (Go Green initiative)**



# Pictorial View of Activities

DRC

Recycling plastic waste by using shredding machine for youth income generation





INTERNATIONAL  
**RESCUE**  
COMMITTEE

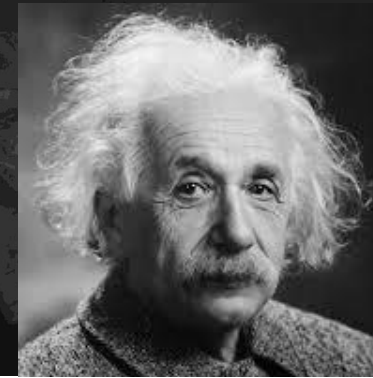
# LSDS presentation



# Who We Are

THEN

• In 1933, at the request of Albert Einstein, 51 American artists, intellectuals and political leaders formed a group that evolved into the International Rescue Committee.

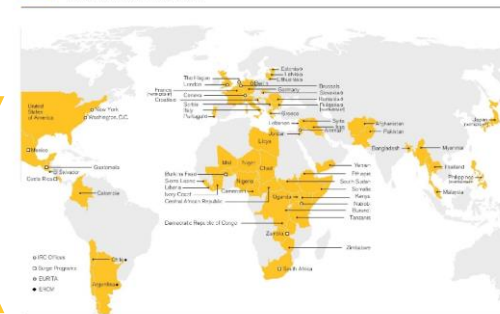


Our mission is to help people whose lives and livelihoods are shattered by conflict and disaster to survive, recover and gain control of their future.

We work in:  
**48** countries  
**28** US cities



WHERE WE WORK IN THE WORLD





The IRC is providing assistance via local and international partners with a focus on essential health and reproductive health care, protection of vulnerable children, prevention & response to gender based violence (GBV), Education, Emergency Disaster Preparedness, economic wellbeing to Rohingya and Host Community



Rohingya Community	Host Community	Female	Male	PWD	Total
433,475	308,014	431,574	309,915	14,868	741,489

# Project name: Youth are Resilient, Interconnected, Socially Cohesive and Engaged (YouthRISE)

**Objective:** Young people in the host communities are more resilient to impacts of conflict, more frequently resolve local conflicts in their community in peaceful and non-violent ways and are less likely to be involved in violence.

**Donor:** USAID

**Consortium lead:** BBC Media Action

**Another partner:** Shushilan and YPSA

**Location:** Teknaf and Ukhiya



## Intermediate Result:

**IR1: Strengthened** life/leadership skills, shifts in gender norms and improved livelihood skills and opportunities increase young people's resilience to violence

**IR 2: Increased** indirect (and, where feasible, direct) contact between host and refugee communities, and between youth and leaders, results in greater understanding of concerns and issues, more constructive discussion of solutions and increased tolerance and trust of each other.

**IR3: Local justice** systems are strengthened to reduce use of violence and solve disputes, and foster youth engagement and trust in local justice mechanisms Under this IR, local host community justice mechanisms will be supported to enhance access to justice for the host community and to peacefully resolve conflict, with a survivor- and child centered approach

# Intermediate Result 1

**Activity 1.1 – Youth men and women receive livelihoods training and counselling to generate income and assets**

**Activity 1.2 – Youth develop and apply skills in leadership, civic education, and conflict-resolution**

**Activity 1.3 – Youth are trained on Gender core concepts and promote positive role modeling**

# Leadership, civic education, and conflict-resolution-Learn to Lead

Session modality: 16 session , 03 hours session per day

Session 1 Leadership and Team Building  
Session 2 Self Esteem and Treasure Yourself  
Session 3: Communication  
Session 4: Communication  
Session 5: Problem-Solving  
Session 6: Problem-Solving, Leader and Leadership structure  
Session 07: Leader and Leadership Structure and Participation  
Session 08: Gender Equality and Equity, Activity

Session 09: Gender-Based Violence,  
Session 10: gender and governance  
Session 11: advocacy  
Session 12: one-minute message development,  
Session 13: Conflict and conflict analysis,  
Session 14: Conflict Resolution  
Session 15: Right to Live and Peace and Our Shared Vision of Peace  
Session 16: Closing, Activity

# Business skill development- Learn to Earn

Session modality: 16 session , 03 hours session per day

Session 1: Introduction and working together

Session 2: Values, Skills and goal setting

Session 3: Introduction to the business

Session 4: Business in your community

Session 5: My business ideas

Session 6: Being a professional

Session 7: Demand and competition

Session 8: Learning from observation

Session 9: Good location

Session 10: Four P's of marketing

Session 11: Pricing

Session 12: Record keeping system

Session 13: Making a saving plan

Session 14: Business plan

Session 15: Business plan

Session 16: Future ideas and next step

# Livelihood Skill development

## Long term skill:03 month

240 youths received training on the following skills

Computer:81 (f-12, m-69)

Driving: 45 (m)

House wiring:03(m)

Block Batique:09 (f)

Tailoring: 96 (f-95, m-1)

**Reached: 180 PWD (f-99, m-81)**

## Shor term skill: 03-15days

955 youths received training on the following skills

Nakshikatha:06 (f)

Hen rearing: 363(f-235, m-128)

Cow rearing:36 (f-13, m-23)

Goat rearing:261 (f-86, m-175)

Pigeon rearing:09 (m)

Pig rearing:14 (m)

Vegetable cultivation:39 (f-25, m-14)

Small business:209 (f-96, m-113)

Dry fish processing: 24 (f-2,m-22)

## Networking and job placement:



**Networking with the private and public service provider**

**Government department ( Department of Youth, Social Service, Livestock, Agriculture)**

**Net working with NGO**



**Job placement:** It is an ongoing process. Thirty-five youths (f-6,m-29) linked or placed for different capacity job as salesperson, Office Assistant, volunteers, Teacher, NGO worker, and driving center.



## Civic engagement to contribute social cohesion, conflict resolution and reduce GBV



### Conduct Gender Equality session with the community

Protection monitoring

Community networking with leaders, Union Parishad and Sub district level government officials



**Civic Engagement activities:** currently, following issues are on going in the community. Support to verify Passport, mitigate family conflict, vaccination and hospitalized, rice distribution at Union Parishad, courtyard meeting, small wooden bridge and muddy road repair, organize sports program, blood donation, arrange meeting on safe drinking water, and Sapling distribution.

## This year plan



**New target – 1206 youth**

**PWD: 100**

**Green skill provisioning for youth – Youth climate activist**



**Learning:**

- Protection issue consider during women skill development**
- Private sector engagement is the key issue for youth employment**



Welcome to the presentation  
of  
Mukti Cox's Bazar

**On Implementing activities in Host/Local community  
under LSDS**

**Presented by: Md. Ashraful Haque**  
**Programme Development Specialist**  
**01718-421526**



# 1. Name of Project: “Integrated literacy and livelihood skills development for Host Community Youth in Cox’s Bazar” funded by UNESCO

**Project Objective:** To equip Host youth with integrated Literacy and Livelihoods Skill for transitioning to decent jobs.

