

GiHA WG Meeting Notes
06.02.2023; 14:00 – 15:30
UNHCR Conference Room and Online
Cox's Bazar, Bangladesh

No	Participants	Organisation	Location
01	Mehtap Tatar — Co-chair	UN Women	In person
02	Tahmina Parvin – Co-chair	UNHCR	
03	Liz Pick	UN Women	
04	Mostarin Shamanta Rahman	Protection Sector	
05	Amir Hossen	NGO Platform	
06	Priyanka Chakma	GBV Sub-Sector/UNFPA	
07	Keya Sharmin	UNFPA	
08	Shahria Nahrin Momota	YWL	
09	Kaniz Fatema	YWL	
10	Rima Sultana	YWL	
11	Rohela Mortuja	YWL	
12	Lotfur Nesa Akter	YWL	
13	Fahim Farzana	JNUS	
14	Moury Rahman	UN Women	
15	Marisa MacLennan	ISCG	
16	Ireve Kouame	UNHCR	
17	Manas	BNPS	
18	Tasmia Akhi	JNUS	
19	Kaniz Fatema	BRAC	Online
20	Sayedul Amin Arman	HELP Cox's Bazar	
21	Rumpa Dey	IOM	
22	Farah Mahboob	Cordaid.	
23	Umma Aliya Mokta	Safeguarding focal from NONGOG	
24	Shanta Dey	IOM GBV Protection	
25	Samrawit Assefa	GBViE Specialist, Health Sector	
26	Tahmida Akter	Save The Children	
27	Halima Akter	RRWS	
28	Naim Ahmed	Start Fund Bangladesh	
29	Samiha Salam	Safeguarding and PSEA Focal, Protyashi	
30	Papiya Dey,	General secretary. Upoma nari kolyan Sangstha.	

Agenda

- **Welcome and introductions.**
- **Review of action points from the December meeting**
- **Discussion:**
 - Key Findings from Gender Equality at Workplace Rapid Assessment
 - International Women's Day
 - GiHA WG ToR and 2023 Workplan
 - AoB

Agenda and Key Discussion	Action Points
<p>Welcome and Introductions</p> <p>Following a warm welcome from the GiHA WG Co-chair, all in-person and online participants introduced themselves and their organizations. It was the very first meeting in 2023.</p>	
<p>Review of Action Points from the December 2022 Meeting</p> <p>A quick overview of the updates of the successful completion of 16 Days of Activism, the status of the Rapid Survey on Gender Equality at Workplace and the GAM review report (draft) has been provided.</p>	<p>Final reports of the Rapid Survey on Gender Equality at Workplace and GAM review will be circulated within the first quarter of 2023.</p>
<p>Key Discussions</p> <p>Key Findings from Gender Equality at Workplace Rapid Assessment:</p> <p>Farzana Farid supported in writing the report on Gender Equality Rapid Assessment, which had been shared with ISCG later. 600 surveys and four focused group discussions have been analyzed to develop the report along with several recommendations. The key findings include:</p> <ul style="list-style-type: none"> i) Among 600 survey responders, 40% were women, 59% were men, and 1% of them were non-binary. ii) Four FGDs included participants from 13 different organizations (UN, INGOs, and NGOs) with the HR and Operation and Management team members. 	<ul style="list-style-type: none"> - GiHA members can share their feedback regarding the assessment report with Mehtap within this week - More concrete recommendations will be in the final report to highlight the need for more consistent and inclusive policies and practices to promote gender equality at

<p>2023 campaign during the meeting. Agencies were requested to provide their input in the draft concept note of IWD 2023</p>	<p>interest to be part of the IWD celebration organizing committee and will share the contact details of the dedicated staff for this to Liz and chairs.</p>
<p>GiHA WG ToR and 2023 Workplan Could not discuss due to time constraint.</p>	<p>To be discussed in next meeting.</p>
<p>Meeting Closed: 3:30 PM</p>	<p>Meeting length: 1.5 hours</p>