

## **Gender in Humanitarian Action Working Group (GiHA WG)**

### **TERMS OF REFERENCE**

GiHA is an integral component of the Inter Sector Coordination Group (ISCG) for the Rohingya Refugee Response. The GiHA WG provides a platform to promote mainstreaming gender equality and empowerment of women and girls in the Rohingya Refugee Response. Humanitarian actors have an obligation to promote gender equality at all stages of humanitarian actions, in line with the Inter-Agency Standing Committee (IASC) Policy on Gender Equality and the Empowerment of Women and Girls (GEEWG) in Humanitarian Action endorsed by the IASC Working Group in 2017. The WG provides overall cross-sectoral and inter-organizational support to ensure the integration of gender perspectives in humanitarian action with the key focus areas: i) coordination, ii) technical advice, guidance, and capacity development, iii) assessments, analysis, and monitoring) and iv) advocacy and communications. The GiHA WG will pursue joined up approaches on critical GEEWG issues across the humanitarian-development nexus, providing a platform for related discussions and initiatives.

#### **GiHA Coordinator**

The GiHA Coordinator position has been established within the ISCG Secretariat and will supersede all earlier positions. One of the key responsibilities of this role is to initiate, convene, facilitate, and coordinate the GiHA WG and connect sectors/partners with appropriate assistance on gender mainstreaming and gender equality and empowerment of women and girls (GEEWG). The GiHA Coordinator will provide advisory support, coordination, promotion of gender equality issues, capacity building, and technical assistance for the integration of GEEWG within sectoral and cross-cutting issue programming and plans in line with the gender global standards and accountability framework. S/he will be situated in the ISCG, report to the Inter Sector Coordination Officer, and raise issues at the inter-sector and ROCT meetings as necessary. The GiHA Coordinator will seek technical guidance and strategic direction on gender mainstreaming issues from the Cox's Bazar Head of UN Women.

#### **GiHA Working Group**

The GiHA WG members will:

- Provide technical inputs and advance on identified priority actions and GEEWG actions;
- Support sectors by attending sector coordination meetings as needed and support efforts to better mainstream gender within the sectoral strategies/plans/activities/indicators, including their Joint Response Plan (JRP), Operational plan, GAM for partners/project documents;
- Support gender advocacy and disseminate key messages regarding global campaigns on the rights of women and girls at the sector and camp level, including gender equality messaging and amplifying the annual International Women's Day theme;
- Support gender knowledge sharing activities and including sharing good lessons and practices, gender alerts for the ISCG website;
- Provide support to joint monitoring missions, analysis, assessments to ensure gender mainstreaming and empowerment of women and girls, including usage of sex age aggregated data (SAAD), identifying gaps, challenges;
- Design and provide training and capacity building to develop the capacity of sectoral partners, including basic and specific issued based subjects, as well as training of trainers for gender sensitivity, etc.; identify and capacitate non-partner organizations, WLOs, WROs, CBOs, etc.

## GiHA Membership

The GiHA WG will be a dedicated group of gender focal persons from organizations that have demonstrated capacity in gender analysis and mainstreaming in Rohingya Refugee Response and general Humanitarian Action. It is not intended to be a representative platform of all organizations interested in gender issues in the Rohingya Refugee Response.

Members of the WG are expected to contribute based on their technical capacity for the greater interest of gender equality and empowerment of women and girls without being limited to their own organization's projects/activities. Sector Members will be the Gender Focal Point for their sector.

The membership is for organizations and not for individuals, i.e., organizations must nominate the gender focal person with an alternative/back-up person to be member of the WG. Efforts will be made to make it a balanced group in terms of gender and context knowledge. In addition to the possibility of being Sector Members, inclusion of Women Led Organizations (WLOs) will be ensured through quarterly meetings to identify, capacitate, and engage WLOs, Women's Rights Organizations (WROs), etc. The local representative of the Department of Women Affairs will be extended a standing invitation to attend all meetings as an observer.

### Members from the following organizations will form the GiHA WG:

<u>Non-Sector Members</u>	<u>Sector Members (non-UN organizations)</u>
IFRC	Education
IOM	ETS
FAO	Food Security
UNFPA	Livelihoods and Skills Development
UNHCR	Nutrition
UNICEF	Protection including CP and GBV
UN Women	Shelter/SMDS
WFP	WASH
WHO/Health Sector*	AAP National Advisor
ILO (observer)	PSEA Network Coordinator
UNDP (observer)	Age and Disability Coordinator

Changes in the composition or membership will be determined by the ISCG Principal Coordinator in consultation with the ROCT, with technical advice from UN Women. The GiHA WG will meet periodically, at least once every month. Ad-hoc meetings may be organized depending on need. The meetings will be chaired by the GiHA Coordinator. Other non-member organizations/sectors/donors may be invited to participate on an ad hoc basis or exceptional basis.