



## **GiHA WG Monthly Meeting Notes**

**Date & Time:** Thursday | 11 January 2024 | 2:00 – 3:00 pm

**Location:** ISCG Conference Room

Attendees: IOM, UNHCR, UNICEF, UN Women, WHO, Education, LSDS, Protection, CP & GBV, ADWG & PSEA.

Agenda	Summary/Action Points
718011414	GAM Review Analysis and Discussion:
GAM Analysis	<ul> <li>The discussion centered on critical review aspects, identifying inconsistencies in scoring, and expressing doubts about the accuracy of high GAM scores in reflecting actual implementation. Issues highlighted included incomplete applications and the use of Chat GPT in the review process.</li> <li>Sector submissions underscored incomplete applications GBV Sub - Sector proposals. The emphasis was on conducting a thorough analysis to understand why GBV proposals received lower scores compared to others.</li> <li>Recommendations:         <ul> <li>Propose a more detailed analysis, particularly for GBV proposals, involving gender focal points in project appeals development.</li> <li>Address missing scores in GBV proposals due to incomplete applications.</li> <li>Advocate for sharing background details with Henry to enhance comprehension of review differences, focusing on project proposals and GAM report templates.</li> <li>Discuss lower GAM-3 scores in GBV proposals and suggest initiatives such as gender training, quarterly practice of GAM tools, and a review of the GRP template.</li> <li>Stress the importance of considering a technical gender lens beyond GAM scores, emphasizing transformative change.</li> </ul> </li> <li>Findings from the GAM analysis:         <ul> <li>Noted a high level of GAM 4, prompting questions about the accurate consideration of gender.</li> <li>Observed a low number of incomplete applications and raised concerns about scoring inconsistencies.</li> <li>Proposed recommendations for enhancing both application and review processes.</li> </ul> </li> </ul>
GiHA Work	Discussions included the development of standardized training sheets, indicator tracking
Plan	methods, outcome, and output indicators to be considered. To be discussed further in the next GiHA meeting. Offline work plan template will be circulated to the GiHA members.
АОВ	<ul> <li>The GiHA WG Terms of Reference and Priority Actions were presented by ISCG and emphasized that the Priority Actions signify crucial initiatives requiring attention. Representation from the Women lead organization in the GiHA working group will be finalized soon by UN women and necessary changes in the ToR will be performed as well.</li> <li>The recruitment process has commenced for the national GiHA Coordinator role in Cox's Bazar, emphasizing our dedication to sustainability. To enhance awareness, we are currently disseminating the job advertisement.</li> </ul>