**Project Location:** Camps-1E, 13, 15, 17 and Haldia Palong & Ratna Palong Union, Ukhiya, Cox’s Bazar, Bangladesh

**Duration:** 23 February to 22 May 2024 (3 Months)

**Beneficiary:** 300 Youths (Camp-250, Host-50) (18-24 years old) of at least 50% Female

**Trade wise Learners:**

SL	Trade Name	Camp				Host		Male	Female	Total
		1E	13	15	17	Haldia Palong	Ratna Palong			
1	Mobile barbering shop	15	15	0	20	0	0	50	0	50
2	Carpenters (wooden/bamboo handy craft)	0	0	20	20	0	20	60	0	60
3	Jute products (handy craft)	20	20	20	20	30	0	0	110	110
4	Weaving, knitting, repairing household items (handy craft)	20	20	20	20	0	0	0	80	80
	<b>Grand total</b>	<b>55</b>	<b>55</b>	<b>60</b>	<b>80</b>	<b>30</b>	<b>20</b>	<b>110</b>	<b>190</b>	<b>300</b>



**2. Name of Project:** “DFAT AHP Bangladesh Rohingya Response Phase IV Inclusive”  
funded by Oxfam in Bangladesh and Australian Aid

**Objectives:** Rohingya and host communities (particularly women and girls in all their diversity) have increased resilience including enhanced social cohesion and strengthened capacity for reduction of disaster risks

**Location:** Hnila union of Teknaf upazila and Camp-12,19 & 22

**Duration:** July 2023-June-2024

**LSDS related major activities:**

SL #	Name of Activities	Target	Achievement	Remarks
01.	Skill development Training on Handcrafts	100 HHs	100 HHs	
02.	Tailoring and reusable sanitary napkin pad production and linkages with relevant stakeholder	100 HHs	100 HHs	
03.	Development of skills on demand driven and marketable trades (solar repairing, mason, carpentry, etc.) for youth employment	10 HHs	10 HHs	
04.	Youth led Local Service Providers (LSP) development for providing technical support to the participants	10 HHs	10 HHs	



**3. Name of Project:** “Gender Responsive Assistance for Self-Reliance Of Rohingya Women and Girls in Cox’s Bazar (GRAWS)” funded by BRAC Pooled Fund

**Outcome-1:** 100% households are engaged in implementing homestead vegetable gardening using modern production technology (FAO recommended six methods)

**Outcome-2:** Created scope of access to work place of women and adolescent girls at the camp level.

**Project location:** Camp-17 (Block: A, B & C), Ukhia, Cox's Bazar

**Project Duration:** 01 September-2023 to 31 August-2024

### **LSDS related major activities:**

- I. **Beautification:** Provide skill development Training to 10 adolescent girls on beautification (20 session) with Input Support (1 time)
- II. **Food Processing:** Provide skill development Training on food processing for 3 days (1 training) with input support (1 time)



**4. Name of Project:** “Delivering Life Skills Education and Improving Menstrual Health of Adolescent Girls and Women in Cox’s Bazar and Bhasanchar, Bangladesh” funded by KOICA

**Objective:** Rohingya and host community adolescent girls and their female caregivers have increased knowledge and skills on menstrual health and its effective management

**Project location:** 7 Camps ( 1W,11,12,13,15,19 and 27) 8 School under 4 Upazila ( Teknaf, Ukhiya, Cox's Sadar, Moheskhali) including Bhasanchar

**Duration:** January 2024 to December, 2024

**LSDS related major activities:**

**1. Crochets:** After completing the Girls Shine sessions, adolescent girls age 14-16 eagerly anticipate in crochet activities as part of their self-reliance education. During these sessions, they are provided with various crochet tools to enhance their skills.

**Crochet BNF information: Age group 14-16years**

Adolescent Girls in 2023		Adolescent Girls in 2024		Total (2023 & 2024)
Camp	Host	Camp	Host	
275	544	202	411	1432



**2. Sewing:** Female caregivers and adolescent girls (ages 17-19) are involved in sewing after completing their sessions. They receive training on making reusable pads, which are then distributed to the host community schools and camps. These pads are provided to help manage menstrual hygiene for the adolescent girls and female caregivers.

**Sewing BNF information: Crochet BNF information: Age group 14-16years**

Adolescent Girls in 2023		Adolescent Girls in 2024		Total (2023 & 2024)
Camp	Host	Camp	Host	
203	50	179	18	450
800	1200	640	960	3600





**5. Name of Project: “Providing quality GBV prevention and response for the Rohingya and Host Communities in Cox's Bazar and Bhasan Char to increase community wellbeing (GBViE).” funded by UNFPA**

**Project Objectives:** There are several objectives of this project. Objective-3 matches with LSDS sector

**Objective/Outcomes-3:** GBViE project aims to save the lives and dignity of the women and girls from Rohingya communities and host community as well.

**Project location:**

**Teknaf Upazilla Host Community:** Whykong, Sabrang, Baharchhara & Hnilla Union

**Ukhiya Upazilla Host Community:** Haldia Palong, Ratna Palong, Jalia Palong and Palong Khali Unions

**FDMN/22 Camps:** Camp 1E, 2E, 2W, 8E, 8W, Nayapara RC, 3, 4, 6, 7, 9, 10, 11, 13, 14, 15, 16, 20, 22, 24, 26 & Bhashan Char (Shetter-83, Shelter-78, Shelter-29)

**LSDS related major Activities:**

**The GBViE program organized more than 14 trade-based training with 851 beneficiaries including volunteers and Women Support Group members in the 1<sup>st</sup> Quarter of 2024. The Trades are:**

Block Print, Tie-Dye, Cushion Cover, Floor Mat, Nakshi Kantha, Flower Vase, Jewellery Box, Hand Bag, Hand Embroidery Work, Patchwork Saree, Block Print curtain, Jewellery making, Laptop Bag, Wooden jewellery, Wooden Tissue Box, Wooden Mirror, Wall decoration Work.

# Some Snapshots related to LSDs:



# Some Snapshots related to LSDs:





# Host Community Interventions

Location

• Hnila, Teknaf

Facilities

• 4 (2 male, 2 female)

Learners

• 90 (40 female, 50 male)

❖ In partnership with Uttaran

# Host Community Interventions

- Vocational Skills Training- 360 HRs
  - Solar Panel Repairing & Maintenance
  - Tailoring & Dress Making
  - Handicraft & Embroidery
  - Plumbing & Maintenance of WASH Infrastructure
- Business Startup Kits
- Daily Stipend/allowance
- Coaching & Mentoring Support
- After training follow up
- Complementary Sessions such as Negotiation, Communication, Entrepreneurship & Business Development, Basic Accounting

# Innovations

- Social Cohesion Meetings
- Transition Support
- Better Learning Programme (BLP)
- Exhibition Fairs
- Recognition of Prior Learning (RPL) Assessment by BTEB



