

Gender Diverse Population Working Group (GDPWG) Work Plan – 2023 (Final)

Area	Activity	Time period												Responsible organization/ WG/Sector/ Person	Budget Source		
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
Prevention and Awareness	Service center available to provide healthcare support including counseling on mental health and psychosocial support	*	*	*	*	*	*	*	*	*	*	*	*	*	*	Bandhu , DRC	Bandhu and DRC GDP intervention
	Development of IEC materials on SRHR and GBV							*							Bandhu and DRC		
	Development of awareness messages on youth and adolescent also GDP children’s welfare and for their caregivers.							*							Bandhu & CPSS (Nazmul & Faruk)		
	Distribution of health commodities, hygiene kits, and education and GBV related materials/-IEC	*	*	*	*	*	*	*	*	*	*	*	*	*	GDPWG, Bandhu and DRC	Link with sectors & WG	
	Support distribution of dignity kits/MH materials	*	*	*	*	*	*	*	*	*	*	*	*	*	GDPWG, Bandhu and DRC	Link with sectors & WG	
	Celebration of international days such as IDAHOT, 16 DoA, WAD, WRD					*						*	*		GDPWG, Bandhu		
Capacity Building and facilitation of livelihood supports	Livelihood training arrange for host and refugee GDP also add youth & adolescent							*	*	*				Bandhu, FSL, PWG	Link with respective sector		
	Orientation for different working groups and other sectors on GDP issues and their human rights.	*	*	*	*	*	*	*	*	*	*	*	*	GDPWG members	Link with respective sector		
	Training on Gender Diverse Community related to health needs, protection & GBV support.		*		*		*		*		*		*	GDPWG, Bandhu, DRC			
	Organize basic orientation on GDP issues among different kind of relevant key stakeholders & service providers	*	*	*	*	*	*	*	*	*	*	*	*	GDPWG members	Need base and Link with PMFM		
	Training on GBV response, Mitigate and prevention to frontline GDP service provider.													Bandhu, GDPWG and GBV SS	Link with GBV SS		
	Arranging training programme for the agencies or organizations, which are referred for support concerning GDP including children.													GDPWG & CPSS			
	Inclusion GDP in Education program													GDPWG & Bandhu, Education sector	Link with Education sector		

	Organize training on GDP issue for non MHPSS Person (PSS, basic knowledge on MHPSS and Etc)							*							GDPWG, Bandhu, WRC and UN Woman	
Protection and Response	Addressing Gender based Violence (GBV), immediate medical needs of survivors, ensuring legal support and documentation.	*	*	*	*	*	*	*	*	*	*	*	*	*	Bandhu, GBV SS, WHO and GDPWG	Following existing referral pathway
	Communication with MHPSS as a part of GBV services.	*	*	*	*	*	*	*	*	*	*	*	*	*	Bandhu and GDPWG	Following existing referral pathway
	Develop sector specific tip sheet to include GDP			*	*										Bandhu, GDPWG, PWG, MHPSS	
	Addressing the availability of reliable trained Case Workers in places where the group feel comfortable to report cases and seek further support.	*	*	*	*	*	*	*	*	*	*	*	*	*	Bandhu	Bandhu intervention
	Developing GDP leadership to engage in this group to create community-based protection.			*			*			*					Bandhu	Bandhu intervention
	Facilitate shelter/housing for Transgender Community	*	*	*	*	*	*	*	*	*	*	*	*	*	GDPWG, PWG	advocacy with different area
	Facilitate enrolment/registration with safety net protocols/systems	*	*	*	*	*	*	*	*	*	*	*	*	*	GDPWG, PWG	
Advocacy and Coordination	Networking and advocacy with local groups and stakeholders, especially advocacy with security (police and law enforcement agencies).														GDPWG, PWG, Bandhu	
	Increasing WG members (protection, Health, Education, FSL, MHPSS, GBVSS, CPSS) for mainstreaming GDP as prioritize	*	*	*											GDPWG	Link with respective sector & WG
	Advocacy with Site Management Site Development (SMSD), CiCs, Majis, camp volunteers and service providers.			*			*			*			*		GDPWG, Bandhu	
	Advocacy with other agency to initiate services for GDP population (e.g. inclusion of safe space creation, case management services in their programme).	*	*	*	*	*	*	*	*	*	*	*	*	*	GDPWG, PWG, GBV SS, Bandhu	
	Organizing Monthly GDPWG meeting	*	*	*	*	*	*	*	*	*	*	*	*	*	Chair of GDPWG	
	Coordination with RRRC, administration of CXB, ISCG, CiCs, site management offices, and local stake holders from host & Rohingya communities.	*	*	*	*	*	*	*	*	*	*	*	*	*	GDPWG, PWG, GBV SS	
	Coordination with the Watchdogs members as human rights defenders from GDP	*	*	*	*	*	*	*	*	*	*	*	*	*	Bandhu	Bandhu Intervention
Evidence Generation, Research and	GDP assessment in the camp area -protonation needs, health, GBV								*						GDPWG	
	GBV case documentations and record keeping and creating liaison with GBViMS	*	*	*	*	*	*	*	*	*	*	*	*	*	GDPWG, GBViMS	Link with GBViMS team

Knowledge Management	Ensuring safe and ethical data management system in liaison with GBVIMS to ensure that globally recognized standards on survivor data management are being followed for both identifiable and non-identifiable survivor data	*	*	*	*	*	*	*	*	*	*	*	*	GDPWG, GBViMS	Link with GBViMS team
Monitoring	Analyze progress and update achievements against the targets, providing necessary guidance and support from the associated groups/bodies	*	*	*	*	*	*	*	*	*	*	*	*	GDPWG	
	Regular update sharing with PWG, GiHA WG, GBV SS, Health and Etc.	*	*	*	*	*	*	*	*	*	*	*	*	GDPWG	
	Identify the key areas to address and further study through joint effort with others working under Rohingya response program	*	*	*	*	*	*	*	*	*	*	*	*	GDPWG	
	Produce report with findings and case studies as evidence to disseminate among the relevant stakeholders			*			*			*			*	GDPWG	
	Using rapid assessment tool to assess SOGIESC inclusion in humanitarian programmes						*						*	Bandhu	Bandhu Intervention
Grant Bargain and resource acquisition	Develop Strategic note of GDPWG for JRP-2024									*	*	*	*	GDPWG	
	Advocacy and grant bargain meeting with potential donors, relevant ministries and actors.	*	*	*	*	*	*	*	*	*	*	*	*	Chair of GDPWG	
	Partner mapping and arrange training on technical programming (programme designs, implementation, monitoring and reporting	*	*	*	*	*	*	*	*	*	*	*	*	GDPWG	
	Develop next year plan for 2024											*	*	GDPWG	