

GiHA WG Monthly Meeting Notes

Date & Time: Thursday | 6 February 2024 | 2:30 - 3:45 PM

Location: ISCG Conference Room, Cox's Bazar + Online (Teams)

Attendees: Representatives from ISCG, Sectors/WGs (Protection, CPSS, GBV, Education, Nutrition, Livelihoods and Skills Development, ADWG) and organizations (UN Women, UNHCR, IOM, IFRC, and GNWP)

Agenda	Summary / Action Points
<p>JRP 2024: GAM Review and Recommendations</p>	<p>The GiHA WG presented their ongoing GAM review and recommendations, highlighting the need for reliable gender progress tracking and prioritizing adoption of gender-transformative programming.</p> <p>Key Findings</p> <ul style="list-style-type: none"> • 175 project proposals and GAM reports analyzed for JRP 2024. 91% received GAM 4, 9% GAM 3 based on system-generated code. Food Security had the highest submissions (25), Nutrition the lowest (6). • Review process identified: a) inconsistency in critical review and scoring within and across sectors b) "Ticking box" mentality and inadequate needs/gender analyses and c) varying accuracy of sector self-selections for GAM codes. • Reviewer feedback (75% interviewed): GAM 4 scores often diverged from field reality, with discrepancies between scores and proposal content. Concerns arose about Gender Focal Points (GFPs) preparing reports with limited influence on project appeals, leading to weak linkage and engagement. <p>Recommendations</p> <ul style="list-style-type: none"> • Invest in GAM capacities and application: Training for reviewers and applicants, support for needs assessments, and ensuring GFP participation in project development. • Strengthen GAM-JRP alignment: Add a JRP template section specifying the proposal's contribution to GEEWG. • Improve cross-sector coherence: Address process bottlenecks and offer sector-specific support and training. • Bridge the gender gap: Track impact alongside funding, identify needs for gender-transformative programming, and strengthen gender indicators across sectors. <p>Action Point: GiHA WG to finalize and share the GAM review analysis report with recommendations to GiHA WG members.</p>

<p>JRP 2024: Gender-focused Sector Indicators</p>	<p>The GiHA WG prioritizes tracking gender equality across sectors. Participants explored the development of gender-focused sector indicators to better capture gender-specific impacts in the upcoming JRP 2024.</p> <p>Child Protection and Nutrition sector representatives reported that they haven't started developing indicators yet. Nutrition sector requested collaboration with GiHA WG on developing gender-specific indicators. The ISCG representative clarified that sectors can make minor adjustments to the indicators, but not radically change them. A suggestion emerged to adopt a minimum standard of 50% of indicators being able to track gender equality, aligning with recommendations from the UN system.</p> <p>The GiHA WG provided an update on ongoing analysis to assess the strengths and weaknesses of current indicators, aiming to identify gaps and formulate proposals for potential gender-focused indicators. Based on the analysis report, the GiHA WG may organize a workshop to discuss and finalize new gender-focused indicators.</p> <p>Action Point: GiHA WG to share the completed analysis and proposed indicator sets with relevant stakeholders for feedback.</p>
<p>AOB: International Women's Day 2024</p>	<p>The GiHA WG will lead the International Women's Day (IWD) 2024 campaign in Cox's Bazar through a dedicated Task Force formed via self-nominations, open to both GiHA WG members and women-led organizations (WLOs).</p> <p>Action Points:</p> <ul style="list-style-type: none"> ● GiHA WG to share self-nomination form and its ad-hoc meeting details for the Task Force. ● GiHA WG to collaborate with the NGO Platform in Cox's Bazar to enhance the participation and visibility of local WLOs in the campaign.