# Photo Gallery





# Photo Gallery



# Livelihood activity Information

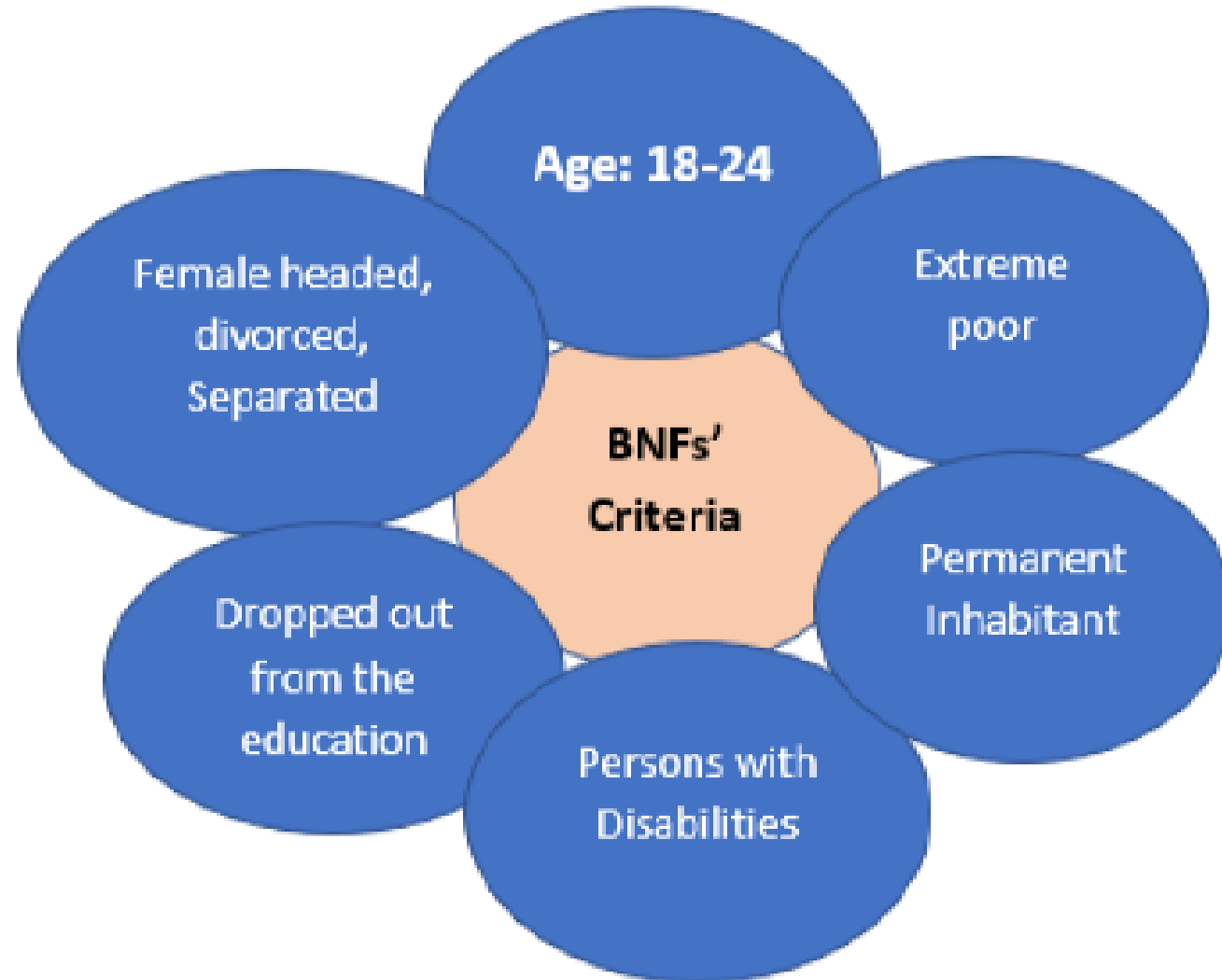
# Project Information

Project name	Donor	Partner	Duration	Targeted LSIDS beneficiary
Joining Forces for Child Protection in Emergencies (JF-CPIE)	German Federal Foreign Office (GFFO) and Plan International Bangladesh.	BITA	24 Month – 05 July 2022 to 31 May 2024	1459 ( LSIDS BNF-114 )
“Youth from Host Communities and Rohingya Camps in Cox’s Bazar as Agents of Change”	BMZ and Plan International	Young Power in Social Action (YPSA)	November 2020-October 2025	2000 (LSIDS BNF-400)
Centrality of Protection in Protracted Crises (CPPC)	DFAT-AHP and Plan International Australia	FIVDB	1 July 2023 – 31 December 2025	1050( LSIDS BNF-100)

# Geographical location

Project name	Upazila	Union	Camp
JF-CPIE	Ukhia, Teknaf	Ratnapalong, Jaliapalong, Bahar Chora and Teknaf Municipality	17,20, 20 Ex.
Agents of Change	Teknaf	Hnila, Whykong, Sabrung	21,24
CPPC	Teknaf	Teknaf Paurashava, Teknaf Sadar & Baharchara Union	21,22,24,25

# Beneficiary criteria



Activities	Area	Sub-activities	Program Participants
TVET Training	Host	Tailoring/Swing	44
		Beautification	32
		Electric Waring	09
		Mobile Servicing	26
		Motor Bike Mechanic	06
		Plumbing	01
		Basic Computer	84
		Moto Mechanic	03
		Barbering	03

Activities	Area	Sub-activities	Program Participants
TVET Training	Host	Motor driving	20
		Auto mechanic	01
		Vaccinator	25
		Handicraft	13
		Pharmacy	01
		CNG mechanic	01
		Embroidery	10
		Freeze repairing	03

# Photos



Motorcycle servicing @ Plan International



Electrical wiring training @ Plan International



Barber training @ Plan International



Motor mechanic training @ Plan International



Basic computer training @ Plan International





Vaccinator training @ Plan International



Freeze repairing training @ Plan International

# Interventions in Host & Local Community Cox's Bazar



**Save the Children**

# Our Implementations

Project Name	Donor and Implementing partner
Ensuring access to safe, equitable, inclusive learning opportunities for adolescents and youth in camps and host communities creating a pathway towards sustainable solutions to self-reliance	Donor: BPRM Implementing partner: UCEP
Bangladesh Accenture Youth Employability Skill	Donor: Accenture Implementing partner: BITA
Strengthening and expanding community protection mechanisms and resilience to support the well-being of vulnerable children and wider populations affected by the Rohingya crisis	Donor: SC Korea Implementing partner: BITA
Strengthening resilience and social cohesion of Rohingya and host communities in Cox's Bazar through integrated social services and improved livelihoods.	Donor: BMZ- Federal Ministry for Economic Cooperation and Development Implementing partner: CNRS

# BPRM

**Objective: Increase access to skills, knowledge, and assets to facilitate transition of adolescents and youth into safe and dignified livelihoods**

## Partner



UCEP

## Location



Host community  
Ukhiya (4 Unions) and  
Teknaf (2 Unions)

## Duration



30 Sept 2023 -  
29 Sept 2026

# Ongoing and Planned Activities

- Establish safe and accessible training centers for TVET
- Provide market driven skills and livelihood training to 3200 youth
- Provide necessary productive assets to adolescent and youth to start-up income generating activities.
- Provide basic literacy and numeracy training
- Entrepreneurship training for the host community and linkage building with public and private TVET institutions for host communities
- Input/equipment distribution for the graduated participants
- Training on financial literacy in collaboration with the FIs for host communities
- Provide internship/apprenticeship for the graduate participants in host communities



# Accenture

**Objective: Providing Underprivileged Youth market based vocational training & employability Skills and to linkage underprivileged youth with employment opportunities**

## Partner



BITA

## Location



Local community  
Cox's Bazar Sadar (Ward 2,  
3, 4, 5, 9, 10, 11, & 12) and  
Ramu (2 unions)

## Duration



Sept 2023 to  
Nov 2025



# Ongoing and Planned Activities

- Meeting with Out of school youth & Training on green skills and GESI
- Provide vocational training & Employability skills with NEET youth

## Training Trade:

- Computer Microsoft Office Application
- Data Entry
- Graphics Design
- PC Building
- Mobile Phone Servicing
- Beauty Care

- In School youth training session
- Employers Meeting
- Private sector meeting
- Mentor mentee
- Job linkage support

# SC Korea

**Objective: Improve access to livelihood services integrated with child protection for Rohingya crisis-affected vulnerable families of Host Community**

## Partner



BITA

## Location



Local community  
Cox's Bazar Sadar  
Word no: 1, 2 & 12

## Duration



Jan 2023 to  
Dec 2024



# Ongoing and Planned Activities

## ➤ Skill development training through apprentices/on job training approach

### Trades:

- Beautification & Makeover
- Photography, Cinematography, Editing and Event Management
- Motor cycle Servicing/ Repairing
- Chef (Bangla, Thai & Chinese)
- Arts, Painting, 3d Print & Digital print
- CCTV maintenance
- AC Refrigerator servicing & Mechanic
- Mobile Servicing
- Computer Graphic & Printing
- Electric & Electronic
- Dry fish powder maker
- Computer Office Management

## ➤ IGA support and capacity enhancing for parents

- ✓ Grocery shops, Cloth selling, Snail Selling, Tea Stall, Tailoring, Vegetable & Fish Selling, Ferry Business

## ➤ Unrestricted and Unconditional cash



# BMZ

**Objective: Vulnerable groups in host communities use government livelihood services and apply learned methods**

## Partner



CNRS

## Location



Host community  
Ukhiya & Teknaf  
11 Unions

## Duration



Nov 2022 to  
Dec 2024



# Ongoing and Planned Activities

## ➤ Skill Development training

### Trades:

- House Wiring
  - Hotel Management
  - Beautification
  - Bamboo Crafting
  - Hat Making
  - Motorcycle Mechanic
  - Net Making
  - Tailoring
  - Dry Fishing
  - Graphic Designing
  - Driving
- Training, orientation, and regular meetings with LBAG

