

Meeting Minutes PSEA Network Meeting

Date: 6 December 2023

Location: Online Platform (Microsoft Team)

Total Participants: 96 Persons

Agenda	Summary/Action Point	Responsible
PSEA Network Updates	<ul style="list-style-type: none"> The PSEA Network of Cox's Bazar, IOM and WFP jointly launched the 'PSEA at the Frontline-Together We Say No' initiative on 21 November 2023 at the IOM Office (Cox's Bazar, Bangladesh). Joined by PSEA Focal Persons from 48 (I)NGOs and UN agencies, our focus was on empowering frontline staff with essential PSEA knowledge through a multilingual package, serving Rohingya refugees. The PSEA Network in collaboration with FCDO, INTERPOL, and Safeguarding and Resource Hub conducted a 2-day workshop in Cox's Bazar from 28 to 29 November 2023. A total of 47 Participants (26 male and 21 female) from 34 UN, INGO and BNGOs participated in the workshop. The Objective of the workshop was to contribute to safer recruitment practices and limited reoccurrence of SEA - by focusing on ways to identify known perpetrators and prevent them from being re-hired. 	PSEA Network
End of Year Report (January 2023 to December 2023)	<ul style="list-style-type: none"> The template is based on the IASC PSEA CORE INDICATORS guidance note. (Staffing, Trainings, Community Awareness, IEC Materials and CFM) All the data provided by the organizations will remain confidential and will be shared only on a need-to-know basis. The Network Members can withdraw or edit the response anytime. Organization specific data will not be shared without the permission of the organization. ✓ The Year End Report (January 2023 to December 2023) should only cover the Cox's Bazar response. ✓ Reporting Period: January 2023-December 2023 ✓ On 11 December 2023 the Template will be shared with all the Network Members. ✓ Last Date of Submission: 9 January 2024 	PSEA Network
PSEA Network Action Plan-2024	<p>The PSEA Network members reviewed the Action Plan-2023 with the Network members on 6 November 2023. A following meeting was organized with the UN PSEA Focal Persons on 5 December 2023. Based on consultations with different stakeholders, the PSEA Network prepared the 'PSEA Network 2024 Action Plan'.</p> <p>The Action Plan has 5 Outcomes (Prevention, Safe and accessible reporting, Victim's right to assistance, Accountability, and investigations and PSEA inter-agency country level structure).</p>	PSEA Network

	<p>Major recommendations from the Network Members:</p> <ul style="list-style-type: none"> ▪ Organize meeting/workshop with the Camp in Charges (CiCs), Armed Police Battalion (APBN) and relevant Government counterparts. ▪ Prepare and disseminate Quarterly Factsheet (Data on SEA incidents) ▪ Risk Assessment ▪ Sector specific tipsheet to mainstream PSEA ▪ PSEA indicators in Monitoring and Evaluation ▪ Referral pathways for the Host Community ▪ Adolescent/Children friendly PSEA awareness-raising materials ▪ Capacity building of the local partners ▪ Training for Majhees, Imam on PSEA ▪ Reporting Template (Child Safeguarding) ▪ Forming Technical Working group ▪ Engaging PSEA Network Pool of Investigators ▪ Referral pathway for Sexual Harassment <p>The PSEA Network Coordinator will accommodate all the relevant recommendations and finalize the Action Plan-2024. The Action Plan-2024 will be presented at the UNCT meeting and will be signed by the Resident Coordinator.</p>	
<p>HR & PSEA Workshop</p>	<p>Daniel Coelho, Coordinator, SOTERIA Project, Interpol presented the initial outcome to the ‘HR & PSEA workshop’. The 2-day workshop was held in Cox’s Bazar on 28 & 29 November 2023. HR personnel from 48 (I)NGOs and UN agencies participated in the workshop.</p> <p>Key highlights from the participants: Current situation</p> <ul style="list-style-type: none"> ○ Siloed information on past misconducts: making it possible to re-hire offenders dismissed by fellow NM. ○ No harmonized standards on reference and vetting methods. ○ Limited access and use of available tools for screening and vetting. ○ Time pressure: need to hire quickly. ○ Security concerns: HR reported pressure from external counterparts. <p>Key recommendations from participants:</p> <ul style="list-style-type: none"> ○ Guidance on existing screening mechanisms, including on how they can be accessed and used efficiently (UN Clear Check, MDS, Soteria, Criminal records, OSINT, etc.). ○ Set up a local background check system (in complement to point 1, as existing mechanisms do not cover all risks) to be set as a pilot in Cox’s Bazar. ○ Training of HR on points 1 and 2. 	<p>INTERPOL, SOTERIA Project Team</p>

	<p>A concept note will be finalized and shared with the PSEA Network Members by January 2024.</p> <p>Soteria offers to aid organizations:</p> <ul style="list-style-type: none"> ○ A security check: Threat Identification Scheme (TIS) ○ Open-Source Searches (OSINT) training for Aid Sector HR Staff ○ Training on Administrative Investigations (through CHS Alliance) ○ Crime Analysis ○ Operational support <p>If interested to know more, please reach out to: soteria@interpol.int</p>	
<p><i>AoB (Any other business)</i></p>	<p>✓ The next PSEA Network Meeting will be held on Wednesday, 10 January 2024 from 11:00 to 12:30.</p>	

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