

# ZERO TOLERANCE FOR SEXUAL EXPLOITATION AND ABUSE

## KNOW THE RULES: There is NO EXCUSE!

Sexual Exploitation and Abuse (SEA) is an unacceptable behavior and prohibited conduct for all personnel working for the United Nations and other humanitarian organizations.

For more information on sexual exploitation and abuse, please visit the Cox's Bazar PSEA Network webpage at Rohingya Refugee Response website.



## SILENCE IS NO EXCUSE!

If you have suspicion or knowledge of sexual exploitation and abuse, you must report it to the Protection from Sexual Exploitation and Abuse (PSEA) focal point.

## CONTACT DETAILS OF THE PSEA FOCAL POINT(S)

Name of Office: \_\_\_\_\_

Name of Focal Point(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

E-mail(s): \_\_\_\_\_



## KNOW THE RULES

# Six Core Principles

- 1** “Sexual exploitation and abuse by humanitarian workers constitute acts of gross misconduct and are therefore grounds for termination of employment.
- 2** Sexual activity with children (persons under the age of 18) is prohibited regardless of the age of majority or age of consent locally. Mistaken belief regarding the age of a child is not a defence.
- 3** Exchange of money, employment, goods, or services for sex, including sexual favours or other forms of humiliating, degrading or exploitative behaviour is prohibited. This includes exchange of assistance that is due to beneficiaries.
- 4** Any sexual relationship between those providing humanitarian assistance and protection and a person benefitting from such humanitarian assistance and protection that involves improper use of rank or position is prohibited. Such relationships undermine the credibility and integrity of humanitarian aid work.
- 5** Where a humanitarian worker develops concerns or suspicions regarding sexual abuse or exploitation by a fellow worker, whether in the same agency or not, he or she must report such concerns via established agency reporting mechanisms.
- 6** Humanitarian workers are obliged to create and maintain an environment which prevents sexual exploitation and abuse and promotes the implementation of their code of conduct. Managers at all levels have particular responsibilities to support and develop systems which maintain this environment.”

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