## ➤ IGA-Off Farm Activities (ongoing)

- Grocery Shop
- Tea Stall
- Swing Machine
- Ferry Business
- Vegetable Business
- Cloth Business

## ➤ Other small-scale business (completed):

Bamboo crafting, Betel-nut business, Fish business, Fruit business, Grocery shop, Net business, Sewing machine, Bakery, Cosmetics shop

**Let's watch more 😊**







International  
Labour  
Organization



In partnership with  
**Canada**

## Presentation On- Skills Demand and Supply Assessment in the Chattogram-CXB Region, Bangladesh

**Leaving No One Behind:**  
Improving Skills & Economic Opportunities  
for women and Youth in Cox's Bazar,  
Bangladesh



## Rationale for the Study

### Skills demand and supply assessment in the Chattogram-Cox's Bazar region, Bangladesh



#### Evolving socioeconomic landscape

- Rohingya influx
- Perceptions re jobs
- Region's economic potential
- Govt and private investments



#### Sectors for growth and employment

- Construction – Tourism & Hospitality – Transport – Manufacturing – Agri-food
- MoC Priority sector list
- ILO's diagnostics and stakeholder consultations



SKILLS

#### Skills Challenges

- Limited know-how on future of work skills / jobs
- Industry disconnect
- Low inclusion and participation rates – esp Women in the formal LM



## ► The Process

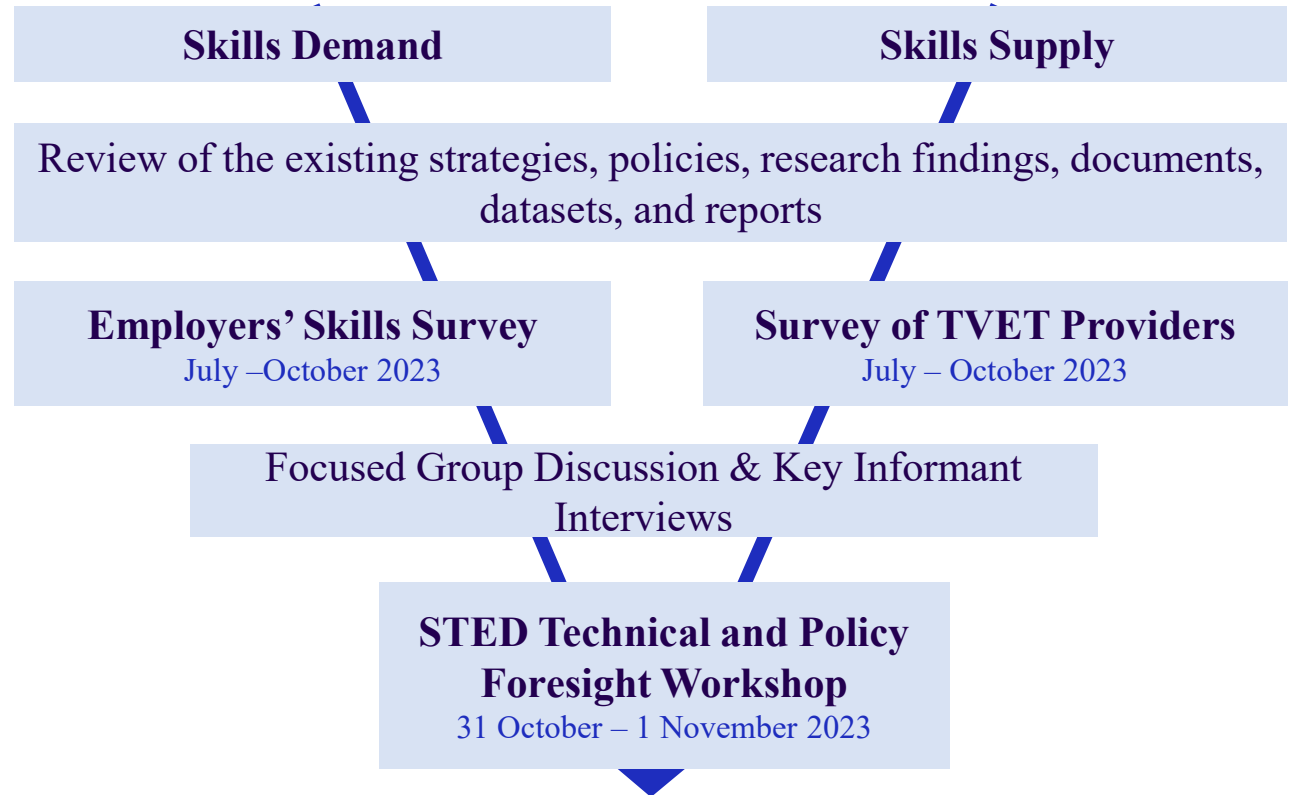
Survey sample:

- 432 Companies
- 202 TVET institutions

### Focus Group Discussions and Interviews:

Over 60 representatives from major industry stakeholders including companies, TVET providers, government officials and associations

132 trainees and graduates (Male-80, Female-52) and 17 instructors (Male:14, Female: 3)



## Regional skills gaps assessment In 5 sectors



## ► General findings: Key systemic issues

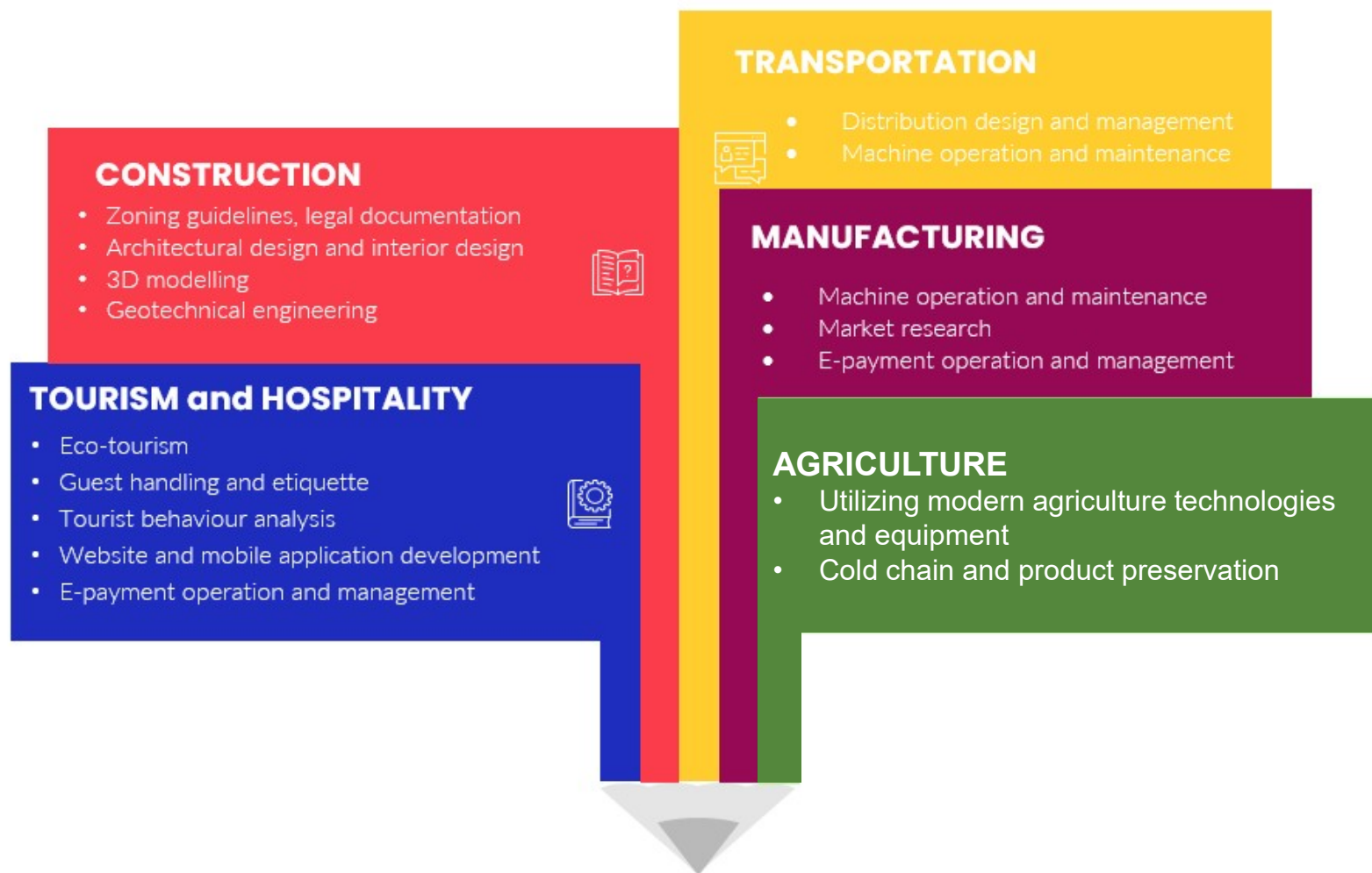
- Skills gaps are slowing economic growth in Chattogram – Cox's Bazaar due to
  - Workers' skills gaps
  - Enterprise capability gaps
- Lack of coordination between public institutions, TVET providers, Private sector and social partners to develop Work-based learning and employment support services
- Disconnect between training offers and enterprises' needs
- Employer reluctance to hire TVET graduates
- Lack of qualified and certified trainers including females
- Lack of sector-specific data
- Low enrolment of women in training across the five sectors



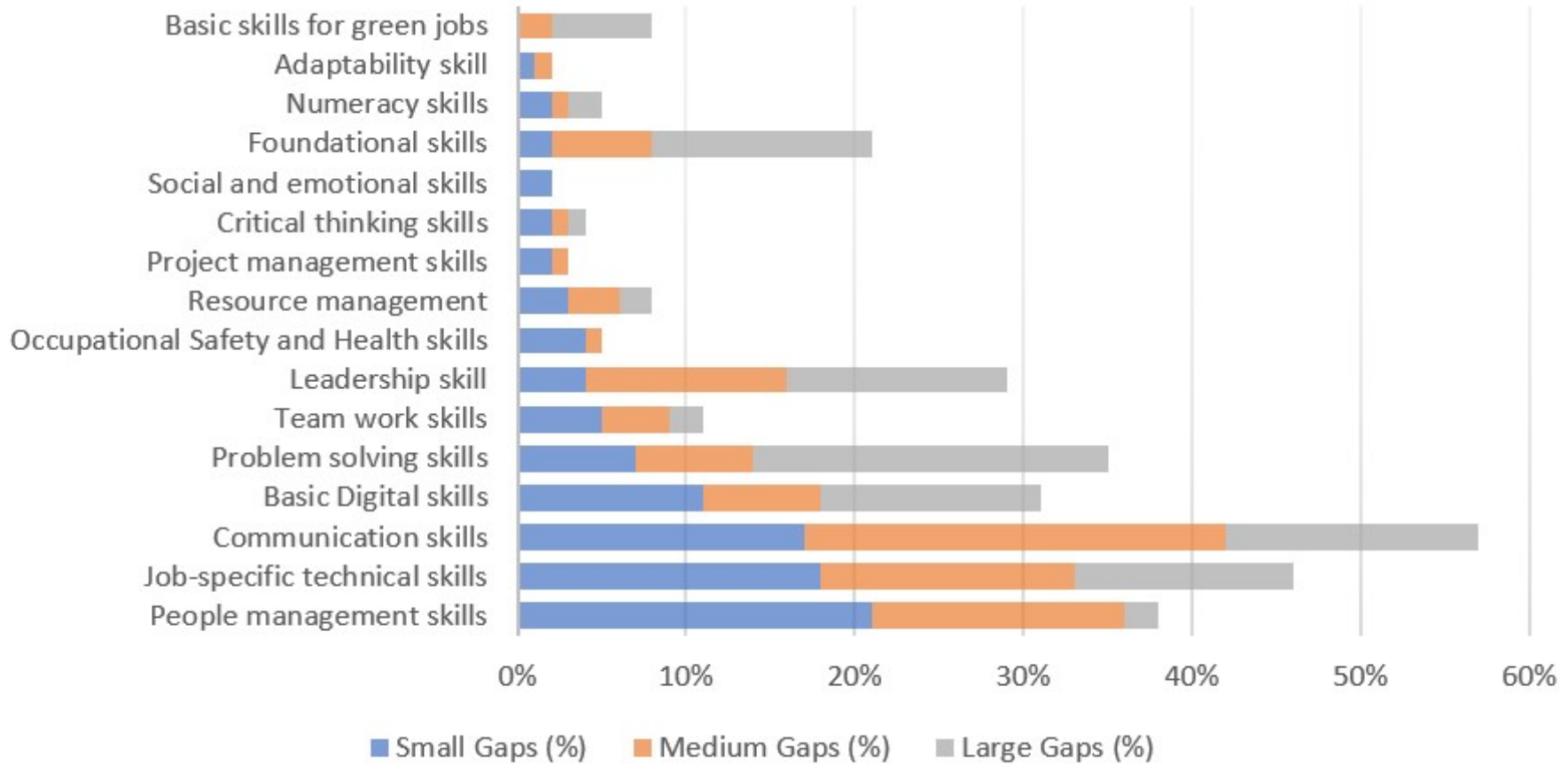
## ► Findings on business capabilities gaps and their skill needs implications across all sectors



## ► Sector-specific business capability gaps



► **Core skills gaps among existing workers**  
*Employers' Skills Survey*



► **49 Priority occupations identified**

**Construction**

- Mason
- Tile Fitter
- Plumber
- Carpenter
- Construction Electrician
- Painter
- Interior Designer
- Foundation Worker
- Demolition Worker
- Heavy Equipment Operator

**Tourism and hospitality**

- Front Office Executive
- Tour Guide
- Housekeeping
- Hotel Manager
- Food and Beverage Service
- Catering Service
- Reservation Executive
- Chief/Cook

**Transport**

- Body/Coach Building Technician
- Driver
- Motor Mechanic
- Diesel Engine Mechanic
- Heating and Ventilation Technician
- Auto Mobile Electrician
- Repair Service Technician
- Mechanical Fitter
- Auto AC Technician
- Machinist

**Manufacturing**

- Machine operator
- Mechanical /Repairing Technician
- Welder
- Packaging Technician
- Quality Controller
- Electrical Technician
- Assembler
- Junior Mechanic
- Consumer Electronic Technician
- Sales and Marketing Executive
- Marine Engine Technician

**Agri-food**

- Food Safety and Hygiene Technician
- Baker
- Food Preservation Technician
- Food Packaging Technician
- Meat and Poultry Processing Worker
- Dairy Processing Worker
- Refrigeration Technician
- Waste Management

► **The study identified critical obstacles to promote gender-sensitive skills development**

**Socio-cultural barriers to access education and training**

Raise awareness among communities to increase female enrolment in TVET, strengthen gender-sensitive career guidance

**Unavailability of female trainers**

Design gender-specific strategies for recruitment of trainers, and make learning environments gender-responsive (infrastructure, learning material, communication, ...)

**Harassment and discrimination at the workplace**

Raise awareness among employers and TVET trainers on the issue of harassment and discrimination against women

**Entry-jobs held by women do not require any qualifications**

Increase women's participation in non-traditional occupations:

- Development of quality apprenticeships (R208)
- Formalisation of skills acquired in informal setting through RPL (Development of RPL systems)



International Labour Organization



Kingdom of the Netherlands



In partnership with  
**Canada**

**▶ Leaving No One Behind:**  
Improving Skills & Economic Opportunities  
for women and youth in Cox's Bazar,  
Bangladesh



Implemented by:



Food and Agriculture Organization of the United Nations





## Project Overview

<b>Project title</b>	<b>Leaving No One Behind: Improving Skills and Economic Opportunities for the Women and Youth in Cox's Bazar, Bangladesh</b>
<b>Sponsoring Ministry</b>	Ministry of Youth and Sports, GoB
<b>Implementing Agency</b>	Department of Youth Development
<b>Administrative unit</b>	ILO Country Office, Bangladesh
<b>Total Budget</b>	BDT 17688.00 lakh
<b>Resource Partners (Grant)</b>	Global Affairs Canada Embassy of the Kingdom of the Netherlands
<b>Project Duration</b>	1 June 2023 to 30 Nov 2025

## Project Objectives

1. Design and deliver skills and livelihood development training in Cox's Bazar district targeting women, young people, and ethnic minority communities



2. Promote entrepreneurship and business Development in eight high-potential tourist destinations through community tourism development initiatives



3. Develop capacities of the private sector including farmers, producers' organizations, and other local private sector actors to access sustained market



4. Develop LMIS and capacities for effective employment support services in the district

## Beneficiaries

- ❑ **NEET Youth who lack skills to get access to self/wage employment**
- ▶ **Existing workers who lack formal recognition of their skills for career progression**
- ▶ **NEET youth willing to start or improve their Micro, Small or Medium-sized Enterprise (MSME);**
- ▶ **Women and men in situations of extreme poverty (“ultra-poor”)**
- ▶ **Returnee migrants**
- ▶ **Ethnic and/or religious minorities**
- ▶ **People with disabilities**

## Project Targets

### Skills training

- Formal skills (BNQF): 5700
- Managers, Trainers, Assessors and MCPs training: 2100
- Apprenticeship: 4800
- Pre-vocational: 2400
- GLP and OSH: 2500

### Enterprise and jobs creation

- Entrepreneurship development: 1500
- Livelihood (UPGP): 2500

### Employment support

- Career Counselling and ESS: 2500

**24000**

## Sectors and trades for skills development

Sectors	Occupations
<b>Tourism and Hospitality</b>	Front Office Staff, House Keeping, Cooking, Food & Beverage Service, Tourist Guides
<b>Construction</b>	Tiles Fitting, Electrical Installation and Maintenance, Masonry, Plumbing, Rod Binding, Carpentry
<b>Transport Equipment</b>	Auto Mechanics, Welding, RAC
<b>Agro-based Industries</b>	Baking, Food Safety and Hygiene,
<b>ICT</b>	Graphic Design, Web Design, Data Entry and Software Development (Freelancing), IT Support Technician
<b>Furniture</b>	Carpentry, Lacquer Work and Woodwork
<b>Informal sector</b>	Mobile Phone Servicing, Solar Electrical System, Consumer Electronics, Beauty Care, Care Giving, Handicrafts
<b>4IR Occupations</b>	Advanced Networking, Digital Marketing, 3D Printing, Cybersecurity, Quality inspection, Mechatronics Servicing

# Project Update



## Enterprise Development

- ▶ Roadmap development for **8 potential tourist's destinations** in CXB in progress
- ▶ **Multiple private sectors consultation meetings** conducted under the leadership of Cox's Bazar Chamber (CCCI) for **DTMC (District Tourism Management Committee)**
- ▶ **Seaweed and salt sector assessment conducted** and helped identifying key strategic implementation areas.
- ▶ **2500 ultra-poor received productive assets** for enterprise development-
  - ▶ 2518 ultra-poor HHs (201 HHs having persons with disabilities) received training on income generating activities.
  - ▶ 1359 ultra-poor HHs received hands-on coaching on household financial planning and management.
  - ▶ 52 Village Social Solidarity Committee (VSSC) formed.
  - ▶ Intensive rehabilitation assessment and psychosocial assessment of ultra-poor HHs having persons with disabilities is completed.
  - ▶ 174 ultra-poor HHs received couple counselling on gender equality issues.



## Skills Development

- ▶ Skills demand and supply study has conducted and report published.
- ▶ Capacity Development on CBT of selected 10 TVET institutions as RTOs including DYD, CXB in progress.
- ▶ Selected 15 occupations for the 9 TVET institute to be implementing NTVQF training at the RTO.
- ▶ Gender strategy for the TVET institutions developed.
- ▶ Tools and equipment, IT Equipment and Furniture for the selected 10 TVET institutions is delivering.
- ▶ RPL assessment conducted for 60 existing workers in collaboration with BTEB and 2 assessment centres.
- ▶ Established local ISC for the tourism and hospitality sector for Cox's Bazar Chapter.
- ▶ Upskilling and reskilling training and certification for 180 exist workers completed.







## Cont.

- ▶ Pre-Vocational training programs for Qwami Madrasah (QM) dropouts (280 youth) in 5 QMs in CXB has been rolled out.
- ▶ Formed new Workers Committee for NCCWE-CXB
- ▶ Formed local level ISC CXB for the Tourism and Hospitality sector.
- ▶ Started 4 batches skills training on 4IR occupations (80 youth).
- ▶ Labour Market Monitoring and Planning Platform for CXB developed and is currently being piloted.
- ▶ Establish the Employment Support Service Centre in CXB is underway. The physical space has been provided by DYD.

a2i - Aspire to Innovate • 21m •

এটিআই প্রোগ্রামের উদ্যোগে এবং আইএলও বাংলাদেশ এর সহযোগিতায় কক্সবাজার জেলায় লেবার মার্কেট মনিটরিং এন্ড প্ল্যানিং প্রাটিকর্ম বিষয়ে সংশ্লিষ্ট অংশীজনদের উপস্থিতিতে একটি কর্মশালা অনুষ্ঠিত হয়। এই প্রাটিকর্ম এর মাধ্যমে কক্সবাজার জেলার বেকার যুবগণ দক্ষতা উন্নয়ন এর জন্য নিবন্ধন এবং কোর্সে ভর্তি হতে পারবে এবং কর্মসংস্থান এর জন্য দক্ষতা অনুযায়ী চাকুরিতে আবেদন করতে সক্ষম হবে।

#a2i #SmartBangladesh2041 #NISE #ILOBangladesh



আন্তর্জাতিক শ্রম সংস্থা - International Labour Organization (BD) • 1m •

We are thrilled to announce that the #coxsbazar Project Office of the আন্তর্জাতিক শ্রম সংস্থা - International Labour Organization is taking a huge step towards empowering the women and youth of the region!

Introducing the "Improving Skills and Economic Opportunities for the Women and Youth in Cox's Bazar" project, set to be implemented across all nine Upazilas. The primary goal of this initiative is to enhance the capacity of Technical and Vocational Education and Training (... See more



আন্তর্জাতিক শ্রম সংস্থা - International Labour Organization (BD) • 1m •

Published by Humayunn Khan • 1m •

#coxsbazar Project Office of আন্তর্জাতিক শ্রম সংস্থা - International Labour Organization made a partnership with a2i - Aspire to Innovate of United Nations Development Programme in Bangladesh. Recently, they organized a day-long workshop with the aim of creating economic opportunities through the skills development of #youth including students of Quami Madrasa. Thank you to everyone who participated, and we look forward to continuing to work together to promote skills development and improve access to quality training for all.

#ILO #ILOCBX #skillsdevelopment #Skills4All #skillstraining #coxsbazar #educationforall #SkillsForLife.



a2i - Aspire to Innovate • 9 August at 22:24 •

কক্সবাজার জেলায় কওমী মাদ্রাসার শিক্ষার্থী সহ যুবদের দক্ষতা উন্নয়নের মাধ্যমে অর্থনৈতিক সুযোগ তৈরির লক্ষ্যে দিনব্যাপী একটি কর্মশালা অনুষ্ঠিত হয়। আন্তর্জাতিক শ্রম সংস্থা - International Labour Organization এর সহযোগিতায় এটিআই আয়োজিত এই কর্মশালায় প্রধান অতিথি হিসেবে অনলাইনে যাত্রা টিভেনে জনাব মোঃ মামুনুর রশীদ অ.প্র. প্রকল্প পরিচালক যেখাসচিব। এটিআই বিশেষ অতিথি

নাজিম হু. প্রজেক্ট



আন্তর্জাতিক শ্রম সংস্থা - International Labour Organization (BD) • 1d •

Published by Humayunn Khan • 1d •

A healthy workplace goes beyond physical well-being; it encompasses the emotional, psychological, and social aspects of our professional lives. It is a space where everyone feels respected, valued, and safe. In the spirit of the 16 Days of Activism, the dedicated team of আন্তর্জাতিক শ্রম সংস্থা - International Labour Organization Sub-office in #coxsbazar reaffirms their commitment to fostering an atmosphere that actively rejects all types of violence and discrimination, inclu... See more



United Nations in Bangladesh today held a career open day for women to orientate women aspiring t... United Nations in Bangladesh today held a career open

[www.facebook.com](https://www.facebook.com/watch/?v=237429639253353&ref=sharing)

<https://www.facebook.com/watch/?v=237429639253353&ref=sharing>

ILO Bangladesh @ilobangladesh • 4m

#coxsbazar Project Office of @ilobangladesh, in partnership with @A2iBangladesh, @UNDPBD, & @BRACworld, is pilot tested the Labor Market Information System (#LMIS) online platform for the district. The platform will soon be made public.

Let's #Empoweringyouth.



Ruchika and Catherine Mgendi



# WELCOME

## Strengthening Social Cohesion and Civil Society Capacity within Cox's Bazar District of Bangladesh Project

*Timeframe: November 2022 to December 2024*



United Purpose Beyond aid Canada IOM UN MIGRATION

**উপকারভোগীর জন্য নির্দেশিকা**

১. বাবেসারিক পরিকল্পনা অনুযায়ী স্বাস্থ্য পরিচালনা করা এবং প্রয়োজনে সশস্ত্রিক কর্মী/সরকারী দপ্তরের সাথে পরামর্শ করা।
২. নিয়মিত ব্যবসার আয়/ব্যয় হিসাব করা এবং বিপিবদ্ধ করা।
৩. ব্যবসার কোন ক্ষতি হলে প্রকল্পের দায়িত্বপ্রাপ্ত কর্মীকে অবহিত করা।
৪. নিয়মিত সভায় অংশগ্রহণ করা।
৫. ছেলে-মেয়েকে নিয়মিত ভুলে পঠানো।
৬. পরিবারের কোন মেয়ে সন্তানকে ১৮ বছরের আগে এবং ছেলে সন্তানকে ২১ বছরের আগে বিবাহ না দেওয়া।
৭. পরিবারের কোন গর্ভবতী নারী থাকলে তার যত্ন নেওয়া এবং নিয়মিত গর্ভকালীন চেক-আপ করানো।
৮. পরিবারের কোন দুধমায় শিশু থাকলে ০৬ মাস পর্যন্ত শুধুমাত্র মায়ের বুকের দুধ খাওয়ানো। শিশুর বয়স ০৬ মাস পূর্ণ হলে বুকের দুধের পাশাপাশি বাতিলিত খাবার খাওয়ানো শুরু করা এবং ২ বছর পর্যন্ত মায়ের বুকের দুধ খাওয়ানো চালিয়ে যাওয়া।
৯. বাড়ির আচ্ছাদন পরিষ্কার পরিচ্ছন্ন রাখা এবং খালি জায়গায় নিয়মিত সর্বাঙ্গ চাষ করা।
১০. প্রতিবেশীর সাথে মিলেমিশে থাকা এবং বিপদ-আপদে সহযোগিতার হাত বাড়িয়ে দেওয়া।
১১. নিম্নে বর্ণিত সময় অবশ্যই সারান নিয়ে ভাল করে হাত ধোয়া:
  - ✓ খাবার তৈরির আগে এবং পরে।
  - ✓ খাবার খাওয়ার আগে এবং পরে।
  - ✓ টয়লেট ব্যবহারের পরে।
  - ✓ টয়লেট ব্যবহারকারী শিশুর হাতের পরিবর্তন বা পরিষ্কার করে দেওয়ার পরে।
  - ✓ মাল্য অববর্জন স্পর্শ করার পরে।
১২. আপনি যদি ইউনাইটেড প্যারাসের কোন কর্মী দ্বারা অন্যায় আচরণ ও সৌন হরণনির শিকার হন অথবা কর্মী যদি আপনাকে কোন অধৈম কার্যকলাপ করতে বাধ্য করে, তাহলে আত্মবিশ্বাসের সাথে প্রকল্পের সিনিয়র স্টাফ অথবা নিম্ন নম্বরে জানাতে পারেন। সেক্ষেত্রে আপনার পরিচয় গোপন রাখা হবে।

**অভিযোগ বা মতামত থাকলে ফোন করুন**  
০১৫৩৪-২৫২১০২

# Donor & Partners Information

Funded by International Organization for Migration (IOM),  
back donor Global Affairs Canada(GAC)

Implemented by United Purpose(UP)

Canada 

United Purpose   
Beyond aid

 IOM  
UN MIGRATION

# BENEFICIARIES- LIVELIHOODS

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**Project output:** Community members of the 18 unions benefited from livelihoods diversification support

**Beneficiaries:** 3,500 (Male-412, Female-3088) {Productive Asset Support-2150 (Male-247, female-1903), MSME- SHG established business beneficiaries-450 (Male-112, female-338) and MSME-SHG New Establish beneficiaries-900 (male-53, female-847) }

- 05 Local NGOs

**Location:** 18 Unions under 07 Upazila (Chakaria, Kutubdia, Sadar, Moheshkhali, Ukhiya, Teknaf, Eidgaon) of Cox's Bazar District

# Project Overview

## Objective

Contribute to community driven, gender-responsive, market-oriented socio-economic development of the Cox's Bazar district that promotes social cohesion and civil society capacity in host communities and strengthen community-based approaches in the camps.

## Outcome

Local communities of Cox's Bazar benefit from community-based development and small-scale infrastructure projects that increase safe access and economic benefits

## Output-1

unions benefit from livelihoods diversification support Community members of the 18 selected

## Output-2

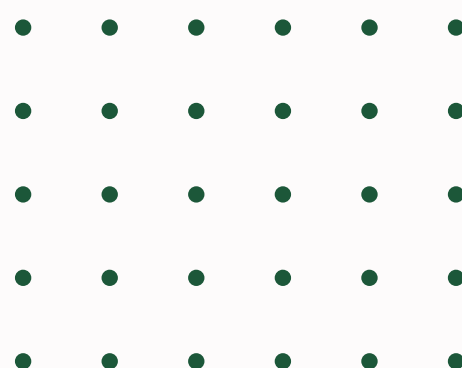
Local non-government organizations have strengthened capacity to successfully advocate for, plan and implement development interventions at the Union level in Cox's Bazar District

## Beneficiaries

**3500** (IGA-PAS-2150, Established Business Beneficiaries-450 and New Establish Business Beneficiaries-900) & 05 Local NGOs.

## Location

18 Unions under 06 Upazila (Chakaria, Kutubdia, Sadar, Moheshkhali, Ukhiya, Teknaf) of Cox's Bazar District.



# Major Activities

## Output-1

- Community Livelihood Need & Gap Assessment
- Beneficiaries Selection
- Self-Help Group(SHG) Formation
- Provide Business Development & Management Training
- Provide Leadership training to MSME-SHG leaders.
- Provide Trade-Based skill development training MSME-SHG members.
- Establishment of 36 different modality shops
- Provide cash or in-kind support to start business

## Output-2

- Conduct capacity assessment to select 05 local NGOs
- Provide nine types of training to selected 05 NGOs  
(Organizational, HR, Financial, PSEA, M&E, Resources Mobilization, Governance, Proposal writing, etc.)

# Progress Overview

SL	Name of Activities	Target	Progress
1	Community Livelihood Need & Gap Assessment	1	Completed
2	Beneficiaries Selection	3500	Completed (Male-412, Female-3088)
3	Productive Assets Supports Beneficiaries –IGA-PAS	2150	Completed (Male-247, female-1903)
4	MSEM-SHG New Establish Beneficiaries-900, MSEM Established Beneficiaries-450	1350	Completed (Male-165, female-1185)
5	MSEM-SHG Self-Help Group(SHG) Formation	54	Completed (Male-165, female-1185)
6	Provide Business Development & Management Training	3500	Completed (Male-412, Female-3088)
7	Provide Leadership training to MSME-SHG leaders	54	Completed (Male-5, Female-49)
8	Provide Trade-Based skill development training MSME-SHG members	1350	Completed <b>(Male-165, Female-1185)</b>
9	Establish 36 different modality shops & Product Fairs (6)	36	Ongoing
10	Provide cash or in-kind support to start business to IGA-PAS Beneficiaries	2150	Completed (Male-247, female-1903)
11	Provide cash or in-kind support to start business to MSME Beneficiaries	1350	797 BNF completed (Male-156, Female-641). Rest of 553 BNF will be provided by June 2024.



# Progress Overview-Output-1.3\_Localization

SL	Name of Activities	Target	Progress
1	Conducted an assessment and selected local 05 and signed agreement with them and United Purpose.	1	Completed
2	Develop training module for selected 09 topics to provide capacity building training to selected 05 NGOs.	9	07 Completed 02 is ongoing
3	Planning meetings with 5 local NGOs	1	Completed
4	Organizational capacity building training to improve their governance structures, policies, and procedures. This includes promoting transparency, accountability, and good governance practices.	1	Completed
5	Training on local Resource Mobilization, Humanitarian-Development Project Cycle (HPC)	1	Completed
6	Training on proposal development, Fund raising, donor Mechanism and profile.	1	Tentative date 24 to 27 June 2024
7	Training on Prevention of Sexual Exploitation and Abuse (PSEA), Disaster Risk Reduction, Protection	1	Tentative date 08 to 11 July 2024
8	Training on accountability towards Affected Populations (AAP), Development Principles, Code of Conduct, Humanitarian Action, Sphere Standards	1	Tentative date 19 to 23 May 2024

# Progress Overview-Output-1.3\_Localization

SL	Name of Activities	Target	Progress
9	Capacity building training on basic M & E, Strategy & planning, monitoring, reporting and evaluation (PMER)	1	Tentative date 31 March to 04 April 2024
10	Capacity building training on Budget process, financial system, procurement system and reporting process	1	Tentative date 05 to 09 May 2024
11	Training on Internal control and reporting process	1	Completed
12	Training on Advocacy	1	Tentative date 03 to 05 June 2024
13	Quarterly coordination meeting among NGOs to share internal learnings	3	01
14	Learning sharing workshop at District level with govt. officials, other NGOs, civil society organisations and relevant stakeholders	1	July 2024
15	Exchange/Exposure visit-Among the 5 Partners)	1	

# Progress Overview-Output-1.3\_Localization

SL	Name of Activities	Target	Progress
9	Capacity building training on basic M & E, Strategy & planning, monitoring, reporting and evaluation (PMER)	1	<b>Completed</b>
10	Capacity building training on Budget process, financial system, procurement system and reporting process	1	<b>Completed</b>
11	Training on Internal control and reporting process	1	Completed
12	Training on Advocacy	1	Tentative date 05 to 07 May 2024
13	Quarterly coordination meeting among NGOs to share internal learnings	3	02
14	Learning sharing workshop at District level with govt. officials, other NGOs, civil society organisations and relevant stakeholders	1	August 2024
15	Exchange/Exposure visit-Among the 5 Partners)	1	July 2024

# Next Plan

SL	Name of Activities	Quantity/Number	Date of Complete
01	Provide Cash or in-kind support to 1350 MSME-SHG beneficiaries	553 Beneficiaries	By June 2024
02	Establishment of 36 Different Modality shops	36 shops	By June 2024
03	Organize product fair at 06 Upazilas	06 Fairs	Bu May 2024
04	Provide rest of capacity-building training to 05 local NGOs	04 types training	By July 2024
05	Learning Sharing Workshop with district & Upazila level Government Official and other stakeholders.	01 Workshop	August 2024



World Food  
Programme

## **WFP Cox's Bazar Area Office Livelihood Programmes of WFP CXB**

SAVING  
LIVES  
CHANGING  
LIVES



World Food Programme

SAVING LIVES  
CHANGING LIVES

# Supporting Livelihood Improvement and Market Linkage

ACT 4

Producers



ACT 5

Aggregation Centre



FFC in CAMP



EFSN Shop



Local & national Market





World Food Programme

SAVING LIVES  
CHANGING LIVES

## Activity 4. Capacity strengthening and building resilience of local community

Activity-4: Capacity Strengthening and Building Resilience of Local Community - 19,400 Individuals

### Main Activities:

- Facilitate to Produce On Farm: Vegetables, Broiler & Sonali Chicken, Eggs & Off Farm Products
- Practice climate Smart Agriculture to enhance production and improve utility of lands
- Connecting SHGs/Producers with Government Extension Services to ensure sustainability of pro.



## Activity 4. Capacity strengthening and building resilience of local community

Enhance resilience and build capacity of local community for food security through use of seasonal livelihoods and climate adaptive agriculture methods to enhance agricultural production and post-harvest management.

<u>Geographical location of current caseload</u>		
Upazila	Current Caseload	Previous Caseload
Ukhiya	5810	16,195
Teknaf	4563	13,296
Maheskhali	4929	8,131
Pekua	1987	3,259
Kutubdia	2111	3,486
<b>Total</b>	<b>19,400</b>	<b>44,367</b>

PROJECT SUPPORT
One off Cash Grant
Monthly Subsistence Allowance
Training and technical support
Marketing of products
<b>At present providing only input, technical and follow-up support.</b>



## Activity 5. Market Linkage Promotion

### Background:

Since 2021, WFP is linking local producers/aggregation centres to both local markets and WFP-contracted retailers of E-voucher outlets in refugee camps. This links micro-producers from the Bangladeshi communities to the refugee population, playing a key role in enhancing social cohesion between both communities, boost local agricultural production, and creates access to new markets to local farmers and producers.

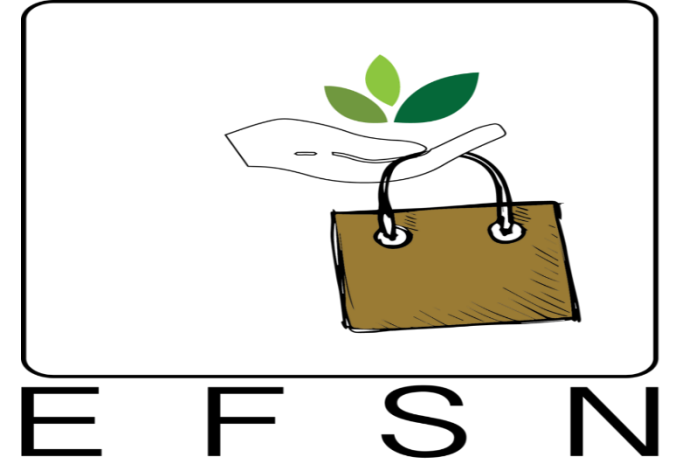
### Project objectives:

- ❖ Improve dietary diversity to the most vulnerable refugee households via direct access to fresh food items, particularly protein-rich items.
- ❖ Improve market linkages between refugees and host communities' producers/aggregators in order to increase economic opportunities for host communities by leveraging demand for fresh food items from the camps.

**Area Coverage:** Teknaf, Ukhiya, Ramu, Moheskhali, Pekua and Kutubdia

**Caseload:** 25,800

## ONGOING MARKETING INITIATIVES UNDER MARKET LINKAGE PROMOTION



- ✓ **Aggregation and Sale Centers**
- ✓ **EFSN Beneficiary Shop**
- ✓ **Online Market Platform**
- ✓ **Collaboration with Private Sector at national level.**
- ✓ **Collaboration with local off farm products sale centers/shops**



# UPCYCLING AND SOLID WASTE MANAGEMENT



Number of centres	2 ( Camp 13 & 15)
Target beneficiaries 2024	1200 (40% female and overall, 10% persons with disabilities)
Covered camps for waste collection	All 33